FINANCIAL STATEMENTS AND MANAGEMENT REPORT

FOR THE YEAR ENDED

DECEMBER 31, 2016

EBRO FOODS, S.A.

- 1 -

CONTENTS

- 1. Balance sheet at December 31, 2016 and 2015
- 2. Income statement for the years ended December 31, 2016 and 2015
- 3. Statement of recognized income and expense for the years ended December 31, 2016 and 2015
- 4. Statement of total changes in equity for the years ended December 31, 2016 and 2015
- 5. Statement of cash flows for the years ended December 31, 2016 and 2015
- 6. Notes to the financial statements for the year ended December 31, 2016
- 7. Management report for the year ended December 31, 2016

EBRO FOODS, S,A,			
BALANCE SHEET AT DECEMBER 31, 2016 AND 2015			
Thousands of euros		Dec. 31,	Dec. 31,
ASSETS	<u>Note</u>	2016	2015
A) NON-CURRENT ASSETS		1,630,627	1,598,177
I. Intangible assets	5	7,630	8,556
3. Patents. licenses and trademarks	•	7,079	7,866
5. Computer software		551	690
II. Property. plant and equipment	6	1,351	1,149
1. Land and buildings		480	491
2. Plant and other PP&E		871	658
III. Investment properties	7	7,886	
1. Land		7,276	
2. Buildings		610	4,683
IV. Non-current investments in group companies and associates	8	1,581,524	
1. Equity instruments	0 0 47	1,581,231	1,542,800
2. Loans to companies	8 & 17	293	251
V. Non-current financial assets	9	22,440	24,970
Equity instruments Legan to third parties.		0	846
Loans to third parties Other financial assets		22,293 147	23,977 147
J. Otter intantial assets		147	177
VI. Deferred tax assets	15	9,796	8,492
B) CURRENT ASSETS		20,052	16,699
III. Trade and other receivables	9 & 10	12,410	13,861
1. Trade receivables		20	53
Trade receivables. group companies and associates	17	5,145	9,913
3. Sundry receivables		8	8
4. Payable to employees		26	43
5. Current tax assets	15	6,403	2,817
Other amounts receivable from public authorities	15	808	1,027
V. Current financial assets	9	2,435	1,436
2. Loans to third parties		1,685	1,436
5. Other financial assets		750	0
VII. Cash and cash equivalents	11	5,207	1,402
1. Cash		5,207	1,402
TOTAL ASSETS		1,650,679	1,614,876

The accompanying notes 1 to 20 are an integral part of the balance sheet at December 31, 2016.

EBRO FOODS. S.A. BALANCE SHEET AT DECEMBER 31. 2016 AND 2015			
Thousands of euros			
	•	Dec. 31,	Dec. 31,
EQUITY AND LIABILITIES	<u>Note</u>	<u>2016</u>	<u>2015</u>
A) EQUITY		760,487	830,446
A.1) CAPITAL AND RESERVES	12	760,487	830,191
I. Capital		92,319	92,319
1. Issued capital		92,319	92,319
II. Share premium		5	5
III. Reserves		654,781	714,647
Legal and statutory reserves		18,464	18,464
2. Other reserves		636,317	696,183
IV. Own shares and own equity holdings		0	0
V. Retained earnings (prior-year losses)		0	0
VI. Other owner contributions		0	0
VII. Profit for the year		13,382	23,220
VIII. Interim dividend IX. Other equity instruments		0	0
ix. Other equity instruments		0	U
A.2) VALUATION ADJUSTMENTS		0	255
B) NON-CURRENT LIABILITIES		852,909	718,378
I. Non-current provisions	14	13,665	11,322
Non-current employee benefit obligations		2,145	2,302
4. Other provisions		11,520	9,020
II. Non-current borrowings	9	389,619	301,446
2. Bank borrowings	13	387,097	298,634
4. Derivatives	9	1,510	2,800
5. Other financial liabilities		1,012	12
III. Non-current borrowings from group companies and associates	17	407,942	373,933
IV. Deferred tax liabilities	15	41,683	31,677
C) CURRENT LIABILITIES		37,283	66,052
III. Current borrowings:	9	30,614	45,945
2. Bank borrowings	13	30,556	45,887
5. Other financial liabilities		58	58
IV. Current borrowings from group companies and associates	17	299	11,622
V. Trade and other accounts payable:	9	6,370	8,485
1. Trade payables		1,322	2,574
2. Trade payables. related parties		828	480
Employee benefits payable		3,755	3,105
6. Other payables to public authorities	15	465	2,326
TOTAL EQUITY AND LIABILITIES		1,650,679	1,614,876

The accompanying notes 1 to 20 are an integral part of the balance sheet at December 31, 2016.

EBRO FOODS, S.A.			
INCOME STATEMENT FOR THE YEARS ENDED DECEMBER 31, 2016 AND 2015			
Thousands of euros	Note	2016	<u>2015</u>
CONTINUING OPERATIONS	11010		
Revenue		19,545	39,184
Services rendered		5,111	5,355
Dividends from group companies and associates	8 & 17	14,432	33,827
Finance income from group companies	17	2	2
Other operating income		3,855	3,936
Ancillary and other operating income		3,855	3,936
Employee benefits expense		(11,146)	(10,573)
Wages, salaries and similar		(9,305)	(8,086)
Employee benefits		(1,171)	(1,156)
Termination benefits		(181)	0
Provisions		(489)	(1,331)
Other operating expenses		(9,899)	(7,699)
External services		(6,856)	(7,302)
Taxes other than income tax		(543)	(397)
Other operating expenses	14	(2,500)	0
Depreciation and amortization	5, 6 & 7	(1,238)	(655)
Impairment of and gains/(losses) on disposal of fixed assets		13,287	0
Gains/(losses) on disposals	5 & 7	13,287	0
OPERATING PROFIT		14,404	24,193
Finance income		865	897
From marketable securities and other financial instruments:			
From third parties		865	897
Finance costs		(8,435)	(6,738)
Borrowings from group companies and associates	17	(4,152)	(3,481)
Third-party borrowings		(4,283)	(3,257)
Change in fair value of financial instruments		1,290	2,000
Held-for-trading portfolio and other securities	9	1,290	2,000
Net exchange gains/(losses)	9	(304)	(2,627)
Impairment of and gains/(losses) on disposal of financial assets		7,258	932
Impairment and write-downs	8	6,749	932
Gains/(losses) on disposals	9	509	0
NET FINANCE INCOME/(COST)	\supset	674	(5,536)
PROFIT BEFORE TAX		15,078	18,657
Income tax	15	(1,696)	4,563
PROFIT FOR THE YEAR FROM CONTINUING OPERATIONS		13,382	23,220
DISCONTINUED OPERATIONS			
Profit/(loss) for the year from discontinued operations, net of income tax		0	0
PROFIT FOR THE YEAR		13,382	23,220

The accompanying notes 1 to 20 are an integral part of the income statement for the year ended December 31, 2016.

EBRO FOODS, S.A.			
STATEMENT OF RECOGNIZED INCOME AND EXPENSES FOR			
YEARS ENDED DECEMBER 31, 2016 AND 2015			
Thousands of euros	Note	<u>2016</u>	<u> 2015</u>
	_		
A) Profit as per income statement		13,382	23,220
Income and everyone recognized directly in equity			
Income and expense recognized directly in equity I. Measurement of financial instruments			
Available-for-sale financial assets	9	169	153
Other income/expense	9	109	100
II. Cash flow hedges			
III. Grants, donations and bequests received			
IV. Actuarial gains and losses and other adjustments			
V. Tax effect		(42)	(42)
V. Tax effect		(42)	(43)
B) Total income and expense recognized directly in equity]	127	110
Amounts reclassified to profit or loss			
VI. Measurement of financial instruments			
Available-for-sale financial assets	9	(509)	0
2. Other income/expense		, ,	
VII. Cash flow hedges			
VIII. Grants, donations and bequests received			
IX. Tax effect		127	0
C) Total amounts reclassified to profit or loss]	(382)	0
	_		
TOTAL RECOGNIZED INCOME AND EXPENSE (A + B + C)		13,127	23,330

The accompanying notes 1 to 20 are an integral part of the statement of recognized income and expense for the year ended December 31, 2016.

EBRO FOODS, S.A.
STATEMENT OF TOTAL CHANGES IN EQUITY FOR THE YEARS
ENDED DECEMBER 31, 2016 AND 2015

ENDED DECEMBER 31, 2016 AND 2015											
Thousands of euros	Capital	Share premium	Reserves	Own shares	Retained earnings	Profit for the year	Interim dividend	Other equity instruments	Valuation adjustments	Grants, donations and bequests received	TOTAL
	-										
BALANCE AT DEC. 31, 2014	92,319	5	773,474	(277)	0	42,731	0	0	145	0	908,397
I. Restatements for changes in accounting											0
II. Restatements for prior-year errors											0
RESTATED BALANCE AT JAN. 1, 2015	92,319	5	773,474	(277)	0	42,731	0	0	145	0	908,397
I. Total recognized income and expense						23,220			110		23,330
II. Transactions with shareholders and	0	0	(58,827)	277	0	(42,731)	o	0	o	0	(101,281)
- Dividend distribution			(101,551)		_	` , , ,					(101,551)
- Transactions with own shares (net)			(7)	277							270
- Other transactions with shareholders			42,731			(42,731)					0
III. Other changes in equity											0
CLOSING BALANCE AT DEC. 31, 2015	92,319	5	714,647	0	0	23,220	0	0	255	0	830,446
Restatements for changes in accounting											0
II. Restatements for prior-year errors											0
RESTATED BALANCE AT JAN. 1, 2016	92,319	5	714,647	0	0	23,220	0	0	255	0	830,446
I. Total recognized income and expense						13,382			(255)		13,127
II. Transactions with shareholders and	0	0	(59,866)	0	0	(23,220)	o	0	o	0	(83,086)
- Dividend distribution			(83,086)			(_5,_20)		1			(83,086)
- Transactions with own shares (net)			(22,230)								0
- Other transactions with shareholders			23,220			(23,220)					0
III. Other changes in equity											o
CLOSING BALANCE AT DEC. 31, 2016	92,319	5	654,781	0	0	13,382	0	0	0	0	760,487

The accompanying notes 1 to 20 are an integral part of the statement of total changes in equity for the year ended December 31, 2016.

EBRO FOODS, S.A.			
STATEMENT OF CASH FLOWS FOR THE YEARS			
ENDED DECEMBER 31, 2016 AND 2015 Thousands of euros	<u>Note</u>	<u> 2016</u>	<u>2015</u>
NET CASH FLOWS FROM OPERATING ACTIVITIES		1,225	21,731
1. Profit for the year before tax	-	15,078	18,657
2. Adjustments for non-cash income and expenses:		(26,783)	(26,182)
a) Depreciation and amortization (+)	5, 6 & 7	1,238	655
b) Impairment charges (+/-)	8	(6,749)	(932)
c) Changes in provisions (+/-)	14	374	1,331
e) Gains (losses) on derecognition and disposal of fixed assets (+/-)	7	(13,287)	0
f) Gains (losses) on derecognition and disposal of financial instruments (+/-)	8	(509)	0
g) Finance income (-)		(867)	(899)
h) Finance costs (+)		7,145	4,738
i) Exchange differences (+/-)	9.1	304	2,752
k) Other income and expenses (+/-)		(14,432)	(33,827)
3. Changes in working capital		<u>(2,036)</u>	<u>(5,321)</u>
b) Trade and other accounts receivable (+/-)		594	(6,978)
c) Other current assets (+/-)		(999)	1,235
d) Trade and other payables (+/-)		(1,631)	(219)
f) Other non-current assets and liabilities (+/-)		0	641
4. Other cash flows from operating activities		14,966	34,577
a) Interest paid (-)		(7,455)	(6,886)
b) Dividends received (+)		14,582	33,602
c) Interest received (+)		7 920	97 7.764
d) Income tax receipts (payments) (+/-)		7,839	7,764
NET CASH FLOWS FROM(USED) IN INVESTING ACTIVITIES		4,199	(4,256)
6. Payments for investments (-)	_	(25,096)	(6,022)
a) Group companies and associates		(18,393)	(5,200)
b) Intangible assets		(56)	(275)
c) Property, plant and equipment	6	(428)	(547)
e) Other financial assets		(6,219)	Ó
7. Proceeds from disposals (+)		29,295	<u>1,766</u>
a) Group companies and associates		995	0
b) Intangible assets		2,243	1,766
d) Investment properties		20,588	0
e) Other financial assets		5,469	0
NET CACH ELONG LICED IN FINANCINO ACTIVITIES		(4 FOC)	(20.400)
NET CASH FLOWS USED IN FINANCING ACTIVITIES Or Proceeds from and nayments for equity instruments	_	(1,506)	
9. Proceeds from and payments for equity instrumentsc) Acquisition of own equity instruments (-)		<u>(505)</u> (544)	<u>274</u>
d) Disposal of own equity instruments (+)		39	274
10. Proceeds from and repayment of financial liabilities		<u>82,085</u>	81,066
a) Issuance of:		209,852	191,785
2. Bank borrowings (+)		161,986	103,225
Borrowings from group companies and associates (+)		47,866	88,560
b) Repayment and amortization of:		(127,767)	<u>(110,719)</u>
2. Bank borrowings (-)		(95,754)	(108,610)
3. Borrowings from group companies and associates (-)		(31,013)	(2,109)
4. Other borrowings (-)		(1,000)	0
11. Dividends and payments on other equity instruments		(83,086)	(101,500)
a) Dividends (-)		(83,086)	(101,500)
EFFECT OF CHANGES IN EXCHANGE RATES ON CASH AND CASH	1		
EQUIVALENTS	1	(113)	0
LUCUIALLINIO		(113)	U
NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS	1	3,805	(2,685)
Cash and cash equivalents, opening balance	-	1,402	4,087
, variable of the control of th	-	-,	.,

The accompanying notes 1 to 20 are an integral part of the statement of cash flows for the year ended December 31, 2016.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

1. CORPORATE INFORMATION

Ebro Foods, S.A., a Spanish public limited company (*sociedad anónima*), hereinafter, the Company, was created by the merger by absorption of Puleva S.A. into Azucarera Ebro Agrícolas S.A. on January 1, 2001. On the occasion of that transaction, Azucarera Ebro Agrícolas, S.A.'s name was changed to Ebro Puleva, S.A. Later, at the Annual General Meeting of June 1, 2010, its registered name was changed again to its current name: Ebro Foods, S.A.

The Company's current registered office is in Madrid (28046), at Paseo de la Castellana, 20. The Company's corporate object is to perform the following business activities in Spanish and foreign markets:

- a) The production, preparation, sale, research, export and import of all manner of food and dietary products for both human and animal consumption, in addition to energy food products, including their by-products and waste, and, in particular, rice, pasta, sauces and all manner of nutritional products.
- b) The production, exploitation and sale of all manner of food, soft and alcoholic beverages.
- c) The use of by-products and the provision of services or products of all types relating to the aforementioned activities, including refrigeration cabinets, ice, industrial gas, steam, cold and energy.
- d) The acquisition, lease, creation, installation, development and management of industrial, farming and livestock facilities in the food, nutrition and beverage (including alcohol) industries.
- e) The performance of projects and installation work and the provision of all manner of technical assistance to other companies in the aforementioned industries; the creation, development, protection and use of patents, trademarks and other assets susceptible to intellectual property protection.
- f) Staff training, computer programming or management, investment and monetization of resources, advertising and image, transport, distribution and sale and marketing activities that are ancillary or complementary to the aforementioned activities.

The activities comprising the Group's corporate object may be carried on through the subscription or acquisition of shares or other equity interests in companies with an identical or similar corporate purpose.

Ebro Foods, S.A. is the parent of a consolidated group comprising it and its subsidiaries and associates with which it has separately presented consolidated financial statements for 2016, which were authorized for issue by the Board of Directors of Ebro Foods, S.A. on March 29, 2017. The 2015 consolidated financial statements were approved at the Annual General Meeting held by Ebro Foods, S.A. on June 1, 2016 and duly filed with Madrid's Companies Register.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

This fact should be taken into consideration in assessing the working capital position typical of year-end in the separate annual financial statements of Ebro Foods, S.A., which, as the group's parent company, has the option of financing itself via dividends and additional bank financing, among other alternatives.

The key figures contained in the 2016 and 2015 consolidated financial statements, which were drawn up in accordance with Final Provision Eleven of Spanish Law 62/2003, of December 30, 2003, under the International Financial Reporting Standards approved by the European Commission, are replicated below:

Thousands of euros	At ye	ar-end 2016	At year-	end 2015
Total assets		3,645,478		3,403,676
Equity:		2,106,401		1,992,916
- Attributable to equity holders of the	2,079,326		1,966,259	
parent				
- Attributable to non-controlling	27,075		26,657	
interests				
Revenue		2,459,246		2,461,915
Profit for the year:		175,819		150,688
- Attributable to equity holders of the	169,724		144,846	
parent				
- Attributable to non-controlling	6,095		5,842	
interests				

2. BASIS OF PRESENTATION OF THE FINANCIAL STATEMENTS

The figures provided in these financial statements are presented in thousands of euros, unless otherwise indicated.

Financial reporting framework applicable to the Company

The accompanying financial statements were authorized for issue by the directors in keeping with the financial reporting regulatory framework applicable to Company, namely:

- a) Spain's Code of Commerce and other company law
- b) Spain's General Accounting Plan, enacted by Royal Decree 1514/2007, as amended in 2016 by Royal Decree 602/2016, and other prevailing company law
- c) The binding rules issued by the ICAC (acronym in Spanish for the Audit and Accounting Institute) enacting the General Accounting Plan and its complementary rules and regulations
- d) Other applicable Spanish accounting regulations

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

Fair presentation

The accompanying financial statements were prepared from the Company's accounting records in keeping with the prevailing applicable financial reporting framework and, specifically, the accounting principles and criteria contained therein, to present fairly the Company's equity and financial position at year-end and financial performance and cash flows during the year.

These financial statements have been authorized for issue by the Company's directors and will be submitted for shareholder approval at the Annual General Meeting at which they are expected to be ratified without modification. The 2015 financial statements were approved at the Annual General Meeting held on June 1, 2016.

Comparative information

The information provided in these financial statements in respect of 2015 is presented to enable a reader comparison with the equivalent 2016 figures.

Under the General Accounting Plan enacted by means of Royal Decree 1514/2007, goodwill and intangible assets with indefinite useful lives were not amortized for accounting purposes. As required by the provisions of Royal Decree 602/2016, modifying the General Accounting Plan, the Company has been amortizing the goodwill and intangible assets that were deemed to have an indefinite useful life in prior reporting periods in a systematic manner since January 1, 2016.

As contemplated in the sole transitional provision of Royal Decree 602/2016, in 2016, the Company chose to amortize the carrying amounts of its goodwill and the intangible assets that were deemed to have an indefinite useful life at year-end 2015 on a prospective basis. The corresponding amortization charge recognized in 2016 was 787 thousand euros (note 5) and is included under "Depreciation and amortization" in the accompanying income statement.

Lastly, as provided in the above-mentioned Royal Decree, the accompanying financial statements do not include comparative information with respect to the average number of employees during the reporting period with a disability of a severity of 33% or more by job category (note 19).

Critical issues concerning the measurement and estimation of uncertainty

The directors have prepared the Company's financial statements using estimates based on historical experience and other factors considered reasonable under the circumstances. The carrying amounts of assets and liabilities which are not readily apparent from other sources were established on the basis of these estimates. The Company reviews these estimates continually. However, given the uncertainty inherent in these estimates, there is a considerable risk that the carrying amounts of affected assets and liabilities may have to be significantly adjusted in the future should material changes occur in the assumptions, events or circumstances on which they were based.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

In addition to other relevant information regarding the estimation of uncertainty at the reporting date, the key assumptions regarding the future that imply a considerable risk that the carrying amounts of assets and liabilities may require material adjustment in the next financial year, are as follows:

Taxation

In accordance with prevailing tax legislation, tax returns cannot be considered final until they have been inspected by the tax authorities or until the four-year inspection period from the date of presentation of the respective returns has elapsed. The directors believe that no significant additional tax liabilities would arise for the Company in the event of a tax inspection (note 15).

Impairment of non-financial assets

Until December 31, 2015, the Company used to test its non-financial assets for signs of impairment annually. Specifically, indefinite-lived intangible were tested for impairment at least annually.

Since January 1, 2016, as provided for in Spanish Royal Decree 602/2016 approved on December, 2, from the Economy Ministry, which introduces a change in the criteria applicable to amortization of intangible assets, these assets are now subject to amortization on a straight-line basis over a 10-year period. Irrespective of the new amortization regime, these intangible assets are tested for signs of impairment annually, along with the rest of the Company's non-financial assets.

Deferred tax assets

Deferred tax assets are recognized on the basis of the Company's estimates regarding the probability of occurrence and level of future taxable profits (note 15).

Provisions

The Company recognizes provisions for liabilities in keeping with the accounting policy outlined in note 4.n below. The Company has made judgments and estimates as to the likelihood that the provisioned liabilities will materialize, as well as the corresponding amounts, and has recognized provisions when the liability is deemed probable, estimating the cost that would be generated by the obligating event (note 14).

Although these estimates were made on the basis of the best information available at yearend, events that take place in the future might make it necessary to change these estimates (upwards or downwards) in coming years. Changes in accounting estimates would be applied prospectively.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

<u>Transactions concluded in 2016 that affect the basis of presentation</u>

The Company did not undertake any transactions in 2016 that affect the presentation or comparability of these financial statements. The transactions undertaken in prior years requiring specific disclosures in subsequent reporting periods are outlined below:

a) Merger by absorption of Productos La Fallera, S.A.:

See the 2003 financial statements.

b) <u>Dissolution of Azucarera Ebro Agrícolas Gestión de Patrimonio, S.L. (GDP)</u> transferring all of its assets and liabilities to Ebro Foods, S.A.:

See the 2003 financial statements.

c) Non-monetary contribution to Ebro Financial Corporate Services S.L.:

See the 2012 financial statements.

d) Liquidation of Azucarera Energías, S.A. in December 2015:

See the 2015 financial statements.

3. APPROPRIATION OF PROFIT

	Amount (thousands of euros)
Basis of appropriation	
Unrestricted reserves	633,148
Profit for the year (as per income statement)	13,382
, , ,	646,530

The distribution of profit proposed by the directors of Ebro Foods, S.A. at a meeting of the Board of Directors held on December 21, 2016 for submission for ratification at the upcoming Annual General Meeting is as follows:

The profit generated by the Ebro Foods Group in 2016 makes it possible, as in prior years, to propose the payment of a cash dividend, with a charge against unrestricted reserves and profit for the year of 0.57 euros per share, payable in the course of 2017, in a total amount of 87,703 thousand euros.

The dividend will be paid out in three equal instalments of 0.19 euros per share on April 3, June 30 and October 2, 2017.

Limitations on the distribution of dividends

The Company is obliged to transfer 10% of profit for the year to a legal reserve until this reserve reaches an amount equal to at least 20% of share capital. This reserve cannot be distributed to shareholders (note 12.c) unless it exceeds and only in the amount by which it exceeds this 20% threshold.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

Once the legal and bylaw-stipulated requirements have been met, dividends may be distributed against profit for the year or freely distributable reserves so long as the value of equity is not lower than or would not fall below share capital as a result of the distribution. For these purposes, any profit recognized directly in equity may not be distributed either directly or indirectly. If prior-year losses were to reduce the Company's equity to below the amount of share capital, profit would have to be allocated to offset these losses.

4. RECOGNITION AND MEASUREMENT STANDARDS

a) Intangible assets

Intangible assets are initially measured at either acquisition or production cost. The cost of intangible assets acquired in a business combination is their fair value as of the date of acquisition.

Following initial measurement, they are stated at cost less accumulated amortization and any impairment losses.

Intangible assets are assets with a finite useful life and are therefore amortized on a straight-line basis as a function of their estimated useful life and residual value. Amortization methods and periods are reviewed at the end of each reporting period, and adjusted prospectively where applicable. Intangible assets are tested for impairment at least at each financial period end and any impairment is recognized. Patents, licenses and trademarks are amortized on a straight-line basis over their useful lives, generally 10 years, while computer software is amortized over an estimated useful life of four years.

b) Property, plant and equipment

Items of property, plant and equipment are initially recognized at either acquisition or production cost. The cost of property, plant and equipment acquired in a business combination is the fair value of the assets at the acquisition date. Following initial recognition, they are carried at cost less accumulated depreciation and any impairment losses.

The cost of assets acquired or produced since January 1, 2008 that require more than one year to ready for use (qualifying assets) includes borrowing costs accrued prior to putting the assets to use whenever these expenses meet the capitalization requirements.

Property, plant, and equipment likewise includes the initial estimate of the present value of asset dismantling or retirement obligations and other associated costs, such as the cost of restoring assets, when these obligations trigger the recognition of provisions.

Expenses for repairs that do not prolong the useful life of the assets, as well as maintenance expenses, are taken to the income statement in the year incurred. Expenses incurred for expansion or improvements that increase the productivity or prolong the useful life of these assets are capitalized as an increase in the carrying amount of the item.

Depreciation charges are recognized in the income statement. Assets are depreciated from when they are ready for their intended use.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

Items of property, plant and equipment are depreciated on a straight-line basis over their respective estimated useful lives, taking into consideration actual depreciation sustained through operation, usage and wear and tear, as follows:

Depreciation rates						
Buildings	2.0% to 3.0%					
Machinery, plant and tools	2.0% to 8.0%					
Furniture and other fixtures	10.0% to 25.0%					
Vehicles	5.5% to 16.0%					

The Company reviews its material assets' residual values, useful lives and depreciation methods at each year-end and adjusts them prospectively where applicable.

c) **Investment properties**

Investment properties comprise land and buildings that are leased to third parties or not being used for operating purposes. Buildings so classified are depreciated on a straight-line basis over an estimated useful life of 50 years.

The measurement criteria applicable to property, plant and equipment apply in full to investment properties. Transfers are made to (or from) investment property only when there is a change in use.

d) Exchanges of assets

Assets acquired in exchange for other assets are analyzed individually to determine whether the related transaction has commercial substance.

When the transaction has commercial substance, the asset received is measured at the fair value of the asset given up, plus any monetary compensation where applicable, except for transactions for which the evidence supporting the fair value of the asset received is better, in which case this measurement is taken. Any valuation differences arising upon derecognition of the asset given up are recognized in the income statement.

When the exchange does not have commercial substance or when the fair value of the assets exchanged cannot be reliably measured, the asset received is measured at the carrying amount of the asset given up, plus monetary consideration given, if any.

e) Impairment of non-current and non-financial assets

The Company assesses whether there is any indication that a non-current, financial asset or cash-generating unit may be impaired at least at each reporting date. If there is any indication of impairment, the asset's recoverable amount is estimated.

The recoverable amount is the higher of fair value less costs to sell and value in use. When the carrying amount exceeds the recoverable amount, the asset is considered impaired.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

Value in use is the present value of expected future cash flows, discounted using risk-free market rates, adjusted for the risks specific to the asset. For those assets that do not generate cash flows that are largely independent of those of other assets or groups of assets, the recoverable amount is determined for the cash-generating units to which the assets belong.

Impairment losses and any subsequent reversals are recognized in the income statement. Impairment losses are reversed only if the circumstances giving rise to them have ceased to exist. Goodwill impairment losses are not reversed. Any such reversal is limited to the carrying amount that would have been determined had no impairment loss been recognized for the asset.

f) Leases

Leases are classified as finance leases when, based on the economic terms of the arrangement, substantially all the risks and rewards incidental to ownership of the leased item are transferred to the lessee. All other lease arrangements are classified as operating leases.

Company as lessee

Assets acquired under finance leases are classified as appropriate within property, plant and equipment and are measured at the lower of the fair value of the leased property and the present value of the minimum lease payments; a corresponding financial liability is recognized in the same amount. Lease payments are apportioned between finance charges and reduction of the lease liability. Leased assets are depreciated, impaired and derecognized using the same criteria as apply to owned assets of a similar nature.

Operating lease payments are expensed in the income statement as they accrue.

Company as lessor

Rental income from operating leases is recognized in the income statement as accrued. Direct costs incurred in negotiating operating leases are added to the carrying amount of the leased asset and are expensed over the term of the lease using the same criteria as are used to recognize lease income.

g) Financial assets

1) Classification and measurement

1.1) Loans and receivables

The Company recognizes trade and non-trade receivables in this category, which includes financial assets with fixed or determinable payments not quoted on active markets that it expects to recover in full, except, where applicable, in cases of credit impairment.

Upon initial recognition in the balance sheet, these investments are recognized at fair value, which, unless there is evidence to the contrary, is the transaction price, deemed equivalent to the fair value of the consideration paid plus directly attributable transaction costs. Subsequent to initial recognition, these financial assets are measured at amortized cost.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

Nevertheless, trade receivables that mature within less than one year from the reporting date with no contractual interest rate, as well as advances, loans to employees, deposits, dividends receivable and called-up payments on equity instruments, the amount of which is expected to be realized in the short term, are carried at their nominal value both upon initial and subsequent measurement when the effect of not discounting the cash flows is not material.

1.2) Held-to-maturity investments

Held-to-maturity investments include debt instruments with fixed maturities and fixed or determinable payments traded on active markets which the Company has the positive intention and the ability to hold to maturity.

Upon initial recognition in the balance sheet, these investments are recognized at fair value, which, unless there is evidence to the contrary, is the transaction price, deemed equivalent to the fair value of the consideration paid plus directly attributable transaction costs.

Subsequent to initial recognition, these financial assets are measured at amortized cost.

1.3) Equity investments in group companies, jointly-controlled entities and associates

This category includes investments in companies over which the Company exercises control, joint control under bylaw stipulations or by contractual arrangement, or has significant influence. These investments are initially measured on the balance sheet at fair value, which is equivalent, absent indications to the contrary, to the transaction price, which is the fair value of the consideration given plus directly attributable costs, except in relation to non-monetary contributions to a group company in exchange for a business, in which instance the investment is measured at the carrying amount of the assets and liabilities comprising the business. The initially-recognized amount of an equity investment includes preferential subscription and similar rights acquired.

Subsequent to initial recognition, these financial assets are measured at cost, less any accumulated impairment losses.

When an investment is newly classified as an investment in a group company, jointly controlled entity or associate, cost is deemed to be the investment's recognized carrying amount; previously-recognized unrealized valuation adjustments are left in equity until the investment is either sold or impaired.

Where preferential subscription or similar rights are sold or separated for the purpose of exercising them, the cost of these rights decreases the carrying amount of the respective assets.

In the case of equity investments in group companies that give control over the subsidiary, the fees paid to legal advisors and other professionals in connection with the acquisition have been recognized directly in the income statement since January 1, 2010.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

1.4) Financial assets held for trading

This category includes financial assets created or acquired for the purpose of obtaining a profit in the short term. This category also includes derivative financial instruments that have not been designated as hedging instruments.

They are initially recognized at fair value which is equivalent to their transaction price, barring evidence to the contrary. Transaction costs that are directly attributable to their issuance are recognized in profit or loss.

The initially-recognized amount of an equity investment includes preferential subscription and similar rights acquired.

Subsequent to initial recognition, financial assets held for trading are carried at fair value without any deduction for transaction costs that may be incurred on sale or other disposal. Changes in fair value are recognized in profit or loss.

1.5) Available-for-sale financial assets

This category includes debt securities and equity instruments that have not been classified in any of the preceding categories.

Upon initial recognition in the balance sheet, these investments are recognized at fair value, which, unless there is evidence to the contrary, is the transaction price, deemed equivalent to the fair value of the consideration paid plus directly attributable transaction costs. The initially-recognized amount of an equity investment includes preferential subscription and similar rights acquired.

After initial recognition, these assets are stated at fair value including any transaction costs relating to their sale. Changes in fair value are recognized directly in equity until the investment is derecognized or determined to be impaired, at which time the cumulative gain or loss previously deferred in equity is taken to the income statement. However, foreign exchange gains and losses on monetary assets denominated in foreign currency are recognized in the income statement.

Equity instruments whose fair value cannot be reliably determined are measured at cost, less any cumulative impairment.

Where preferential subscription or similar rights are sold or separated for the purpose of exercising them, the cost of these rights decreases the carrying amount of the respective assets.

1.6) Hedging derivatives

These are derivatives that qualify for hedge accounting.

Financial instruments that have been designated as hedging instruments or hedged items are measured as described in note 4.j below.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

2) Derecognition

Financial assets are derecognized when the contractual rights to the related cash flows have expired or when the assets have been transferred, provided that the risks and rewards incidental to ownership have been substantially transferred.

If the Company has neither substantially transferred nor retained the risks and rewards incidental to ownership of the financial asset, it is derecognized when control over the asset is relinquished. If control over the asset is retained, the Company continues to recognize it to the extent to which it is exposed to changes in the value of the transferred asset, i.e. to the extent of its continuing involvement, recognizing the associated liability as well.

The difference between the consideration received, net of attributable transaction costs, including any new financial asset obtained less any liability assumed, and the carrying amount of the asset transferred, plus any cumulative gain or loss recognized directly in equity, determines the gain or loss generated upon derecognition, and is included in the income statement for the year to which it relates.

The Company does not derecognize financial assets in respect of the sale of financial assets in which it has retained substantially the risks and rewards incidental to ownership, such as discounted bills, recourse factoring, disposals of financial assets under repurchase agreements at fixed prices or at the sale price plus interest, and securitizations of financial assets in which it retains subordinate financing or other types of guarantees which substantially absorb estimated losses. In these instances, it recognizes a financial liability at an amount equal to the consideration received.

3) Interest and dividend income generated by financial assets

Interest and dividends accrued on financial assets subsequent to their acquisition are recognized as income; specifically, dividends and finance income received from group companies are classified as revenue in the income statement. Interest is recognized using the effective interest rate method; dividends are recognized when the right to receive them is established.

To this end, financial assets are recognized separately upon initial measurement based on maturity, accrued explicit interest receivable at that date, and the dividends approved by the competent governing body up to the date the assets are acquired. Explicit interest refers to the contractual interest rate applied to the financial instrument.

In addition, when distributed dividends are derived unmistakably from profit generated prior to the date of acquisition, based on the conclusion that the amounts distributed exceed the profit generated by the investee since acquisition, the dividends are not recognized as revenue but rather as a decrease in the carrying amount of the investment.

h) Impairment of financial assets

The carrying amount of financial assets is adjusted against the income statement when there is objective evidence of an impairment loss.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

To determine whether its financial assets may be impaired, the Company tests individual assets and portfolios of assets with similar risk traits for impairment.

Debt instruments

There is objective evidence that debt instruments (receivables, loans and debt securities) are impaired when an event has occurred after the initial recognition of the instrument that has an adverse impact on the related estimated future cash flows.

The Company designates debt instruments as impaired assets (doubtful exposures) when there is objective evidence of impairment, which refers basically to the existence of unpaid balances, contractual breaches, refinancing activity and/or other information evidencing the possibility that the total agreed-upon cash flows will not be collected on time, or at all.

For financial assets measured at amortized cost, impairment loss is measured as the difference between the carrying amount and the present value of estimated future cash flows, discounted at the market rate prevailing upon initial recognition. For financial assets with floating interest rates, the effective interest rate at the reporting date is used.

For trade and other receivables, the Company considers balances past due by more than six months for which collection is uncertain, as well as balances owed by counterparties that have filed for creditor protection, to be doubtful assets.

Market value is used instead of the present value of estimated future cash flows in the case of quoted instruments, provided that this is considered a sufficiently reliable proxy for fair value.

The reversal of an impairment loss is recognized in the income statement. Such reversal is limited to the carrying amount of the financial asset that would have been recognized on the reversal date had no impairment loss been recognized.

Equity instruments

There is objective evidence that equity instruments are impaired when one or more events have occurred after initial recognition that indicate that the cost of the investment in equity instruments may not be recovered due to a prolonged or significant decline in fair value. Specifically, the Company considers that its equity instruments are impaired when their quoted value has decreased by 40% or for 18 months without having recovered their initial value.

In the case of equity instruments measured at fair value and included in the available-forsale financial asset portfolio, impairment losses are measured at the difference between acquisition cost and fair value, less any previously recognized impairment losses. Unrealized capital losses deferred in equity are recognized immediately in profit or loss whenever it is deemed that such losses reflect a decline in fair value resulting from impairment. In the case of available-for-sale equity instruments, impairment losses give rise to a new cost basis for the impaired asset that provides the benchmark going forward for determining whether the investment has sustained additional permanent impairment and recognizing the related impairment losses. If, in a subsequent period, impairment losses are partially or totally reversed, a valuation adjustment is recognized for the related amount in equity.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

In the case of equity instruments measured at cost and included in 'Available-for-sale financial assets' and 'Investments in group companies and associates', impairment loss is measured as the difference between the carrying amount of the financial asset and the recoverable amount, which is the greater of the asset's fair value, less costs to sell, and the present value of future cash flows derived from the investment. Unless better evidence is available, impairment of this type of asset is estimated based on the investee's equity adjusted for any unrealized capital gains existing on the measurement date. Impairment losses are recognized in the income statement and offset directly against the equity instrument.

For investments in group companies and associates, the reversal of an impairment loss is recognized in the income statement and is limited to the carrying amount of the investment that would have been recognized on the reversal date had the original impairment not occurred; an impairment loss recognized in previous years on available-for-sale financial assets measured at cost cannot be reversed.

i) Financial liabilities

1) Classification and measurement

1.1) Debts and payables (financial liabilities at amortized cost)

These instruments include financial liabilities generated by the purchase of goods and services in the ordinary course of the Company's business and non-trade payables that are not derivative instruments.

Upon initial recognition in the balance sheet, they are recognized at fair value, which, barring evidence to the contrary, is the transaction price, deemed equivalent to the fair value of the consideration received, adjusted by directly attributable transaction costs.

Subsequent to initial recognition, these financial liabilities are measured at amortized cost. Accrued interest is recognized in the income statement using the effective interest rate method.

Nevertheless, trade payables that mature within less than one year with no contractual interest rate, as well as called-up payments on shares, payment of which is scheduled in the short term, are carried at their nominal value when the effect of not discounting the cash flows is not significant.

1.2) Financial liabilities held for trading:

This category includes financial liabilities issued with the intention of buying them back in the near term and derivative instruments that have not been designated as hedging instruments. These financial assets are recognized and measured using the same criteria as apply to financial assets held for trading.

1.3) Hedging derivatives

These are derivatives that qualify for hedge accounting. Financial instruments that have been designated as hedging instruments or hedged items are measured as described in note 4.j below.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

2) Derecognition

The Company derecognizes a financial liability when the obligation under the liability is extinguished.

When debt instruments are exchanged, insofar as their contractual terms are substantially different, the original financial liability is derecognized and the new financial liability is recognized. Financial liabilities whose contractual terms are substantially modified are treated in the same manner.

The difference between the carrying amount of the derecognized financial asset (or part of it) and the consideration paid, including any attributable transaction costs, which extends to any asset transferred other than cash and/or any liability assumed, is recognized in the income statement in the year to which it relates.

When debt instruments are exchanged for other instruments whose contractual terms are not substantially different, the original financial liability is not derecognized and the commissions paid are recognized as a correction to the carrying amount. The new amortized cost of the financial liability is determined by applying the effective interest rate, namely that which equates the carrying amount of the financial liability on the modification date to the cash flows to be paid as per the new terms.

j) Hedge accounting

The Company typically arranges fair value hedges in respect of its foreign currencydenominated accounts receivable and cash flow hedges on loans arranged at floating rates and also hedges its net investments in its US subsidiaries.

Transactions are only designated as hedges when they effectively eliminate any risk inherent to the hedged item or position throughout the duration of the hedge, which means that the hedging item must be deemed highly effective at the inception of the contract (prospective effectiveness) and there must be sufficient evidence that the hedge has been effective throughout the life of the hedge (retrospective effectiveness).

The Company adequately documents its hedges, including how they are intended to achieve and measure effectiveness under current risk management policies.

To test its hedges for effectiveness, the Company verifies the actual results of the hedge, i.e., that the changes in the cash flows of the hedged item are offset by changes in the cash flows of its hedging instrument within a range of 80% and 125% throughout the life of the hedge, effectively delivering the forecasts established at inception.

If this correlation ceases to hold at any time, hedge accounting is discontinued and the hedges are reclassified as trading derivatives.

For measurement purposes, the Company classifies its hedges into three categories:

Fair value hedges: These arrangements hedge the risk of variations in the fair value
of accounts receivable as a result of changes in exchange rates. The changes
generated by exchange differences in respect of both the hedging instrument and the
hedged item are recognized in profit or loss.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

- Cash flow hedges: These instruments hedge the risk of variations in cash flows attributable to changes in the interest rates borne on loans taken on. The Company uses interest rate swaps to exchange floating for fixed rates. The portion of the gain or loss on the hedging instrument that is determined to be an effective hedge is recognized temporarily in equity; the cumulative gain or loss is reclassified to profit or loss in the year or years in which the hedged transaction affects profit or loss.
- Hedges of net investments in foreign operations: These instruments hedge the
 foreign currency risk associated with the Company's net investments in its US
 subsidiaries. These hedges take the form of the dollar-denominated loans used to
 finance the acquisition of these businesses. The exchange gains and losses arising
 on both the hedging instrument and the US investments are recognized in profit or
 loss.

k) Own shares

Own shares are recognized at the amount of consideration delivered; they are recognized in equity (as a deduction) when they are acquired and no gain or loss is recognized in the income statement when they are sold or cancelled. The costs incurred to trade in own shares are recognized directly in equity as a deduction from reserves.

I) Cash and cash equivalents

This heading includes cash, current accounts, short-term deposits and purchases of assets under resale agreements that meet the following criteria:

- They are readily convertible to cash
- They mature within less than three months from the acquisition date
- The risk of change in value is insignificant
- They are part of the Company's standard cash management strategy

For cash flow statement purposes, occasional bank overdrafts used as part of the Company's cash management strategy are recognized as a decrease in cash and cash equivalents.

m) Grants

Grants are classified as non-repayable once the terms attaching to their award have been met. They are recognized directly in equity, net of the corresponding tax effect.

Repayable grants are recognized as liabilities by the Company until deemed non-repayable; no income is recorded until that point.

Grants received to finance specific expenses are recognized as income over the periods necessary to match them with the related costs which they are intended to compensate. Grants received to acquire property, plant and equipment are released to income in proportion to the related depreciation charges.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

n) Provisions and contingencies

Provisions are recognized on the balance sheet when the Company has a present obligation (legal or constructive, explicit or implicit) arising from past events, settlement of which is expected to result in an outflow of resources embodying economic benefits that can be measured reliably.

Provisions are measured at the present value of the best possible estimate of the amount needed to cancel the obligation or transfer it to a third party, recognizing the increase in the carrying amount of the provision due to the passage of time as borrowing cost. Provisions due to be settled within twelve months are not discounted if the impact of not doing so is not material. Provisions are reviewed at each reporting date and adjusted to reflect the best estimate of the liability at each review date.

o) Non-current employee benefit liabilities

Under the prevailing collective bargaining agreement and other non-binding agreements, the Company is obliged to make annual supplementary payments of various kinds and other bonuses for long service and retirement, where applicable, to its permanent employees upon retirement at the legally stipulated age or early retirement. At present, the Company only has these commitments with some of its current employees.

The provision recognized for long-service bonuses represents the present value, calculated using actuarial studies performed by independent experts, of the potential future payments to these employees.

The post-employment and similar obligations have been externalized as stipulated under prevailing legislation. Since externalizing this obligation, the Company is committed to making annual contributions to the externalized pension fund in an estimated amount that is not material in respect of the universe of employees affected.

In addition, the Company grants its employees certain voluntary retirement bonuses of undetermined amount. These bonuses, which are scantly material, are recognized as an expense when they are paid.

p) Income tax

Income tax expense for the year is calculated as the sum of current tax resulting from applying the corresponding tax rate to taxable profit for the year, less any applicable tax credits, taking into account changes during the year in recognized deferred tax assets and liabilities. The corresponding tax expense is recognized in the income statement, except when it relates to transactions recognized directly in equity, in which case it is likewise recognized in equity, and when it relates to business combinations, in which case it is recognized with a charge or credit to goodwill.

Deferred income tax is recognized using the liability method on all temporary differences at the balance sheet date between the tax bases of assets and liabilities and their carrying amounts. The tax base of an asset or liability is the amount attributed to it for tax purposes.

The tax effect of temporary differences is included in 'Deferred tax assets' or 'Deferred tax liabilities' on the balance sheet, as applicable.

The Company recognizes deferred tax liabilities in respect of all taxable temporary differences, except as stipulated in prevailing legislation.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

The Company recognizes deferred tax assets for all deductible temporary differences and the carryforward of unused tax credits and unused tax losses to the extent that it is probable that taxable profit will be available against which the deductible temporary difference can be utilized, except as disallowed under prevailing legislation.

At each reporting date, the Company reassesses recognized and unrecognized deferred taxes. Based on the outcome of this assessment, the Company derecognizes a previously recognized deferred tax asset if its recovery is no longer deemed probable, and recognizes a previously unrecognized deferred tax asset to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rate expected to apply in the period in which they reverse, as required by enacted tax laws, and in the manner in which it reasonably expects to recover or settle the deferred tax asset or liability, respectively.

Deferred tax assets and liabilities are not discounted and are classified as non-current assets or non-current liabilities, respectively.

q) <u>Distinction between current and non-current</u>

A distinction is made between current and non-current assets and liabilities in the balance sheet. An item is classified as current if it is associated with the Company's normal operating cycle and its realization, sale or consumption is expected to occur within this cycle; falling beyond this scope, if its realization is expected to occur within twelve months of the reporting period; if it is held primarily for the purpose of trading; or if it is cash or a cash equivalent, so long as its use is not restricted for more than one year.

r) Income and expense

Revenue and expenses are recognized on an accruals basis, regardless of when actual payment or collection occurs.

Revenue from sales of goods and rendering of services

Revenue is recognized when it is probable that the economic benefits associated with the transaction will flow to the Company and the costs incurred or to be incurred in respect of the transaction can be measured reliably. Revenue is measured at the fair value of the consideration received or receivable, net of any discounts, price reductions or similar promotions the Company may grant, and, where relevant, net of the interest income arising from sales financing granted. Applicable indirect taxes on transactions which are reimbursed by third parties are not included.

Revenue is recognized based on the economic substance of the transaction and only when all of the following prerequisites have been met:

- The Company has transferred to the buyer the significant risks and rewards of ownership of the goods (regardless of when they are legally transferred).
- b) The Company retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold.
- c) The amount of revenue can be measured reliably.
- d) It is probable that the economic benefits associated with the transaction will flow to the Company; and

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

e) The costs incurred or to be incurred in respect of the transaction can be measured reliably.

s) Discontinued operations

The income and expenses of discontinued operations are included in a single line item, net of the corresponding tax effect, under 'Profit/(loss) for the year from discontinued operations, net of income tax'. This heading also includes the after-tax gain or loss recognized upon measuring the assets or disposal groups constituting the discontinued operation at fair value less costs to sell.

t) Foreign currency transactions

The Company's functional and presentational currency is the euro.

Transactions in foreign currency are initially translated at the spot rate prevailing at the date of the transaction. Monetary assets and liabilities denominated in foreign currency are translated at the spot rate prevailing at the balance sheet date. All exchange gains or losses arising from translation as well as those resulting from settlement of balance sheet items are recognized in the income statement in the year in which they arise.

Non-monetary items measured at historical cost are translated at the exchange rate prevailing on the date of the transaction. As an exception, as indicated in note 4.j above, valuation adjustments deriving from the impact of exchange rate movements on the Company's US subsidiaries are recognized by restating the value of these net investments with a credit or charge in profit or loss.

Non-monetary items measured at fair value are translated at the exchange rate prevailing when fair value is determined. When a gain or loss on a non-monetary item is recognized directly in equity, any exchange component of that gain or loss is similarly recognized in equity; conversely, when the gain or loss is recognized in profit or loss, any exchange component is recognized in the income statement.

u) Environmental assets and liabilities

Expenses relating to decontamination and restoration work in contaminated areas, as well as the elimination of waste and other expenses incurred to comply with environmental legislation are expensed in the year to which they relate, unless they correspond to the purchase of assets for the purpose of long-standing use in its business operations whose main use is to minimize environmental damage and/or enhance environmental protection, in which case they are recognized in the corresponding heading within 'Property, plant and equipment' and are depreciated using the same criteria as other assets so classified.

v) Termination benefits

Under prevailing legislation, the Company is obliged to pay severance to employees that are discontinued under certain circumstances. Termination benefits that can be reasonably estimated are recognized as an expense in the year in which the redundancy decision is taken.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

x) Related-party transactions

The Company conducts all related-party transactions on an arm's length basis. In addition, its transfer prices are duly documented so that the Company's directors do not believe there is a significant risk of related liabilities going forward.

5. INTANGIBLE ASSETS

The reconciliation of the carrying amounts of the various items comprising intangible assets at the beginning and the end of 2016 and 2015 is as follows:

Carrying amounts	Trademarks & patents	Computer software	Total
Balance at December 31, 2014	7,866	360	8,226
Balance at December 31, 2015	7,866	690	8,556
Balance at December 31, 2016	7,079	551	7,630

Gross carrying amounts	Trademarks & patents	Computer software	Total
Balance at December 31, 2014	13,110	2,474	15,584
Business combinations			0
Additions		547	547
Decreases			0
Translation differences			0
Transfers			0
Balance at December 31, 2015	13,110	3,021	16,131
Business combinations			0
Additions		56	56
Decreases			0
Translation differences			0
Transfers			0
Balance at December 31, 2016	13,110	3,077	16,187

Amortization and impairment charges	Trademarks & patents	Computer software	Total
Balance at December 31, 2014	(5,244)	(2,114)	(7,358)
Business combinations			0
Additions		(217)	(217)
Decreases			0
Translation differences			0
Transfers			0
Balance at December 31, 2015	(5,244)	(2,331)	(7,575)
Business combinations			0
Additions	(787)	(195)	(982)
Decreases			0
Translation differences			0
Transfers			0
Balance at December 31, 2016	(6,031)	(2,526)	(8,557)

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

At year-end 2015, the Company had patents and trademarks with an original cost of 1,648 thousand euros (year-end 2015: 1,648 thousand euros) and computer software with an original cost of 2,511 thousand euros (year-end 2015: 2,216 thousand euros) still in use that were fully amortized.

None of the Company's intangible assets is located outside Spain other than the Portuguese brand "Saludaes" and the Dutch brand "Lassie", acquired in 2011. The Company was not party to any firm commitments for the acquisition of intangible assets at either year-end.

There were no major movements in intangible assets in either reporting period.

In 2016, the Company recognized 982 thousand euros of amortization charges in respect of these intangible assets (2015: 217 thousand euros); it did not recognize any impairment losses on these assets in either reporting period. The increase in the amortization charge in 2016 compared to 2015 relates to Spanish Royal Decree 602/2016 approved on December, 2, from the Economy Ministery, which modifies the amortization treatment of intangible assets previously designated as indefinite-lived assets such that they must be amortized on a systematic annual basis from January 1, 2016. The amortization charge related to these assets as a result of the change in accounting criteria amounted to 787 thousand euros in 2016. The Company decided to account for the change in criteria on a prospective base from January 1, 2016, which means that the comparative information has not been restated.

The recoverable amount of the Company's trademarks and brands was determined by calculating their value in use, using cash flow projections that are based on budgets that cover a five-year horizon and are then projected for another five years. The rates used in 2016 to discount these assets' projected cash flows were 7.1% in Netherlands (2015: 6.5%) and 10.3% in Portugal (8.3%), depending on the business market of each brand. Cash flows beyond the initial 5-year budget horizon were extrapolated using the corresponding units' medium to long-term growth rates, which are typically between 1.5% and 1.8% (1.7% - 1.9% in 2015), depending on the business.

With respect to the assumptions used to calculate these brands' value in use, management believes that no reasonably-possible change in the key assumptions used would cause their carrying amounts to significantly exceed their recoverable amounts, indicating the need to recognize additional impairment losses.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

6. PROPERTY, PLANT AND EQUIPMENT

The reconciliation of the carrying amounts of the various items comprising property, plant and equipment at the beginning and the end of 2016 and 2015 is as follows:

Carrying amounts			Plant and	In progress and	Total
	Land	Buildings	other PP&E	prepayments	
Balance at December 31, 2014	307	195	749	0	1,251
Balance at December 31, 2015	307	183	659	0	1,149
Balance at December 31, 2016	307	171	873	0	1,351

			Plant		
Gross carrying amounts			and		Total
	Land	Buildings	equipment	In progress	Total
Balance at December 31, 2014	307	1,149	4,724	0	6,180
Additions			275		275
Decreases					0
Transfers					0
Balance at December 31, 2015	307	1,149	4,999	0	6,455
Additions			428		428
Decreases					0
Transfers					0
Balance at December 31, 2016	307	1,149	5,427	0	6,883

Accumulated depreciation	Land	Buildings	Plant and equipment	In progress	Total
Balance at December 31, 2014	0	(954)	(3,975)	0	(4,929)
Additions		(12)	(365)		(377)
Decreases					0
Transfers					0
Balance at December 31, 2015	0	(966)	(4,340)	0	(5,306)
Additions		(12)	(214)		(226)
Decreases					0
Transfers					0
Balance at December 31, 2016	0	(978)	(4,554)	0	(5,532)

There were no movements in these assets of material amount in either reporting period.

According to the directors' estimates and projections, there are no indications that its property, plant or equipment may be impaired. The Company has taken out insurance policies to cover the carrying amount of its property, plant and equipment. The breakdown at year-end of the original cost of fully-depreciated items of property, plant and equipment still in use is shown in the next table:

	<u>2016</u>	<u>2015</u>
Other fixtures, tools and furniture	2,103	605
Other items of PP&E	2,218	2,175

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

There were no firm commitments for the acquisition of material amounts of property, plant and equipment at either year-end. No material items of property, plant or equipment are located outside Spain.

Operating leases

The Company leases its head offices in Madrid under an agreement in force until April 6, 2018, and its Barcelona office, which it opened in 2009, under an agreement that terminates on December 1, 2018; it also leases its systems office space in Granada. These leases are rolled over automatically if neither party gives termination notice. There are no material contingent payments under these leases. Expenditure under operating leases totaled 1,128 thousand euros in 2016 (2015: 1,171 thousand euros). The future minimum payments under the Company's non-cancelable operating leases at December 31, 2016 break down as follows:

	Year-end 2016	Year-end 2015
Within one year	1,131	1,171
Between one and five years	285	1,353
More than five years	0	0
	1,416	2,524

7. INVESTMENT PROPERTY

The reconciliation of the carrying amounts of the Company's investment properties at the beginning and the end of 2016 and 2015 is as follows:

Carrying amounts	Land	Buildings	Total
Balance at December 31, 2014	7,276	4,744	12,020
Balance at December 31, 2015	7,276	4,683	11,959
Balance at December 31, 2016	7,276	610	7,886

Gross carrying amounts	Land	Buildings	Total
Balance at December 31, 2014	7,276	6,062	13,338
Additions			0
Decreases			0
Balance at December 31, 2015	7,276	6,062	13,338
Additions			0
Decreases		(5,034)	(5,034)
Balance at December 31, 2016	7,276	1,028	8,304

Accumulated depreciation	Land	Buildings	Total
Balance at December 31, 2014	0	(1,318)	(1,318)
Additions		(61)	(61)
Decreases			0
Balance at December 31, 2015	0	(1,379)	(1,379)
Additions		(30)	(30)
Decreases		991	991
Balance at December 31, 2016	0	(418)	(418)

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

There were no material movements under this heading in 2015. In 2016, the Company sold one property in Madrid and another, smaller in size, in Seville, generating a pre-tax gain of 13.287 thousand euros.

None of the investment properties is located outside Spain. The original cost of fully-depreciated investment properties still in use was 81 thousand euros at both year-ends. The expenses associated with these properties related to their upkeep and the related depreciation charges. Maintenance expenses totaled 424 thousand euros in 2016 (2015: 299 thousand euros). All expenses are recognized in the income statement as accrued. The Company has no contractual obligations to acquire, build on or develop its investment properties or to repair, maintain or upgrade them.

The breakdown of the future minimum payments receivable under non-cancelable operating leases at year-end is as follows:

	Year-end 2016
Within one year	114
Between one and five years	21
More than five years	0
	135

There are no restrictions on the monetization of the Company's investment properties or any proceeds from their disposal.

8. NON-CURRENT INVESTMENTS IN GROUP COMPANIES AND ASSOCIATES

The reconciliation of the carrying amounts of the Company's investments at the beginning and the end of 2016 and 2015 is as follows:

	BALANCE AT				BALANCE AT
ITEM	year-end 2014	Additions	Decreases	Transfers	year-end 2015
Equity instruments in group companies	1,554,457	37,570	(3,917)	0	1,588,110
Equity instruments in associates	18,000	0	0	0	18,000
Provision for impairment	(66,607)	997	2,300	0	(63,310)
	1,505,850	38,567	(1,617)	0	1,542,800
Loans to group companies	199	52	0	0	251
TOTAL INVESTMENTS IN GROUP COMPANIES AND ASSOCIATES	1,506,049	38,619	(1,617)	0	1,543,051

	BALANCE AT				BALANCE AT
ITEM	year-end 2015	Additions	Decreases	Transfers	year-end 2016
Equity instruments in group companies	1,588,110	18,067	0	0	1,606,177
Equity instruments in associates	18,000	13,615	0	0	31,615
Provision for impairment	(63,310)	(381)	7,130	0	(56,561)
	1,542,800	31,301	7,130	0	1,581,231
Loans to group companies	251	42	0	0	293
TOTAL INVESTMENTS IN GROUP COMPANIES AND ASSOCIATES	1,543,051	31,343	7,130	0	1,581,524

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

a) Equity instruments in group companies:

The main changes in each year are as follows:

IN 2016

- 1. An increase of 6,625 thousand euros: the original cost basis of the investment in Riviana Foods Inc. (acquisition cost) is 240,753 thousand euros. However, this financial asset is a designated hedged item; the hedging item, which is effective, is the loan taken on to fund the acquisition; accordingly, the changes in value arising between its original cost in US dollars and its euro equivalent give rise to adjustments in this cost basis. The corresponding adjustment in 2016 was an increase of 6,625 thousand euros, which was recognized as a gain in the income statement; the accumulated net gain at year-end stood at 29,629 thousand euros.
- 2. An increase of 5,664 thousand euros: the original cost basis of the investment in New World Pasta Co. (original acquisition cost) is 285,884 thousand euros. However, this financial asset is a designated hedged item; the hedging item, which is effective, is the loan taken on to fund the acquisition; accordingly, the changes in value arising between its original cost in US dollars and its euro equivalent give rise to adjustments in this cost basis. The corresponding adjustment in 2016 was an increase of 5,664 thousand euros, which was recognized as a gain in the income statement; the accumulated net gain at year-end stood at 25,331 thousand euros.
- 3. An increase of 5,778 thousand euros as a result of the acquisition of 52% of the share capital of Santa Rita Harinas, S.L.: Santa Rita Harinas, S.L. is a Spanish company that makes and markets flour and cooking mixes. Underpinned by a strong strategic commitment to R&D and innovation, it has become the leader in the premium packaged flour segment. Its factory is located in Loranca de Tajuña (Guadalajara) and it has 15 employees. The Company paid 5,778 thousand euros for its 52% interest, 4,778 thousand euros of which was paid in 2016; payment of remaining 1,000 thousand euros is subject to delivery of certain targets in respect of 2016, 2017 and 2018. The acquisition was financed from own funds.

In addition, the Company has arranged two options with the other shareholder over the remaining 48%, granting the seller a put option (exercisable from August 2019 with no expiry date) and the Ebro Group a call option (exercisable from August 2026 with no expiry date). The price of these options will be determined as a function of the target's average earnings metrics over a series of years, as well as other terms and conditions customary in arrangements of this nature. This put option contractually gives rise to a financial derivative for the period until the call or put is exercised, due to the existence of a minimum guaranteed price; this derivative contract has been recognized as a non-current financial liability (note 9.2.b).

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

IN 2015

- 4. An increase of 20,254 thousand euros: the original cost basis of the investment in Riviana Foods Inc. (acquisition cost) is 240,753 thousand euros. However, this financial asset is a designated hedged item; the hedging item, which is effective, is the loan taken on to fund the acquisition; accordingly, the changes in value arising between its original cost in US dollars and its euro equivalent give rise to adjustments in this cost basis. The corresponding adjustment in 2015 was an increase of 20,254 thousand euros, which was recognized as a gain in the income statement; the accumulated net gain at year-end stood at 23,004 thousand euros.
- 5. An increase of 17,316 thousand euros: the original cost basis of the investment in New World Pasta Co. (original acquisition cost) is 285,884 thousand euros. However, this financial asset is a designated hedged item; the hedging item, which is effective, is the loan taken on to fund the acquisition; accordingly, the changes in value arising between its original cost in US dollars and its euro equivalent give rise to adjustments in this cost basis. The corresponding adjustment in 2015 was an increase of 17,316 thousand euros, which was recognized as a gain in the income statement; the accumulated net gain at year-end stood at 19,667 thousand euros.
- A decrease of 3,048 thousand euros due to liquidation of the wholly-owned subsidiary, Azucarera Energías, S.A. The net assets obtained in the wake of this company's liquidation, coupled with the impairment provision recognized against this investment, gave rise to the recognition of an accounting loss of 65 thousand euros in 2015.
- 7. A decrease of 869 thousand euros in the carrying amount of the investment in Semola, S.r.l. due to the distribution of a dividend against reserves endowed prior to acquisition of this investment.

b) Equity instruments in associates:

The 31,615 thousand euro investment corresponds to a 40% equity interest in Italy's Riso Scotti S.p.A. In August 2013, the Company acquired 25% of this Italian company from the Scotti Group. In 2016, it increased its shareholding to 40%. The Scotti Group is an Italian group specialized in the production and processing of rice. It is the leading maker of risotto rice in Italy and boasts a broad portfolio of products that it sells under the Scotti brand in more than 70 markets. This portfolio includes multiple value-added products (rice and soy milk, rice biscuits, rice oils, ready meals etc.) that represent a modern take on Italian cuisine and are targeted at the premium segment. The Company's 40% interest in the Scotti Group is accounted for as an investment in an associate.

c) Non-current loans to group companies:

The loan extended by the Company to Beira Terrace Soc. de Construçoes, Ltda., a 100%-owned Portuguese subsidiary, is the most significant item presented under non-current loans to group companies (note 17) at year-end; the balance receivable at December 31, 2016 stood at 293 thousand euros (year-end 2015: 251 thousand euros).

These loans don't have a fixed maturity and earn interest at 3-month Euribor plus 0.90% (0.86% in 2015).

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

d) Impairment losses:

The increases and decreases recognized in 2016 and 2015 correspond to impairment allowances on the Company's investments in Beira Terrace Soc. de Construçoes, Ltda., Ebro Germany, Gmbh. and Dosbio, S.L.

,

The earnings of the group companies indicated in the table at the end of this note correspond in their entirety to continuing operations.

None of the group companies other than Ebro Foods, S.A. is publicly traded.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

The direct investments held by Ebro Foods, S.A. in group companies and associates at December 31, 2016 are:

SUBSIDIARIES		Impairment	%			(a)	(a) Profit/(loss)	Dividend paid	Total	Op. profit/
AND ASSOCIATES	Investment		Shareholding	Registered office	Business activity	reserves	2016	in 2016	equity	(loss)
Dosbio 2010, S.L.	22,297	(14,569)	100.00%	Madrid (Spain)	Flour production	8,134	(402)	-	7,732	(948)
Fincas e Inversiones Ebro, S.A.	4,926	-	100.00%	Madrid (Spain)	Agricultural holding	7,873	67	-	7,940	89
Arotz Foods, S.A.	22,864	-	100.00%	Madrid (Spain)	Tinned vegetables	31,556	290	-	31,846	181
Herba Foods S.L.	59,695	-	100.00%	Madrid (Spain)	Investment management	94,157	6,538	-	100,695	9,259
Herba Ricemills S.L	153,451	-	100.00%	Madrid (Spain)	Production and sale of rice	173,536	18,858	(10,000)	182,394	23,885
Herba Nutrición S.L	526	-	100.00%	Madrid (Spain)	Production and sale of rice	3,126	4	(2,000)	1,130	6
Jiloca Industrial, S.A.	1,500	-	100.00%	Teruel (Spain)	Production of organic fertilizer	1,728	491	(423)	1,796	684
Networks Meal Solutions, S.A.	2	-	100.00%	Madrid (Spain)	Dormant	1	0	-	1	0
Fundación Ebro	0	-	100.00%	Madrid (Spain)	Charitable foundation	301	0	-	301	0
Ebro Financial Corporate Services, S.L.	150,003	-	100.00%	Madrid (Spain)	Financial and insurance management	154,820	624	-	155,444	(141)
Harinas Santa Rita, S.A.	5,778	-	52.00%	Guadalajara (Spain)	Production and sale of flour	11,112	255	-	11,367	334
Beira Terrace Soc. de Const., Ltda.	12,436	(11,075)	100.00%	Porto (Portugal)	Real estate	1,412	(52)	-	1,360	(50)
Riceland, Ltda. (*)	597	-	20.00%	Budapest (Hungary)	Production and sale of rice	1,461	236	-	1,697	278
Riviana Foods Inc. (Group) (**)	270,383	-	75.00%	Houston, Texas (USA)	Production and sale of rice	723,658	66,832	-	790,490	98,373
Panzani, SAS (Group)	440,838	-	100.00%	Lyon (France)	Production and sale of pasta and sauces	632,575	44,830	-	677,405	62,578
New World Pasta Comp. (Group)	311,216	-	100.00%	Harrisburg (USA)	Production and sale of pasta and sauces	638,387	13,122	-	651,509	18,609
Ebro Germany, Gmbh (Group) (***)	87,078	(30,917)	68.90%	Germany	Production and sale of pasta and sauces	85,140	815	-	85,955	607
Ebro Foods Alimentación, S.A.	1	-	100.00%	Mexico	Sale and marketing of rice	451	324	-	775	396
Pastificio Lucio Garofalo, S.r.l. (Group)	62,586	-	52.00%	Naples (Italy)	Production and sale of pasta and sauces	127,034	8,013	(1,500)	133,547	13,273
Riso Scotti, S.p.a.	31,615	-	25.00%	Milan (Italy)	Production and sale of rice	81,036	(2,092)	(509)	78,435	5,500
TOTAL	1,637,792	(56,561)						(14,432)		

⁽a) Whenever the subsidiary's name is followed by "(Group)", the figures pertaining to that company's capital, reserves and profit or loss refer to the consolidated figures of that investee and its own subsidiaries and associates before considering dividends paid in 2016. In order to present uniform data for the various companies and groups of companies, the capital, reserves and earnings figures are obtained applying the International Financial Reporting Standard adopted by the European Union.

^(*) Ebro Foods, S.A. owns 100% of this company, 20% directly and the other 80% indirectly via Herba Foods, S.L.

^(**) Ebro Foods, S.A. owns 100% of this company, 75% directly and the other 25% indirectly via wholly-owned subsidiaries of Riviana.

^(***) Ebro Foods, S.A. owns 100% of this company, 68.9% directly and the other 31.1% indirectly via subsidiaries.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

The direct investments held by Ebro Foods, S.A. in group companies and associates at December 31, 2015 are itemized below:

SUBSIDIARIES		Impairment	%			(a) Capital &	(a) Profit/(loss)	Dividend paid	Total	Op. profit/
AND ASSOCIATES	Investment	losses	Shareholding	Registered office	Business activity	reserves	2015	in 2015	equity	(loss)
Dosbio 2010, S.L.	22,297	(14,239)	100.00%	Madrid (Spain)	Flour production	9,242	(1,108)	-	8,134	(1,548)
Fincas e Inversiones Ebro, S.A.	4,926	-	100.00%	Madrid (Spain)	Agricultural holding	7,825	48	-	7,873	67
Azucarera Ebergías, S.A.	-	-	100.00%	Madrid (Spain)	Liquidated in 2015	1,401	0	(1,401)	0	0
Arotz Foods, S.A.	22,864	-	100.00%	Madrid (Spain)	Tinned vegetables	31,307	249	-	31,556	88
Herba Foods S.L.	59,695	-	100.00%	Madrid (Spain)	Investment management	87,954	9,274	(980)	96,248	6,578
Herba Ricemills S.L	153,451	-	100.00%	Madrid (Spain)	Production and sale of rice	186,761	13,958	(27,183)	173,536	20,671
Herba Nutrición S.L	526	-	100.00%	Madrid (Spain)	Production and sale of rice	2,919	2,500	(2,293)	3,126	(7)
Jiloca Industrial, S.A.	1,500	-	100.00%	Teruel (Spain)	Production of organic fertilizer	1,809	423	(504)	1,728	624
Networks Meal Solutions, S.A.	2	-	100.00%	Madrid (Spain)	Dormant	1	0	-	1	0
Fundación Ebro	0	-	100.00%	Madrid (Spain)	Charitable foundation	301	0	-	301	0
Ebro Financial Corporate Services, S.L.	150,003	-	100.00%	Madrid (Spain)	Financial and insurance management	154,005	813	-	154,818	(147)
Beira Terrace Soc. de Const., Ltda.	12,436	(11,024)	100.00%	Porto (Portugal)	Real estate	1,484	(72)	-	1,412	(70)
Riceland, Ltda. (*)	597	-	20.00%	Budapest (Hungary)	Production and sale of rice	1,288	143	-	1,431	194
Riviana Foods Inc. (Group) (**)	263,758	-	75.00%	Houston, Texas (USA)	Production and sale of rice	648,935	57,123	-	706,058	86,080
Panzani, SAS (Group)	440,838	-	100.00%	Lyon (France)	Production and sale of pasta and sauces	595,854	37,109	-	632,963	61,219
New World Pasta Comp. (Group)	305,552	-	100.00%	Harrisburg (USA)	Production and sale of pasta and sauces	591,474	21,117	-	612,591	32,587
Ebro Germany, Gmbh (Group) (***)	87,078	(38,047)	68.90%	Germany	Production and sale of pasta and sauces	85,147	41	-	85,188	195
Ebro Foods Alimentación, S.A.	1	-	100.00%	Mexico	Sale and marketing of rice	513	25	-	538	244
Pastificio Lucio Garofalo, S.r.l. (Group)	62,586	-	52.00%	Naples (Italy)	Production and sale of pasta and sauces	122,382	7,277	(1,129)	128,530	12,037
Riso Scotti, S.p.a.	18,000	-	25.00%	Milan (Italy)	Production and sale of rice	75,257	1,500	(337)	76,420	4,200
TOTAL	1,606,110	(63,310)						(33,827)		

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

9. FINANCIAL INSTRUMENTS

9.1 Financial assets

The breakdown of financial assets, excluding investments in group companies and jointly-controlled entities (note 8), at year-end, is as follows:

NON-CURRENT FINANCIAL INSTRUMENTS (assets)	Equity instruments		Debt instruments		Loans and receivables and derivatives		TO	ΓAL
Categories	YE 2016	YE 2015	YE 2016	YE 2015	YE 2016	YE 2015	YE 2016	YE 2015
Assets at fair value through								
profit or loss:								
a) Held for trading							0	0
b) Other							0	0
Held-to-maturity investments							0	0
Loans and receivables					22,733	24,375	22,733	24,375
Available-for-sale financial assets:								
a) Measured at fair value	0	846					0	846
b) Measured at cost							0	0
Hedging derivatives							0	0
TOTAL	0	846	0	0	22,733	24,375	22,733	25,221

CURRENT FINANCIAL INSTRUMENTS (assets)	Equity instruments			ebt ments	Loans and receivables and derivatives		тот	ΓAL
Categories	YE 2016	YE 2015	YE 2016	YE 2015	YE 2016	YE 2015	YE 2016	YE 2015
Assets at fair value through								
profit or loss:								
a) Held for trading							0	0
b) Other					750		750	0
Held-to-maturity investments							0	0
Loans and receivables					6,884	11,453	6,884	11,453
Available-for-sale financial assets:								
a) Measured at fair value							0	0
b) Measured at cost							0	0
Hedging derivatives							0	0
TOTAL	0	0	0	0	7,634	11,453	7,634	11,453

Available-for-sale financial assets - Investment in Biosearch, S.A.

This financial investment was carried at fair value and changes therein were recognized in equity insofar as the investment was neither impaired nor sold, at which time the fair value gains or losses would be reclassified to profit or loss.

At year-end 2015, this investment corresponded to 1,801,000 shares of Biosearch, S.A., equivalent to a 3.121% ownership interest. At that date, this investment's fair value, based on its quoted share price, was 846 thousand euros (0.470 euros per share).

In 2016, the Company sold all of its shares in Biosearch, S.A. at an average price of 0.553 euros per share, generating a pre-tax gain of 509 thousand euros.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

Loans and receivables

	YE 2016	YE 2015
Non-current financial assets		
Loans to group companies (notes 8 & 17)	293	251
, , ,		
Loans to third parties	22,293	23,977
Long-term deposits	147	147
	22,733	24,375
Non-current financial assets		
Loans to group companies (notes 8 & 17)	0	0
Trade and other receivables (note 10)	5,199	10,017
Loans to third parties	2,435	1,436
	7,634	11,453
TOTAL	30,367	35,828

The balance of loans to third parties at both reporting dates corresponds mainly to the deferred portion of the purchase price for the Nomen brands under the agreement reached in 2012. This agreement was renegotiated in September 2014 to extend the collection term by a further two years and reduce the interest rate from 4.2% to 3.4%.

The non-current portion of this vendor loan is 22,293 thousand euros and the current portion, 1,685 thousand euros. This loan accrues interest at a rate of 3.4% and the last instalment is due in September 2027. The Nomen trademarks have been pledged as collateral to guarantee repayment of this loan.

Exchange differences recognized in profit or loss for the year

The exchange differences recognized in profit or loss in 2016 and 2015 for each financial asset category are broken down below:

Exchange differences recognized in profit or loss	ar	Loans and receivables		and instruments in		Loans and payables		TOTAL	
	2016	2015	2016	2015	2016	2015	2016	2015	
- For transactions settled during the year - For transactions pending settlement at year-end - For foreign exchange hedges	154 0 0	82 0 0	0 0 12,289	0 0 37,570	12 (470) (12,289)	20 (2,729) (37,570)	166 (470) 0	102 (2,729) 0	
Total (expense)/income recognized in profit or loss for the year	154	82	12,289	37,570	(12,747)	(40,279)	(304)	(2,627)	

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

9.2 Financial liabilities

The breakdown of the Company's financial liabilities at December 31, 2016 and 2015 is as follows:

NON-CURRENT FINANCIAL INSTRUMENTS (liabilities)	Bank borrowings		Bonds and other marketable securities		Derivatives and other accounts payable		то	TAL
Categories	YE 2016	YE 2015	YE 2016	YE 2015	YE 2016	YE 2015	YE 2016	YE 2015
Debts and payables	387,097	298,634			1,012	12	388,109	298,646
Liabilities at fair value through profit or loss								
a) Held for trading							0	0
b) Other					1,510	2,800	1,510	2,800
Hedging derivatives							0	0
Total	387,097	298,634	0	0	2,522	2,812	389,619	301,446

CURRENT FINANCIAL INSTRUMENTS (liabilities)		Bank borrowings		Bonds and other marketable securities		Derivatives and other accounts payable		ΓAL
Categories	YE 2016	YE 2015	YE 2016	YE 2015	YE 2016	YE 2016 YE 2015		YE 2015
Debts and payables	30,556	45,887			5,963	6,217	36,519	52,104
Liabilities at fair value through profit or loss								
a) Held for trading							0	0
b) Other							0	0
Hedging derivatives	, and the second						0	0
Total	30,556	45,887	0	0	5,963	6,217	36,519	52,104

a) Bank borrowings.

See note 13.

b) Derivatives and other accounts payable

The breakdown of the financial liabilities included in this category is as follows:

Thousands of euros	YE 2016	YE 2015
Non-current		
Derivatives	1,510	2,800
Trade and other payables	1,000	0
Security deposits	12	12
	2,522	2,812
Current		
Derivatives	0	0
Trade and other payables	5,905	6,159
Other financial liabilities	58	58
	5,963	6,217

The non-current balance of trade and other payables includes a 1,000 thousand euro earnout payable to the seller of Santa Rita Harinas, S.L. upon delivery of certain milestones between 2016 and 2017 (note 8.a.3).

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

The non-current derivatives balance includes the value assigned to the derivative contracts indicated below:

- Call-put option over 48% of the Italian pasta group, Garofalo the value ascribed to this derivative is 1,200 thousand euros. When the Company acquired a 52% interest in this entity, it arranged two options with the other shareholder over the remaining 48%, granting the seller a put option (exercisable until May 2024) and the Ebro Group a call option (exercisable from June 2024 to May 2026). The price of these options will be determined as a function of the target's average earnings metrics over a series of years, as well as other terms and conditions customary in arrangements of this nature. This option contractually gives rise to a financial derivative for the next four years (until June 30, 2018), due to the existence of a guaranteed minimum price during that period; this obligation has been recognized as a non-current financial liability.
- Call-put option over 48% of Santa Rita Harinas, S.L. (note 8.a.3) the value ascribed to this derivative is 310 thousand euros.

c) Nature and extent of risks arising from financial instruments

The main objective of the Company's capital management policy is to guarantee a capital structure that complies with prevailing regulations in its group's operating markets. In addition, its capital management policy is designed to preserve its credit metrics and to maximize shareholder value.

The Company's business activities and operations expose it to financial risks including foreign currency and interest rate risk.

<u>Interest rate risk</u>: The Company is exposed to changes in market interest rates, mainly on account of its non-current payment obligations arranged at floating rates of interest. Its policy is to manage its borrowing costs by using a mix of fixed and variable rates. The goal is minimize the Company's exposure to this risk factor, to which end it tracks market rate trends exhaustively with the help of external experts.

It arranges interest-rate hedges as deemed necessary under which it agrees to swap, during specific periods, the difference between the amount of fixed and variable interest, calculated on the basis of a notional amount of principal agreed between the parties. These derivative or structured products are designed to hedge the underlying payment obligations.

<u>Foreign currency risk</u>: As a result of the investments made in the US, the carrying amounts of the Company's assets and liabilities are significantly exposed to changes in the USD / EUR exchange rate. The Company attempts to mitigate the impact of this structural exchange-rate risk by denominating its borrowings in US dollars. As a result, 62.8% of the Company's US investments are hedged in this manner.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

At year-end 2016, non-current borrowings include two loans in an aggregate amount of 251 million US dollars (year-end 2015: 271 million US dollars) (note 13), while non-current borrowings from group companies include a loan of 154 million US dollars (year-end 2015: 124 million US dollars) (note 17), all of which have been designated as hedges of the Company's net investments in its US subsidiaries; they are used to hedge the Company's exposure to exchange rate risk on these investments. The gains and losses generated upon translation of these loans into euros are recognized in the income statement and exactly offset the exchange gains and losses recognized on the translation of these net investments into euros (notes 8.a & 9.1).

<u>Liquidity risk</u>: The Company manages the risk of a shortfall of short-term liquidity with a liquidity planning tool. This tool analyzes the maturity of the Company's financial assets and liabilities in conjunction with its operating cash flow projections. Ebro Foods, S.A. is the parent of a consolidated group comprising it and its subsidiaries and associates with which it separately presents consolidated financial statements. This fact should be taken into consideration in assessing the working capital position typical of year-end in the separate annual financial statements of Ebro Foods, S.A., which, as the group's parent company, has the option of financing itself via dividends, among other alternatives.

10. TRADE AND OTHER RECEIVABLES

The breakdown of trade and other receivables in 2016 and 2015 is as follows:

	Year-end	Year-end
Thousands of euros	2016	2015
Trade receivables	20	53
Trade receivables from group companies and associates	5,145	9,913
Sundry receivables	8	8
Payable to employees	26	43
	5,199	10,017

Impairment allowances: The 'Trade receivables' balance in the table above is presented net of impairment losses. The Company did not recognize any new impairment losses against its trade receivables in 2016 or 2015. In 2016, it used 24 thousand euros of existing provisions (2015: zero). The accumulated balance of impairment allowances was nil at year-end 2016 (24 thousand euros at year-end 2015).

All of the balances recognized under trade receivables are denominated in euros.

11. CASH AND CASH EQUIVALENTS

Cash equivalents are typically bank deposits with a maturity of three months or less at the time of their acquisition.

There are no restrictions on these balances.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

12. CAPITAL AND RESERVES

a) <u>Issued capital</u>: The Company's share capital consisted of 153,865,392 fully subscribed and paid bearer shares with a par value of 0.60 euros each at both year-ends. The Company's shares are traded on the Spanish stock exchanges. All shares belong to the same class and carry identical rights.

The shareholders with direct or indirect interests of more than 3% in the capital of Ebro Foods, S.A. at December 31, 2016 (2015), based on information furnished by the said shareholders to Spain's securities market regulator, the CNMV, and to Ebro Foods, S.A., are as follows:

- > Grupo Tradifín, S.L., which directly holds 12,248,809 (0) shares, representing a 7.961% interest (0%).
- > Hercalianz Investing Group, S.L., which directly holds 12,248,809 (0) shares, representing a 7.961% interest (0%).
- Sociedad Anónima Damm: indirect holder, via Corporación Económica Damm, S.A., of 17,613,610 shares (15,426,438), representing a 11.447% interest (10.026%).
- Sociedad Estatal de Participaciones Industriales: indirect holder, via Alimentos y Aceites, S.A., of 15,940,377 shares (15,940,377), representing a 10.36% interest (10.36%).
- Corporación Financiera Alba: indirect holder, via Alba Participaciones, S.A., of 15,400,000 shares (15,400,000), representing a 10.009% interest (10.009%). Note that the shares owned by Corporación Financiera Alba, S.A. have been held directly and indirectly since March 2017.
- Juan Luis Gómez-Trenor Fos: indirect holder, via Empresas Comerciales e Industriales Valencianas, S.L., of 11,808,970 shares (10,924,443), representing a 7.675% interest (7.1%). Note that Mr. Juan Luis Gómez-Trenor Fos passed away on January 22, 2017. According to the information provided to the CNMV by Empresas Comerciales e Industriales Valencianas, S.L., as of February 15, 2017, his estate had not yet been settled.

Note that Instituto Hispánico del Arroz, S.A. was a significant shareholder of Ebro Foods, S.A., with a 15.921% interest, until December 28, 2016, the date on which its shares were transferred to its two shareholders, Grupo Tradifín, S.L. (7.961%) and Hercalianz Investing Group, S.L. (7.961%). The 15.921% shareholding of Instituto Hispánico del Arroz, S.A. was, until December 22, 2016, held in part directly (8.963%) and in part indirectly (6.959%) via Hispafoods Invest, S.L.; between December 22 and December 28, 2016, the full 15.921% interest was held directly.

b) <u>Share premium</u>: The Consolidated Text of the Spanish Corporate Enterprises Act permits the use of the share premium account balance to increase share capital and provides no specific limitation with respect to its availability.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

- Legal reserve: The companies that generate a profit are required to earmark 10% of net profit for the year to a legal reserve until such reserve is equivalent to 20% of share capital. The legal reserve cannot be distributed except in the event of dissolution but it can be used to offset losses insofar as other reserves are not available for this purpose and to increase capital by the amount that exceeds 10% of capital after the increase. The Company had fully endowed its legal reserve at both year-ends.
- d) <u>Voluntary reserves:</u> This reserve is unrestricted other than the limitations imposed under prevailing company law.
- e) Revaluation reserve, Royal Decree-Law 7/1996: As a result of the asset restatements made in the past by Sociedad General Azucarera de España, S.A. and Puleva S.A. under the scope of Royal Decree-Law 7/1996 of June 7, 1996, the Company recognized the corresponding revaluation reserves in the amount of 21,767 thousand euros; in the wake of the amounts derecognized in 2001 following the split-off of the sugar business and in 2003 following the dissolution of A. E. Gestion de Patrimonio, S.L., the remaining balance stands at 3,169 thousand euros (included under other reserves).

This balance can be used, without accruing taxes, to offset tax losses accumulated in prior, current and future tax periods and for the purpose of increasing share capital. Since April 1, 2007, this balance can be earmarked to unrestricted reserves to the extent that the monetary gain has been realized.

The monetary gain is deemed realized in respect of the corresponding depreciation charges recognized or when the restated asset items have been sold or derecognized for accounting purposes. If this balance were used in a manner other than that provided for in Royal Decree-Law 7/1996, it would be taxable.

f) Own shares: In 2016, the Parent had the power to buy back and sell own shares under the scope of the authorization granted at the Annual General Meeting held on June 3, 2015 for a period of five years (and duly notified to the CNMV in keeping with prevailing legislation). In 2016, the Company bought back 28,553 shares, sold 2,106 and delivered 26,447 own shares to employees. The Company did not hold any own shares as treasury stock at December 31, 2016.

In 2015, the Parent had the power to buy back and sell own shares under the scope of the authorization granted at the Annual General Meetings held on June 15, 2011 and June 3, 2015 for a period of five years (as duly notified to the CNMV in keeping with prevailing legislation). In 2015, the Company bought back 27,354 shares, sold 22,171 and delivered 24,646 own shares to employees. The Company did not hold any own shares as treasury stock at December 31, 2015.

g) Dividends paid in 2016:

Distribution of the dividends approved at the Annual General Meeting of June 1, 2016 at which the Company's shareholders ratified the motion to pay a cash dividend with a charge against unrestricted reserves and profit for 2015 of 0.54 euros per share, payable in the course of 2016.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

The ordinary dividend was paid out in three equal instalments of 0.18 euros per share on April 1, June 29 and October 3, 2016.

h) Valuation adjustments

See note 9.1.

13. BANK BORROWINGS

The breakdown of current and non-current bank borrowings (in thousands of euros) at both year-ends:

	2016	2016	2015	2015
	Non- current	Current	Non- current	Current
Bank loans arranged in euros	149,117	30,000	49,927	30,000
Bank loans arranged in US dollars	237,980	-	248,707	-
Credit facilities arranged in euros	-	-	-	15,581
Interest accrued but not due	-	556	-	306
TOTAL	387,097	30,556	298,634	45,887

The long-term bank loans denominated in US dollars were taken out to finance the investments in Riviana Inc (2004) and New Word Pasta Company (2006). These long-term loans are guaranteed by Herba Food, S.L., Herba Ricemills, S.L., Panzani SAS and Riviana Foods Inc. and correspond to:

- The bilateral loan agreement entered into in November 2006 and amended in April 2009, June 2010 and again in May 2015, in an initial amount of 190 million US dollars, reduced to 171 million US dollars in the wake of the last amendment. This loan is repayable in four six-monthly instalments of 42.75 million US dollars starting in May 2020. The annual rate of interest applicable to this dollar-denominated loan is benchmarked against 1-, 3-, 6- or 12-month LIBOR plus a market spread.
- A bilateral 3-year loan agreement arranged in June 2015, in the amount of 100 million US dollars, reduced to 80 million US dollars in 2016 as a result of an early repayment of 20 million US dollars, repayable at maturity. The annual rate of interest applicable to this dollar-denominated loan is benchmarked against 3-month LIBOR plus a market spread.

In 2014, the Company arranged two bilateral loans in the amounts of 50 and 30 million euros on May 27 and July 1, respectively. Both loans are denominated in euros and were repayable in a single bullet payment upon maturity. The 50 million euro loan was originally due on June 30, 2017 but was repaid ahead of maturity in 2016. The 30 million euro loan originally fell due on June 25, 2015; however, the parties have availed of the option of agreeing up to two annual extensions to this facility's maturity. The annual rate of interest applicable to this loan is 12-month EURIBOR plus a market spread.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

Lastly, the Company arranged three new loans in 2016, all of which are classified as non-current. Specifically, it arranged two separate 25 million euro loans on March 30 and another 100 million euro loan on May 30. These loans are denominated in euros and are repayable in a single bullet payment at maturity, on March 29 and 31, 2019 and May 31, 2020, respectively. These loans bear interest at 3-month EURIBOR plus a market spread.

The Company is obliged to comply with a series of covenants, specifically a series of ratios calculated on basis of the consolidated financial statements of the group of which the Company is the parent, throughout the term of these loans. Any breach of these covenants would increase the related borrowing costs and in some cases would trigger an early repayment requirement. The Company was in compliance with all these covenants at both year-ends.

In addition, at year-end 2016, the Company had arranged and guaranteed credit facilities with an aggregate limit of 28 million euros (year-end 2015: 25 million euros), none of which had been drawn down at year-end (draw-down of 15,581 thousand euros at year-end 2015). The average annual rate of interest on these borrowings, excluding the long-term loans, is 3-month EURIBOR plus a market spread of 0.75% (0.90%) on average.

In addition, the Company has extended sureties and other guarantees to third parties via banks totaling 130,648 thousand euros at year-end 2016 (125,368 thousand euros at year-end 2015) (note 16).

The maturity schedule for bank borrowings (at December 31, 2016):

Due 2017	30,000 thousand euros
Due 2018	75,756 thousand euros (80,000 thousand US\$)
Due 2019	49,971 thousand euros
Due 2020	99,146 thousand euros
Due 2021	81,112 thousand euros (85,500 thousand US\$)
Due 2022	81.112 thousand euros (85.500 thousand US\$)

14. NON-CURRENT PROVISIONS

The reconciliation of the provisions at the beginning and end of 2016 and 2015 is as follows:

NON-CURRENT PROVISIONS	Employ	ee benefit obli	gations	Other provisions for contingencies			
Thousands of euros	Long- service bonuses	Non-current remuneration	Total	Business sale reps & warranties	Tax assessments	Total	Total
Closing balance: year-end 2014	161	1,500	1,661	8,740	280	9,020	10,681
- Additions (reversal of provisions)	7	1,298	1,305	0	0	0	1,305
- Amounts used	-11	-653	-664	0	0	0	-664
Closing balance: year-end 2015	157	2,145	2,302	8,740	280	9,020	11,322
- Additions (reversal of provisions)	25	417	442	2,500	0	2,500	2,942
- Amounts used	-27	-572	-599	0	0	0	-599
Closing balance: year-end 2016	155	1,990	2,145	11,240	280	11,520	13,665

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

<u>Provision for contingencies – Reps and warranties granted in connection with the sales of the sugar and dairy businesses</u>

The provisions recognized to cover the outcome of lawsuits related to the sales of the sugar business (sold in 2009) and the dairy business (sold in 2010) related to the reps and warranties extended to the buyers of these businesses under which an unfavorable ruling in these lawsuits would have the effect of reducing the sale-purchase prices for these business. Additions to this provision (or reversals thereof) imply an adjustment to the sale price and are accordingly recognized as a reduction (or increase) in profit in the year in which they are recognized.

These lawsuits had been substantially resolved by year-end 2013, so that the related provision stood at zero. However, in the course of 2014 a number of smaller-sized disputes came to light. Management determined it was necessary to recognize a provision in respect of certain of these cases in light of the possible outflow of resources in the future.

In addition, in August 2014, Grupo Lactalis Iberia, S.A. passed the proposed ruling ("Proposed Ruling") in respect of the disciplinary proceedings initiated by the investigative unit of Spain's anti-trust authority, the CNMC, against Spain's leading dairy transformation companies, including Puleva Food, S.L., in connection with alleged anti-competitive practices between 2003 and 2013, on to Ebro Foods, S.A. Ebro Foods, S.A. sold Puleva Food, S.L. to Grupo Lactalis Iberia, S.A. in 2010; the related share purchase agreement (the "SPA") included a liability regime covering future contingencies. Under this regime, Ebro Foods, S.A., as seller, could be held liable for any fine imposed on Puleva Food, S.L. with respect to developments taking place prior to the sale.

The Proposed Ruling qualifies the conduct investigated as a very serious infraction of article 62.4.a) of Spain's Anti-Trust Act and recommends that the Board of the CNMC hand down the fine contemplated in article 63 of this same piece of legislation. Grupo Lactalis Iberia, S.A. and Puleva Food, S.L., in keeping with the procedure agreed upon in the SPA, duly presented statements outlining their pleas against the Proposed Ruling, categorically denying the conduct charged therein.

The CNMC ruling issued by its Board on February 26, 2015 was received on March 3, 2015. It hands down a fine against Puleva Food, S.L. of 10,270 thousand euros. Based on the information currently available, Ebro Foods, S.A. believes it has solid arguments for defending its position in these lawsuits and has so stated in the appeal lodged before the corresponding judicial bodies in September 2015. However, it continues to classify the likelihood of an outflow of resources embodying economic benefits as probable; accordingly, the related provision recognized in the 2015 and 2016 financial statements is unchanged with respect to the amount provided for in 2014.

In addition, in 2016, the Group recognized a provision of 2,500 thousand euros to cover the litigation risk associated with the tax assessments signed under protest in 2016 in the wake of an inspection of the Puleva Group in respect of the years during which it still belonged to Ebro's consolidated tax group.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

<u>Provision for contingencies – Tax assessments</u>

The last tax inspection of the Spanish tax group in respect of 2008 to 2011, both inclusive, concluded in May 2014. All of the assessments were paid (using financial criteria), including those signed under protest (albeit not the related fines). The assessments signed under protest have been appealed.

In addition, the Company also signed assessments handed down in connection with the deduction accredited and applied as warranted in relation to the 2008 Volvo Ocean Race under protest. The amount contested, which applies from 2008 to 2010, totals 3,021 thousand euros. In this instance, the balance has not been provided for as the assessments have been appealed and the likelihood of winning this claim is deemed high due to the precedent set by National High Court rulings in favor of other taxpayers bringing identical cases. Therefore, the directors believe that the risk that the outcome of this process will not favor the tax group is remote and do not expect it to entail an outflow of resources.

Provision for long-service bonuses

Some Ebro Foods, S.A. employees are entitled to receive long-service bonuses after 25 to 40 years' service from a fund managed internally by the Company. The provision recognized for long-service bonuses at year-end 2016 in the amount of 155 thousand euros (year-end 2015: 157 thousand euros) represents the present value, calculated using actuarial studies performed by independent experts, of the potential future payments to these employees.

The key assumptions used in the most recent actuarial study with effect as of each reporting date are as follows:

- a) A discount rate of 1.19% (2015: 2.13%)
- b) Wage increases: compound annual growth of 3% (2015: 3%)
- c) Mortality and survival tables: PERM/F 2000 tables (new policies)

Provision for long-term remuneration to executives

See note 18. The provisions recognized in 2015 corresponded to the 2013-2015 bonus plan to be settled between 2015 and 2017. The provisions utilized in 2016 and 2015 also correspond to this Plan. The provisions recognized in 2016 correspond to the new 2016-2018 bonus plan to be settled between 2018 and 2020.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

15. TAX MATTERS

The breakdown of taxes payable and receivable at year-end is as follows:

Thousands of euros	Year-end 2016	Year-end 2015
Current		
Current tax assets	6,403	2,817
Other amounts receivable from public authorities	808	1,027
Current tax liabilities	0	0
Other payables to public authorities	-465	-2,326
	6,746	1,518
Non-current		
Deferred tax assets	9,796	8,492
Deferred tax liabilities	-41,683	-31,677
	-31,887	-23,185

Under prevailing legislation, tax returns may not be considered final until either they have been inspected by the tax authorities or until the inspection period has prescribed.

The Company has its books open to inspection since 2012 in respect of all applicable taxes. The Company's directors believe there is no need to provide for potential additional tax liabilities that could arise from differing interpretations of tax regulations.

15.1. The tax group that files its return under the consolidated tax regime is made up of:

Ebro Foods, S.A. (parent of the tax group), Ebro Financial Corporate Services, S.L., Network Meal Solutions, S.L., Fincas e Inversiones Ebro, S.A., Dosbio 2010, S.L., Arotz Foods, S.A., Herba Foods, S.L., Herba Ricemills, S.L and its subsidiaries, Herba Nutrición, S.L, Fallera Nutrición, S.L. and Jiloca, S.A.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

15.2 The reconciliation of net income and expense for both reporting periods to taxable income (tax loss) is set forth below:

Tax expense	20	16	2015		
Thousands of euros	Accounting	Tax	Accounting	Tax	
Profit before tax from continuing operations	15,078	15,078	18,657	18,657	
Permanent differences	(20,687)	(20,687)	(4,149)	(4,149	
Permanent differences arising from fiscal consolidation adjustments	0	0	(30,960)	(30,960)	
Adjusted accounting profit	(5,609)	(5,609)	(16,452)	(16,452)	
Temporary differences		(17,194)		(4,474	
Temporary differences arising from fiscal consolidation adjustments		0		0	
Tax group tax losses for offset		(3,182)		(452)	
Taxable income (tax loss) of the Company	(5,609)	(25,985)	(16,452)	(21,378	
Tax calculated at statutory rate: 25% in 2016 (28% in 2015)	(1,402)	(6,496)	(4,607)	(5,986	
Tax credits	(638)	(638)	0	0	
Tax expense/(income) for the year	(2,040)	(7,134)	(4,607)	(5,986	
Restatement of prior-year's income tax	34		30	0	
Tax assessments	0		0		
Change in deferred tax assets and liabilities	3,702		0		
Effect of change in tax rate	0		14		
TOTAL INCOME TAX: expense/(income)	1,696	(7,134)	(4,563)	(5,986)	

The reconciliation of income tax payable/(refundable) by/to Ebro Foods, S.A. and total income tax payable/(refundable) as a result of application of the consolidated tax regime is provided below:

	<u>2016</u>	<u>2015</u>
Tax payable (refundable) corresponding to Ebro Foods, S.A.	(7,134)	(5,986)
Payments made on account during the year	(5,927)	(822)
Tax withholdings	(56)	(34)
Tax refundable pending collection from prior years	(1,405)	(2,323)
Tax payable (refundable) corresponding to the other companies in the tax group	8,119	6,348
Tax group tax payable (receivable)	(6,403)	(2,817)

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

15.3 The reconciliation of tax expense (income) to the result of multiplying total recognized income and expense, as opposed to profit or loss as per the income statement, by applicable tax rates, is as follows:

Thousands of euros	Income statement		
	2016	2015	
Profit before tax from continuing operations	15,078	18,657	
Statutory tax rate	25%	28%	
Theoretical tax expense	3,770	5,224	
Effect of:			
Non-deductible expenses	224	921	
Non-taxable income	(1,783)	(1,022)	
Dividends between tax group companies	(3,106)	(8,669)	
Dividends within parent company group	(502)	(803)	
Deductions and other items	(643)	(258)	
	(2,040)	(4,607)	
Breakdown of tax expense (income)			
Current	(7,134)	(5,986)	
Deferred	5,094	1,379	
Effective tax expense (income)	(2,040)	(4,607)	

15.4 The breakdown of the temporary differences arising at Ebro Foods, S.A. in 2016 and 2015 is as follows:

TEMPORARY DIFFERENCES - Additions	2016	2015
Additions to provision for long-term remuneration obligations	464	1,323
Additions to provision for long-service bonuses	25	7
Reversal of impairment provisions on investments in group companies	5,138	0
Amortization of brands for tax purposes	393	0
Available-for-sale financial assets	0	153
30% of depreciation charges that are not deductible	0	0
Additions to provision for contingencies	0	0
Total additions	6,020	1,483
TEMPORARY DIFFERENCES - Decreases	2016	2015
Goodwill amortization charges	2,007	401
Provisions for long-term remuneration obligations used	572	653
Temporary difference on account of goodwill amortization	20,227	4,045
Amortization of brands for tax purposes	0	312
Long-service bonus payments	27	11
Utilization of asset recognized for 30% of depreciation charges not deductible	21	535
Available-for-sale financial assets	360	0
Total decreases	23,214	5,957
Total net additions (decreases)	(17,194)	(4,474)

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

15.5 The breakdown of the permanent differences differences arising at Ebro Foods, S.A. in 2016 and 2015 is as follows:

PERMANENT DIFFERENCES - Additions	2016	2015
Fines and penalties	0	0
Donations	493	611
Addition to impairment provisions on investments in group and other companies	381	2,653
Other non-deductible expenses	23	25
Total additions	897	3,289
PERMANENT DIFFERENCES - Decreases		
Adjustments for dividends from tax group subsidiaries	12,423	30,960
Adjustments for dividends from other companies	2,009	2,867
Amortization of goodwill for tax purposes	22	22
Reversal of impairment provisions on investments in group and other companies	7,130	3,650
Liquidation of subsidiaries	0	899
Total decreases	21,584	38,398
Total net additions (decreases)	(20,687)	(35,109)

15.6 In 2016, Ebro Foods, S.A. utilized 638 thousand euros of tax credits. In 2016, it generated 177 thousand euros of tax credits, mainly corresponding to donations, for utilization in future years, in addition to the 6.9 million euros generated and unused in prior years (mainly deductions generated by the reinvestment of extraordinary gains).

The amounts of proceeds reinvested by the Spanish tax group in prior years entitling it to tax credits were 33.1, 5.0, 115.3, 57.3, 1.5, 16.2, 11.2 and 76.3 million euros between 2013 and 2006, respectively. These reinvestments satisfied all of the requirements for qualifying for the related tax relief.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

15.7 A reconciliation of Ebro Foods, S.A.'s deferred tax assets and liabilities is provided below:

Thousands of euros	YE 2014	Additions	Amounts derecognized	Other changes	Impact of change in tax rate	YE 2015	Additions	Amounts derecognized	Restatements and other additions/ derecognitions	YE 2016
Deferred tax assets			J							
- Goodwill	3,725		-112			3,613		-502		3,111
- Intangible assets: Trademarks	1,440		-43			1,397				1,397
- Property, plant and equipment: Land	108					108				108
- Property, plant and equipment: Depreciation	157		-150		14	21		-5	-2	14
- Financial assets	58	43			-11	90		-90		0
- Long-term remuneration obligations	549	188			-64	673	12	-39	-5	641
- Provisions for contingencies	310					310				310
- Provisions for long-service bonuses	51		-1		-11	39		-1		38
- Impairment provisions: investments in group companies	0					0			2,720	2,720
- Unused tax losses	2,540		-127	-114	-58	2,241		-796	12	1,457
	8,938	231	-433	-114	-130	8,492	12	-1,433	2,725	9,796
Deferred tax liabilities										
- Amortization of goodwill for tax purposes	-30,066	-1,133			99	-31,100	-5,057			-36,157
- Amortization of trademarks for tax purposes	-117	-44			3	-158		99	2	-57
- Accrual of gains on brand sales	0				2	2			-2	0
- Deferral of gains by tax group	-332				1	-331				-331
Deductions subject to compliance with certain terms and conditions	0					0				0
- Fair value of financial instruments	-58	-43			11	-90		90		0
- Impairment provisions: investments in group companies	0					0		1,284	-6,422	-5,138
	-30,573	-1,220	0	0	116	-31,677	-5,057	1,473	-6,422	-41,683
Total deferred taxes, net	-21,635	-989	-433	-114	-14	-23,185	-5,045	40	-3,697	-31,887

Spanish Royal Decree-Law 3/2016 was published in the official state journal on December 3, 2016 enacting tax measures designed to consolidate the public finances and introduce other urgent welfare measures. The purpose of this piece of legislation was to incorporate certain measures aimed at reducing the public deficit and correcting economic imbalances into Spanish legislation.

One of the measures taken in the corporate income tax arena affects the inclusion of the reversal of impairment losses on investments in subsidiaries that were tax deductible. Specifically, the impairment losses on investments that were deductible for tax purposes until 2013 and are still pending reversal must be reversed on an accelerated basis by including them, at a minimum, in taxable income in equal parts in each of the first five tax periods commencing on January 1, 2016.

The restatements recognized in 2016, shown in the table above, are mainly a consequence of this new regime. The tax losses originated by equity investments in subsidiaries will now only be tax deductible if a subsidiary is wound up or liquidated.

Impact of the reduction in the statutory income tax rate in Spain from 2015:

The corporate income tax rate applied in Spain was 30% until 2014. It was cut to 28% in 2015 and is 25% from 2016 on. The effects the reduction in income tax rate in Spain will have on the various deferred taxes were recognized at both year-ends.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

16. GUARANTEES EXTENDED

The Company had extended the following guarantees in the form of bank sureties at both reporting dates:

	2016	2015
Guarantees extended via banks		
Provided to courts and other bodies in relation to		
claims and tax deferrals	14,059	13,302
Provided to third parties to guarantee fulfilment of		
obligations arising in the ordinary course of business	770	770
Guarantees awarded directly by Ebro Foods, S.A.		
Guarantees given to banks to secure other companies' obligations	115,819	111,296
Caurantees given to banke to secure other companies obligations	110,010	111,200

The guarantees extended to banks to secure other companies' obligations correspond mainly to the guarantees given by Ebro Foods, S.A. to its subsidiaries Herba Foods, S.L. (100%-directly owned), Ebro India, Ltda. (100%-indirectly owned), Ebro Financial Corporate Services, S.L. (100%-directly owned), Mundiriz, Ltda. (100%-indirectly owned) and Panzani, SAS (100%-directly owned) to secure their short- and medium-term credit facilities.

17. BALANCES WITH GROUP COMPANIES AND ASSOCIATES

Note 8 lists Ebro Foods, S.A.'s subsidiaries and associates. Transactions with associates did not result in material balances at either year-end.

The main transactions performed by the Company with group companies and associates in 2016 and 2015 are shown below:

	2016		20	15
	Group		Group	
	companies	Associates	companies	Associates
External services	(600)	0	(681)	0
Employee benefits expense	0	0	0	0
Finance costs	(4,152)	0	(3,481)	0
Total purchases and expenses	(4,752)	0	(4,162)	0
Services rendered and other income	8,450	0	8,405	0
Finance income	2	0	2	0
Dividend income received	13,923	509	33,490	337
Total revenue and income	22,375	509	41,897	337

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

The resulting balances between Ebro Foods, S.A. and its group companies and associates at the respective year-ends are as follows:

AT DECEMBER 31, 2016							
BALANCES WITH	Non-current	Due from	Current	Accounts payable		Payable	
SUBSIDIARIES AND ASSOCIATES	loans	companies	loans	Non-current	Current	to suppliers	
Panzani, SAS		420					
Herba Foods, S.L.		183					
Arotz Foods, S.A.		112		(29,081)			
New World Pasta, Inc		357		(148,428)			
Ebro de Costa Rica, S.L.				(16,607)			
Ebro Riviana de Guatemala, S.L.				(10,476)			
Dosbio 2010, S.L.						(560)	
Herba Ricemills, S.L.		2,544				(213)	
Riviana Foods, Inc		560				(64)	
Ebro Financial Corporate Services, S.L.		220		(203,350)		12	
Lassie Group (Netherlands)		252					
Jiloca, S.A.		163					
Fundación Ebro Foods					(299)		
Beira Terrace Soc. de Construçoes, Ltda.	293						
Other companies (minor balances)	0	334		0	0	(3)	
	293	5,145	0	(407,942)	(299)	(828)	

All of these balances are denominated in euros, other than the balances payable to New World Pasta, Inc., Ebro de Costa Rica, S.L. and Ebro Riviana de Guatemala, S.L. which are denominated in US dollars.

The long-term loans payable do not carry any fixed maturity; accordingly, the Company has classified them as non-current as it does not expect to repay them in the short term. The balance payable to New World Pasta, Inc. has a face value of 154 million US dollars at year-end 2016 (year-end 2015: 124 million US dollars); this loan is a hedge of an investment in an asset denominated in this same currency (note 9.2.c). It carries interest at 3m LIBOR + 90 basis points.

The Company has a current business account arrangement with most of its subsidiaries under which it guarantees coverage of all of their financing needs and, as required, remuneration of their cash surpluses, all of which at market interest rates.

18. RELATED-PARTY TRANSACTIONS

The sales to and purchases from related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances at the year-end are unsecured and interest free and settlement occurs in cash. The Company has not extended or received other guarantees in respect of accounts receivable from or payable to its related parties.

The Company did not write down any receivables due from related parties down for impairment in either reporting period. This assessment is undertaken each financial year by examining the financial situation of the related party and the market in which it operates.

18.1 <u>Transactions with significant shareholders (or parties related thereto) of Ebro Foods, S.A. (excluding directors)</u>

Note 12 lists the companies that have a significant equity interest in Ebro Foods, S.A.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

There were no transactions between Ebro Foods, S.A. and its significant shareholders other than dividend payments (excluding directors, for whom the related disclosures are provided in note 18.2) in either reporting period.

18.2 <u>Transactions with directors and executives (or parties related thereto) of Ebro</u> Foods, S.A.

Ebro Foods, S.A. carried out the following transactions with its directors and executives (or parties related to them) in 2016 and 2015, in addition to the dividend and remuneration transactions disclosed in notes 18.3 and 18.7 (amounts in thousands of euros):

Name or company name of director	Relationship	Name or company name of the related party	Type of transaction	2016 Amount	2015 Amount
Hernández Callejas,	Relative	Hernández	Lease	40	37
Antonio	Relative	González, Luis	(expense)	40	31
Hernández Callejas,	Company	Cardenal Ilundain 4,	Lease	72	72
Antonio	Company	SL	(expense)	12	12

18.3 Other transactions with significant shareholders and directors/executives: dividends received from Ebro Foods, S.A.

Against the backdrop of the general dividend policy of Ebro Foods, S.A., the following amounts were paid in each reporting period (expressed in thousands of euros):

Dividends 2016 (2015):

- Dividends paid to significant shareholders: 16,646 (20,339)
- Dividends paid to directors and executives: 31,038 (37,580)

18.4 Related-party transactions

Ebro Foods, S.A. did not transact with other related parties in 2016.

18.5 Other disclosures

The next table itemizes the transactions entered into between Ebro Foods, S.A. and Riso Scotti S.p.A. (an associate that is not fully consolidated by the Ebro Group) in 2016 and 2015 (amounts in thousands of euros):

Type of transaction	e of transaction Amount 2016	
Dividends received	509	337
Services rendered	0	5

Ebro Foods, S.A. holds a 40% shareholding in Riso Scotti S.p.A. The investment in this associate is accounted for using the equity method.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

Mr. Antonio Hernández Callejas, Chairman of Ebro Foods, S.A., is a director of Riso Scotti, S.p.A.

18.6 Fiduciary duties: conflicts of interest and non-compete duty

In keeping with article 229 of Spain's Corporate Enterprises Act, this section of this note replicates the information provided to the Company by its directors, or by their natural person representatives as warranted, in keeping with their fiduciary duties, regarding their interests and positions held in/at companies with the same, analogous or complementary core business as that of Ebro Foods, S.A., irrespective of whether the former are part of the Ebro Foods Group.

- Grupo Tradifín, S.L.:
 - Direct 50% interest in Instituto Hispánico del Arroz, S.A. (*). Also the CEO of Instituto Hispánico del Arroz, S.A.
 - Direct shareholding of 100% in Cabher 96, S.L. Sole director.
- Ms. Blanca Hernández Rodríguez (the natural person who represents Grupo Tradifín, S.L. on the Board of Directors of Ebro Foods, S.A.):
 - Indirect interest in Instituto Hispánico del Arroz, S.A. (*) through the 33.25% interest held directly in Grupo Tradifín, S.L. She does not hold a position at this company.
 - Indirect interest in Cabher 96, S.L. through the 33.25% interest held directly in Grupo Tradifín, S.L. She does not hold a position at this company.
- Hercalianz Investing Group, S.L.:
 - Direct 50% interest in Instituto Hispánico del Arroz, S.A. (*). Also the CEO of Instituto Hispánico del Arroz, S.A.
- Mr. Félix Hernández Callejas (the natural person who represents Hercalianz Investing Group, S.L. on the Board of Directors of Ebro Foods, S.A.):
 - Indirect interest in Instituto Hispánico del Arroz, S.A. (*) through the 33.33% interest held directly in Hercalianz Investing Group, S.L. Also the CEO.
- Mr. Antonio Hernández Callejas:
 - Indirect interest in Instituto Hispánico del Arroz, S.A. (*) through the 33.33% interest held directly in Hercalianz Investing Group, S.L. He does not hold a position at this company.
- Dr. Rudolf-August Oetker:
 - Direct interest in Dr. August Oetker KG. of 12.5%. He is Chairman of the Advisory Board.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

(*) It is hereby noted that until December 28, 2016, Instituto Hispánico del Arroz, S.A. held a 15.921% interest in Ebro Foods, S.A. (8.963% held directly and 6.959% held indirectly through Hispánicos Invest, S.L. until December 22, 2016).

The directors of Ebro Foods, S.A. (or their natural person representatives, as warranted) did not perform any transactions with the Company outside of its ordinary course of business or other than on an arm's length basis in either reporting period. The directors have not informed the Company of any direct or indirect potential conflicts of interest between them or their related parties and the Company other than those disclosed in this note.

18.7 Director and executive remuneration

<u>Director remuneration</u>.- The remuneration accrued by the members of the Board of Directors of Ebro Foods, S.A. totaled 5,667 thousand euros in 2016 (2015: 4,902 thousand euros), broken down as follows (in thousands of euros):

DIRECTOR REMUNERATION AND OTHER BENEFITS	2016	2015
TYPE OF REMUNERATION		
Meeting attendance fees	282	322
Bylaw-stipulated profit-sharing	2,728	2,565
Total director remuneration	3,010	2,887
Wages, salaries and professional fees	2,657	2,015
Termination and other benefits	0	0
Total executive director remuneration	2,657	2,015
TOTAL REMUNERATION	5,667	4,902
OTHER BENEFITS		
Life insurance and post-employment benefits	0	0

The Company's bylaws stipulate remuneration of up to 2.5% of consolidated net profit for the year provided that the required appropriations to the legal reserve have been made and the minimum shareholder dividend established in prevailing legislation has been declared (currently 4% of paid-in capital).

At a meeting held on February 28, 2017, the Board of Directors resolved, at the recommendation of its Nomination and Remuneration Committee:

- (i) to updated the by-law stipulated remuneration, which had been frozen for the prior five years, specifically implying submission at the Annual General Meeting of a motion to pay a sum of 2,728 thousand euros, which is equivalent to 1.61% of consolidated profit attributable to equity holders of the parent in 2016; and
- (ii) to leave attendance fees at 1,600 euros per Board meeting and 800 euros for attendance at the meetings of its various committees.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

The individual breakdown of director remuneration earned in 2016 (in thousands of euros) is provided below:

Director	By-law- stipulated profit- sharing	Attendance fees	Fixed remuneration for performance of executive duties	Variable remuneration for performance of executive duties	Total
Hernández Callejas, Antonio	412	24	1,013	1,644	3,093
Carceller Arce, Demetrio	383	27	0	0	410
Alimentos y Aceites, SA	128	16	0	0	144
Castelló Clemente, Fernando	203	27	0	0	230
Comenge Sánchez-Real, José Ignacio	173	23	0	0	196
Empresas Comerciales e Industriales Valencianas, SL	128	18	0	0	146
Hispafoods Invest, SL	188	25	0	0	213
Instituto Hispánico del Arroz, SA	143	17	0 (*)	0 (*)	160
Nieto de la Cierva, José	284	24	0	0	308
Oetker, Rudolf-August	128	18	0	0	146
Ruiz-Gálvez Priego, Eugenio	165	23	0	0	188
Segurado García, José Antonio	290	27	0	0	317
Costa García, Mercedes	81	9	0	0	90
Hercalianz Investing Group, SL	11	2	0 (**)	0 (**)	13
Grupo Tradifín, SL	11	2	0	0	13
TOTAL	2,728	282	1,013	1,644	5,667

- (*) Although Instituto Hispánico del Arroz, S.A. (a Company director until December 21, 2016) is listed as an executive director, it has never performed either executive or management duties at Ebro Foods, S.A. or at any subsidiary and therefore did not receive any remuneration in this respect. Instituto Hispánico del Arroz, S.A. had been categorized as an executive director based on the fact that the natural person representing this entity on the Board of Directors of Ebro Foods, S.A. was an executive at a Group subsidiary.
- (**) Similarly, Hercalianz Investing Group, S.L. (a Company director since December 21, 2016) did not perform either executive or management duties at Ebro Foods, S.A. or at any subsidiary and therefore did not receive any remuneration in this respect. It is categorized as an executive director based on the fact that the natural person representing this entity on the Board of Directors of Ebro Foods, S.A. is an executive at a Group subsidiary (the same person who used to represent Instituto Hispánico del Arroz, S.A. on the Board of Ebro Foods, S.A.).

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

The director remuneration itemized in the table above includes the amounts received by the following directors since they became members of the Board of Directors on the dates indicated below:

- Remuneration accrued by Mercedes Costa García since July 27, 2016
- Remuneration accrued by Hercalianz Investing Group, S.L. since December 21, 2016
- Remuneration accrued by Grupo Tradifín, S.L. since December 21, 2016

By the same token, this same table reflects the remuneration received by Instituto Hispánico del Arroz, S.A. and Hispánicos Invest, S.L. until they ceased to be directors with effect from December 21, 2016.

Of the total variable remuneration earned by the Chairman of the Board of Directors for performance of executive duties in 2016, 455 thousand euros correspond to the Deferred Annual Bonus Scheme tied to the Group's 2013-2015 Business Plan in respect of 2014. This sum represented up to 25% of the deferred bonus entitlement accrued over the term of the three-year scheme, which was provided for in the 2014 financial statements and settled in 2016.

Elsewhere, in relation to the total remuneration earned by the Chairman of the Board of Directors for the performance of his executive duties in 2016, the 2016 financial statements recognize a provision of 805 thousand euros in respect of the provisional estimate of the amount corresponding to 2016 under the Deferred Annual Bonus Scheme tied to the Group's 2016-2018 Plan, which represents up to 25% of the deferred bonus entitlement expected to be accrued during the three-year period. This figure will be paid in 2018.

This bonus scheme is not tied to Ebro Foods' share price performance nor does it entitle its beneficiaries to the receipt of shares or any rights over such shares.

Elsewhere, none of the members of the Board of Directors benefits from complementary life insurance or pension cover. Moreover, the Company neither extended any form of credit or advances to the members of its Board of Directors nor assumed any obligations on their behalf under guarantees.

Executive remuneration.- A total of 10 people were considered executives of Ebro Foods, S.A. at both year-ends; in 2016 these executives accrued aggregate remuneration (wages and salaries) of 2,164 thousand euros (2,061 thousand euros in 2015).

"Executives" means the professionals responsible for Ebro Foods, S.A.'s most important departments; note that not all of them have special senior management employment agreements with the Company.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

In 2016, the team of executives (excluding the Chairman of the Board of Directors) of Ebro Foods, S.A. covered by the Deferred Annual Bonus Scheme tied to the Group's 2013-2015 Business Plan were paid 117 thousand euros corresponding to 2014, a figure representing 25% of the bonuses earned during the three-year term of the scheme that had been provisioned in the 2014 financial statements.

Meanwhile, in relation to the team of executives (excluding the Chairman of the Board of Directors) of Ebro Foods, S.A. covered by the Deferred Annual Bonus Scheme tied to the Group's 2016-2018 Business Plan, the 2016 financial statements recognize a provision of 169 thousand euros in respect of the provisional estimate of the amount corresponding to 2016 under the scheme, which represents up to 25% of the deferred bonus entitlement expected to be accrued during the three-year period. This sum will be paid in 2018, in keeping with the plan rules.

The employment contracts of two executives include change of control clauses guaranteeing payments that exceed the amounts applicable under the Employees' Statute. The clauses initially stipulated in the contracts of another two executives provide for payments that are lower than those established in the Employees' Statute due to their length of service.

It is noted for the record that Ebro Foods, S.A. has taken out civil liability insurance cover for its directors and executives; these policies cover all of its subsidiaries up to an annual claims cap of 45 million euros. The policies cost 60 thousand euros in each of 2016 and 2015, are effective until April 30, 2017 and are currently in the process of being renewed.

19. OTHER DISCLOSURES

a) Foreign-currency transactions

The Company usually transacts in euros, other than the dollar-denominated borrowing arrangements described in notes 13 and 17.

b) Workforce structure

<u>2016</u>	At yea	At year-end		
	Male	Female	Total	
Executives	9	3	12	
Middle management	16	11	27	
Clerical staff	11	9	20	
	36	23	59	

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

As newly-required under article 260 of the Corporate Enterprises Act, the Company hereby discloses that the average number of people employed during the year with a disability of a severity of 33% or higher was one (man) in the 'Clerical staff' category.

<u>2015</u>	At yea	At year-end		
	Male	Female	Total	
Executives	9	3	12	
Middle management	16	11	27	
Clerical staff	11	9	20	
	36	23	59	

c) Audit fees

The fees paid for account auditing and other services to the Company's auditor, Ernst & Young, S.L., and entities related to the latter by means of control, joint ownership or joint management, in 2016 and 2015 were as follows:

- The fees corresponding to auditing services provided in 2016 amounted to 124 (2015: 135) thousand euros; those corresponding to other assurance services amounted to 91 (2015: 41) thousand euros.
- The fees for tax advisory and and/other services totaled 46 (2015: 60) thousand euros.

d) Environmental disclosures

The activities carried on by the various Ebro Foods Group companies require investments to manage and control their environmental risks.

Investments that increase the capacity of their facilities and machinery are capitalized and depreciated on a straight-line basis over their estimated useful life. Ebro Foods, S.A., in its capacity as the group's holding company, does not directly undertake this effort; rather its group companies make and incur the required environmental investments and expenditure.

The work performed on this front in recent years has been very broad but has focused above all on ensuring adequate control of wastewater discharges, combustion gas and dust emissions and inert solid and organic waste and rubbish generation.

The Company's directors believe there are no significant environmental protection or enhancement contingencies and therefore, have not deemed it necessary to record any related provision.

Notes to the financial statements for the year ended December 31, 2016 (Thousands of euros)

e) <u>Disclosures regarding average supplier payment terms</u>

The Company paid its suppliers at 21 days on average in 2016 (2015: 15 days).

	2015	2016
	Days	Days
Average supplier payment term	15	21
Paid transactions ratio	15	21
Outstanding transactions ratio	37	4
	Thousands of	Thousands of
	euros	euros
Total amount of payments made	9,242	12,672
Total payments outstanding	226	60

f) For the purposes of compliance with the obligation stipulated in article 42 bis of Regulation 1065/2007, of July 27, 2007, enacting the general regulations governing tax management and inspections and establishing common procedural rules in respect of tax matters, and in keeping with the terms of article 4.b of the said article, there follows a list of the accounts with foreign financial institutions held by non-resident subsidiaries:

COMPANY	Semola, S.r.l.	Ebro México, S.A.	Ebro México, S.A.
Account particulars	IBAN	SWIFT CODE BCMRMXMM	SWIFT CODE BCMRMXMM
Account code	IT39D0350003205000000037267	187408390	187409842
Credit institution	Ubi Banco di Brescia SpA	BBVA BANCOMER, S.A.	BBVA BANCOMER, S.A.
Branch	Rome	Mexico City	Mexico City
Country in which account is held	Italy	Mexico	Mexico
Date opened	April 2013	7 Aug 2011	7 Aug 2012
Balance at Dec. 31 (euros)	104,926.79	538,589.28	462,623.05
Average balance last quarter (euros)	110,702.12	623,974.00	337,208.21
% interest	100%	100%	100%
Currency	EUR	MXP	USD

20. EVENTS AFTER THE REPORTING PERIOD

In December 2016, the Group merged several US-resident companies with the aim of simplifying and streamlining its structure in that market (Ebro North America) and reducing costs, reasons deemed valid from an economic and tax perspective. That reorganization, which culminated in the merger of the Group's two main North American subsidiaries (Riviana Foods, Inc. and New World Pasta, Inc., the latter merging into the former) was structured as a tax-free reorganization in the US; the equivalent tax-neutral regime will be availed of in Spain over the course of 2017 (specifically the regime provided for in Chapter VII of Title VII of Spain's Corporate Income Tax Act (Law 27/2014)). The merger is effective for legal and financial purposes from January 1, 2017.

There have been no other significant events or developments between the end of the reporting period and the date of authorizing the accompanying financial statements for issue

2016 Management Report (Figures in thousands of euros)

1. COMPANY SITUATION

Ebro Foods S.A. is the parent of the Ebro Foods Group, Spain's largest food group. Through its subsidiaries, it commands a presence in the rice and pasta markets in Europe and North America, as well as a growing presence in other countries.

As a holding company, its overriding objective is to lead, coordinate and foster the development of the Group it heads up, whose strategy is articulated around the provision of healthy food solutions to consumers that enable it to differentiate its brands by means of innovation and new product and format development.

The Ebro Foods Group articulates its management around business segments that combine business activities and their geographic location. Its key business lines are the production and distribution of pasta and rice and their culinary derivatives and accompaniments. Geographically, it is structured into four major regions: the Americas, Spain, Europe & RoW.

Decision-making is spearheaded by the Board of Directors, which is ultimately responsible for defining the Company's general strategy and management guidelines. The Board delegates certain tasks in its Executive Committee, including, notably, monitoring and oversight of delivery of the strategic and corporate development guidelines, while the Management Committee, on which the heads of the various business areas are represented, is tasked with monitoring and preparing the decisions taken at the management level.

The Annual Corporate Governance Report contains detailed information on the Group's ownership and governance structure.

The Management Report accompanying the consolidated financial statements provides detailed coverage of key trends in and the performance of the various segments and businesses that comprised the Ebro Food Group in 2016.

2. BUSINESS PERFORMANCE OF EBRO FOODS, S.A.

Ebro Foods, S.A.'s key sources of revenue are the dividends paid by its subsidiaries, the services it provides to these subsidiaries and certain real estate transactions. Its expenditure relates mainly to staff costs and the financial cost of the borrowings taken on in its capacity as parent of the Ebro Foods Group. In addition, depending on developments with respect to the value of its investments in its subsidiaries, it recognizes and reverses impairment provisions on its portfolio of investees as required. Recurring revenue and expenditure were flat year-on-year.

Operating profit amounted to 14,404 thousand euros, compared to 24,193 thousand in 2015. The decline in operating profit is attributable to the drop in dividend income from subsidiaries (note 8), offset by the gain recognized on the sale of two investment properties (note 7) of 13,287 thousand euros before tax.

Net finance income amounted to 674 thousand euros, compared to net finance expense of 5,536 thousand in 2015. This difference is attributable to the reversal in 2016 of impairment provisions recognized against investments in group companies as a result of the reassessment of their financial performance and of the outlook for their profitability and, by extension, valuation.

2016 Management Report (Figures in thousands of euros)

Profit after tax accordingly amounted to 13,382 thousand euros, compared to 23,220 thousand euros in 2015.

The most significant developments last year related to its activity as parent of the Ebro Foods Group were the following:

Key investments and exits concluded by the Group

Note 8 to the financial statements lists Ebro Foods, S.A.'s direct investments in group companies and associates. The main transactions coordinated by Ebro Foods, S.A. in 2016:

Investment in Santa Rita Harinas:

Acquisition of 52% of Santa Rita Harinas, a Spanish company that makes and markets flour and cooking mixes. Underpinned by a strong strategic commitment to R&D and innovation, it has become the leader in the premium packaged flour segment. The company has a manufacturing facility in Loranca de Tajuña (Guadalajara) and it has 15 employees. In total the Company paid 5.8 million euros for its 52% interest, 4.8 million euros of which was paid in 2016; payment of remaining 1 million euros is subject to delivery of certain targets between 2016 and 2017.

Investment in the bio health food segment:

In early 2016, the Company, through one of its French subsidiaries, acquired 100% of France's CELNAT, a pioneer in the organic food business and one of France's most important organic cereal producers for 25.5 million euros. CELNAT boasts a very strong position in the high-end organic food category and an excellent reputation in the specialist retail circles in which it makes 95% of its sales.

Additional investment in Scotti Spa.

The Company increased its shareholding in this investee to 40% in 2016 (having acquired 25% in 2013); the value of its investment increased by 13.6 million euros. The Scotti Group is an Italian group specialized in the production and processing of rice. It is the leading maker of risotto rice in Italy and boasts a broad portfolio of products that it sells under the Scotti brand in more than 70 markets. This portfolio includes multiple value-added products (rice and soy milk, rice biscuits, rice oils, ready meals etc.) that represent a modern take on Italian cuisine and are targeted at the premium segment.

Sale of the rice business in Puerto Rico

On February 2, 2016, the Ebro Group sold its rice businesses in Puerto Rico and the US Virgin Islands, which it operated under several brands (El Mago, Sello Rojo and Cinta Azul), to CC1 Grain, LLC of Puerto Rico. The transaction price was 12 million US dollars. The sale generated a pre-tax gain of 9 million euros.

2016 Management Report (Figures in thousands of euros)

3. EMPLOYEE AND ENVIRONMENTAL DISCLOSURES

Staff

Ebro Food's ultimate objective on the labor front is to foster mutually-beneficial labor relations, by making its employees feel vested in the organization, encouraging their career development, promoting equal opportunities and taking a zero-tolerance stance on discrimination and establishing, in a nutshell, a tranquil workplace climate.

Each of the Group companies is governed by the labor legislation prevailing in the countries in which it does business. In addition, the bigger subsidiaries have formulated their own human resource policies that regulate relations between management and employees. Above all of these policies, and notwithstanding the terms of the collective bargaining agreements of the various companies comprising the Ebro Foods Group, there is a corporate Code of Conduct designed not only to ensure the ethical and responsible conduct of the professionals of all Ebro Foods Group companies on the job but also to serve as a guide for defining employment policies and safeguards, workplace health and safety policy, training issues and the principles for guaranteeing the absence of discrimination and the promotion of diversity and equality in hiring decisions.

The key Ebro Foods, S.A. staff disclosures are provided in notes 18 and 19 of the accompanying financial statements.

Environmental disclosures

Although the Company's business activities do not imply environmental consequences *per se*, one of Ebro Foods's basic management commitments is to provide its companies with the tools and measures needed to strike an optimal balance between their business activities and environmental protection. See note 19.d to the financial statements for additional information.

4. LIQUIDITY AND FINANCING

Ebro Foods, S.A. manages the Group's financing requirements in respect of strategic matters such as dividend policy and the Group's organic growth. To this end it relies on the cash generated by its subsidiaries which act as guarantors on the long-term loans taken on to facilitate this role.

The Management Report accompanying the consolidated financial statements provides an in-depth overview of the Group's liquidity and financial position.

5. BUSINESS RISK MANAGEMENT TARGETS AND POLICIES

Ebro Foods, in its capacity as the parent of a group of companies, is indirectly exposed to risks affecting its subsidiaries via the valuation of its investment portfolio and the amount of dividends it receives from them. The business activities performed by the Ebro Foods Group companies are carried out it an environment shaped by exogenous factors that could influence their business and financial performances.

2016 Management Report (Figures in thousands of euros)

These risks are mainly environmental, business, financial, borrowings, labor and technology related. These risks and the measures taken to identify, manage and mitigate them are described in detail in both the Management Report accompanying the consolidated financial statements and in the Group's Annual Corporate Governance Report.

On the basis of the main risks identified each year, management assesses the instruments in place for mitigating them and the main associated processes and controls.

Financial risk management and use of financial instruments

The main financial instruments used are bank loans, bank overdraft facilities, cash and short-term deposits. The overriding goal of using these instruments is to expand the sources of financing available to the Group.

In the past, the Company has written derivatives to hedge interest and exchange rate risk. It is Company policy not to use financial instruments for speculative purposes.

The main risks arising from the financial instruments used are credit risk, cash flow interest rate risk, liquidity risk and foreign currency risk.

The Board of Directors reviews and establishes the policies put in place for managing each of these risks, while the Finance Department identifies and manages them with a view to minimizing or ring-fencing their potential impact on the Group's performance.

Credit risk

Ebro Foods, S.A.'s exposure to credit risk is not significantly concentrated. Moreover, it deposits its cash and arranges its financial instruments with highly solvent and creditworthy financial institutions.

Cash flow interest rate risk

The Company is exposed to changes in market interest rates, mainly on account of its noncurrent payment obligations arranged at floating rates of interest.

The policy deployed to minimize this risk is to combine floating and fixed rates and to strive to achieve a well-balanced debt structure so as to reduce borrowing costs while containing volatility. To this end it tracks interest rate trends with the help of external experts. Whenever deemed necessary, Ebro Foods, S.A. arranges interest rate derivatives.

Foreign currency risk

As a result of the investments made in the US, the carrying amounts of the Company's assets and liabilities are significantly exposed to changes in the USD / EUR exchange rate. It has mitigated this structural exchange-rate risk by denominating specific borrowings in this currency. In this manner, it has hedged the majority of its US investments.

Foreign currency risk also arises from the purchases and sales made by the various subsidiaries in currencies other than the functional currency. In this instance, the subsidiaries themselves arrange their own forward contracts or other exchange rate hedges, in keeping with Group policy.

2016 Management Report (Figures in thousands of euros)

Liquidity risk

Ebro Foods, S.A.'s objective is to maintain a balance between continuity of funding and flexibility through the use of renewable credit facilities, bank loans and short-term deposits.

6. EVENTS AFTER THE REPORTING PERIOD

In December 2016, the Group merged several US-resident companies with the aim of simplifying and streamlining its structure in that market (Ebro North America) and reducing costs, reasons deemed valid from an economic and tax perspective. That reorganization, which culminated in the merger of the Group's two main North American subsidiaries (Riviana Foods, Inc. and New World Pasta, Inc., the latter merging into the former) was structured as a tax-free reorganization in the US; the equivalent tax-neutral regime will be availed of in Spain over the course of 2017 (specifically the regime provided for in Chapter VII of Title VII of Spain's Corporate Income Tax Act (Law 27/2014)). The merger is effective for legal and financial purposes from January 1, 2017.

There have been no other significant events or developments between the end of the reporting period and the date of authorizing the accompanying financial statements for issue.

7. BUSINESS OUTLOOK

Ebro Foods' earnings performance going forward will depend on the dividends received from its subsidiaries, the gains recognized on properties deemed non-core and the finance costs incurred on the debt taken on to finance its assets.

The Company's directors believe that the dividends declared by its subsidiaries will be sufficient to enable Ebro Foods to fund an adequate shareholder remuneration policy.

8. R&D

R&D initiatives are shaped by the subsidiaries' strategic initiatives (to which end we refer the reader to the Management Report accompanying the consolidated financial statements).

9. OWN SHARE TRANSACTIONS

In 2016, the Parent had the power to buy back and sell own shares under the scope of the authorization granted at the Annual General Meeting held on June 3, 2015 for a period of five years (and duly notified to the CNMV in keeping with prevailing legislation). In 2016, the Company bought back 28,553 shares, sold 2,106 and delivered 26,447 own shares to employees. The Company did not hold any own shares as treasury stock at December 31, 2016.

10. OTHER DISCLOSURES

Average payment period

The Company paid its suppliers at 21 days on average in 2016.

	2016	2015
	Days	Days
Average supplier payment term	21	15
Paid transactions ratio	21	15
Outstanding transactions ratio	4	37
	Amount	Amount
	(thousands of euros)	(thousands of euros)
Total amount of payments made	12,676	9,242
Total payments outstanding	60	226

Share price performance



Dividend distribution

On June 1, 2016, it was resolved to pay a cash dividend against unrestricted reserves and 2015 profits of 0.54 euros per share over the course of 2016. This dividend was paid in three instalments on April 1, June 29 and October 3, 2016.

ANNEX 1

ANNUAL CORPORATE GOVERNANCE REPORT OF LISTED COMPANIES

DETAILS OF ISSUER

YEAR ENDED	31/12/2016
------------	------------

TAX REGISTRATION NUMBER	A47412333
-------------------------	-----------

NAME

EBRO FOODS, S.A.

REGISTERED OFFICE

PASEO DE LA CASTELLANA 20, PLANTAS 3ª Y 4ª, MADRID

ANNUAL CORPORATE GOVERNANCE REPORT LISTED COMPANIES

A OWNERSHIP STRUCTURE

A.1 Complete the following table on the capital of the company:

Date latest modification	Capital (€)	Number of shares	Number of voting rights
11/06/2002	92,319,235.20	153,865,392	153,865,392

	Indicate whether there are	different classes	of shares with	different associated	d riahts:
--	----------------------------	-------------------	----------------	----------------------	-----------

YES □ NO ⊠

A.2 Give details on the direct and indirect holders of significant interests in your company at yearend, excluding directors:

Name of shareholder	Number of direct voting rights	Number of indirect voting rights	Interest / total voting rights (%)
JUAN LUIS GÓMEZ-TRENOR FOS	0	11,808,970	7.67%
CORPORACIÓN FINANCIERA ALBA, S.A.	0	15,400,000	10.01%
SOCIEDAD ESTATAL DE PARTICIPACIONES INDUSTRIALES	0	15,940,377	10.36%
SOCIEDAD ANÓNIMA DAMM	0	17,613,610	11.45%

Name of indirect holder of the interest	Through: Name of direct holder of the interest	Number of voting rights
JUAN LUIS GÓMEZ-TRENOR FOS	EMPRESAS COMERCIALES E INDUSTRIALES VALENCIANAS, S.L.U.	11,808,970
CORPORACIÓN FINANCIERA ALBA, S.A.	ALBA PARTICIPACIONES, S.A.	15,400,000
SOCIEDAD ESTATAL DE PARTICIPACIONES INDUSTRIALES	ALIMENTOS Y ACEITES, S.A.	15,940,377
SOCIEDAD ANÓNIMA DAMM	CORPORACIÓN ECONÓMICA DELTA, S.A.	17,613,610

Indicate the principal movements in the shareholding structure during the year:

Name of shareholder	Date of transaction	Description of transaction
HISPAFOODS INVEST, S.L.	22/12/2016	Reduction of interest by 3% of the capital
INSTITUTO HISPÁNICO DEL ARROZ, S.A.	28/12/2016	Reduction of interest by 3% of the capital
GRUPO TRADIFÍN, S.L.	28/12/2016	Interest raised to above 5% of the capital
HERCALIANZ INVESTING GROUP, S.L.	28/12/2016	Interest raised to above 5% of the capital

A.3 Complete the following tables on directors with voting rights in the company:

Name of director	Number of direct voting rights	Number of indirect voting rights	% of total voting rights held
------------------	--------------------------------	--	-------------------------------

Name of director	Number of direct voting rights	Number of indirect voting rights	% of total voting rights held
ANTONIO HERNÁNDEZ CALLEJAS	30	68,006	0.04%
FERNANDO CASTELLÓ CLEMENTE	2,307,828	0	1.50%
JOSÉ IGNACIO COMENGE SÁNCHEZ-REAL	3,030	4,500,000	2.93%
ALIMENTOS Y ACEITES, S.A.	15,940,377	0	10.36%
EMPRESAS COMERCIALES E INDUSTRIALES VALENCIANAS, S.L.U.	11,808,970	0	7.67%
JOSÉ NIETO DE LA CIERVA	8,969	2,044	0.01%
JOSÉ ANTONIO SEGURADO GARCÍA	5,000	2,000	0.00%
GRUPO TRADIFÍN, S.L.	12,248,809	0	7.96%
HERCALIANZ INVESTING GROUP, S.L.	12,248,809	0	7.96%

Name of indirect holder of the interest	Through: Name of direct holder of the interest	Number of direct voting rights	
ANTONIO HERNÁNDEZ CALLEJAS	ANTONIO HERNÁNDEZ GONZÁLEZ	30,873	
ANTONIO HERNÁNDEZ CALLEJAS	LUIS HERNÁNDEZ GONZÁLEZ	37,133	
JOSÉ IGNACIO COMENGE SÁNCHEZ-REAL	LA FUENTE SALADA, S.L.	4,500,000	
JOSÉ NIETO DE LA CIERVA	Mª MACARENA AGUIRRE GALATAS	2,044	
JOSÉ ANTONIO SEGURADO GARCÍA	SEGURADO Y GALOBART, S.L.	2,000	

Total % of voting rights held by board members	38.44%
--	--------

Complete the following tables on directors with stock options in the company:

A.4 Indicate family, commercial, contractual or corporate relationships among significant shareholders known to the company, if any, except any that are insignificant and those deriving from ordinary commercial business:

Name of related parties		
SOCI	EDAD ANÓNIMA DAMM	
CORF	PORACIÓN ECONÓMICA DELTA, S.A.	

Type of relationship: Corporate

Brief description:

Sociedad Anónima Damm holds a direct interest of 99.93% in Corporación Económica Delta, S.A.

Name of related parties
SOCIEDAD ESTATAL DE PARTICIPACIONES INDUSTRIALES
ALIMENTOS Y ACEITES, S.A.

Type of relationship: Corporate

Brief description:

Sociedad Estatal de Participaciones Industriales holds a direct interest of 91.9625% in Alimentos y Aceites, S.A.

Name of related parties				
EMPRESAS COMERCIALES E INDUSTRIALES VALENCIANAS, S.L.U.				
JUAN LUIS GÓMEZ-TRENOR FOS				
Type of relationship: Corporate Brief description: At 31 December 2016, Juan Luis Gómez-T Industriales Valencianas, S.A. and was its s			0% of the capital of Empresas Comerciales of	
Describe the commercial, contractual or corporate relationships between significant shareholders and the company and/or its group, if any, except any that are insignificant and those deriving from ordinary commercial business:				
N	ame of re	lated parti	ies	
SOCIEDAD ANÓNIMA DAMM				
HERBA RICEMILLS, S.L.U.				
Type of relationship: Commercial Brief description: During 2016, Herba Ricemills, S.L.U., a subsidiary of the Ebro Foods Group, sold rice and rice by-products to two subsidiaries of the controlling shareholder Sociedad Anónima Damm on arm's length terms, as indicated in section D.2 of this report. State whether the company has been notified of any shareholders' agreements that may affect it pursuant to sections 530 and 531 of the Corporate Enterprises Act. If any, describe them briefly and list the shareholders bound by the agreement: YES NO				
Indicate and describe any concerted company is aware:	actions	among	g company shareholders of which the	
YES		NO	\boxtimes	
Expressly indicate any change or break-up of those agreements or concerted actions, if any that has taken place during the year. Indicate any individuals or entities that exercise or may exercise control over the company pursuance of section 4 of the Securities Market Act and identify it/them if appropriate:				
	_			
YES		NO	$oxed{f x}$	
Comments				
Complete the following tables on the co	mpany's	treasury	y stock:	

At year-end:

A.5

A.6

A.7

A.8

Number of direct shares	Number of indirect shares (*)	Treasury stock/capital (%)
0	0	0.00%

(*) Through:

Describe any significant variations during the year, according to the provisions of Royal Decree 1362/2007:

Explain the significant variations

A.9. Indicate the term and conditions of the authorisation granted by the General Meeting to the Board to buy or sell own shares

The Annual General Meeting of Shareholders held on second call on 3 June 2015 resolved, under item twelve on the agenda, to authorise the Board of Directors to buy back own shares and reduce the company's capital and to authorise subsidiaries to acquire shares in the parent company, by purchase or on any other payment basis, subject to the limits and other requisites stipulated in law.

a. Conditions of the authorisation

To authorise the board of directors, with the power to delegate, to buy back shares in Ebro Foods, S.A., directly or through its subsidiaries, by purchase, swap or under any other title and on one or several occasions, on the terms and conditions established in sections 146 et seq and sections 509 et seq of the Corporate Enterprises Act, and the following conditions::

- The par value of the shares purchased directly or indirectly, together with those already held by the company or its subsidiaries, shall not exceed 10% of the subscribed capital.
- The buy-back, when added to the shares previously acquired by the company or any person acting in his own name but on behalf of the company and held in portfolio, shall not have the effect of reducing equity to below the amount of the capital plus the legal or restricted statutory reserves. For this purpose, equity shall be the amount considered such according to the principles for drawing up the annual accounts, less the amount of gains attributed directly thereto, plus the amount of uncalled subscribed capital and the par value and share premium of the subscribed capital recognised in liabilities.
- The shares thus acquired shall be fully paid up.
- The cap and floor values for buy-back shall be the market value of the shares on an official secondary market at the date of buy-back and a value equivalent to the par value of the own equity instruments acquired, respectively.

b. Contents of the authorisation

- To authorise the Board, by direct resolution or delegation to the Executive Committee, or by delegation to such person or persons as the Board may authorise for this purpose, to buy back own shares to hold them in its treasury stock, dispose of them or, as the case may be, put a motion at the General Meeting for their redemption, within the legal limits and complying with the conditions established in this resolution.

This authorisation is also extended to the possibility of buying back own shares for delivery, on one or several occasions, to the company or group employees, directly or following exercise of their option rights, pursuant to section 146.1(a), third paragraph, of the Corporate Enterprises Act..

It is also extended to acquisitions of shares in Ebro Foods, S.A. by its subsidiaries.

- To authorise the Board to reduce the capital in order to redeem the own equity instruments purchased by the company or other companies in its group against the capital (for their par value) and unrestricted reserves (for the cost of the acquisition in excess of that par value), by such amounts as it may deem fit from time to time and up to the maximum own shares held at any time.
- To delegate to the board to implement the aforesaid resolution to reduce the capital, which it may do on one or several occasions or declare it null and void, within a period not exceeding 5 years from the date of this General Meeting (3 June 2015), taking such actions for this purpose as may be necessary or required by law.

The Board is especially authorised so that it may, within the times and limits indicated in this resolution, proceed to: (i) make or declare void the reduction of capital, naming if appropriate the specific date(s) of the transactions, taking account of any internal or external factors that may influence this decision; (ii) specify in each case the amount by which the capital is reduced; (iii) determine the destination of the amount of the reduction of capital; (iv) in each case adjust Articles 6 ("Capital") and 7 ("Shares") of the Articles of Association to reflect each new amount of capital and new number of shares; (v) apply in each case for delisting of the redeemed shares; and (vi) in general adopt such resolutions as may be considered necessary for redemption and the consequent reduction of capital, designating who is to put it on record.

c. Term of the authorisation

The authorisation contemplated in this resolution is granted for a maximum of five years from the date of the General Meeting (3 June 2015) and covers all transactions in own equity instrument made hereunder, without requiring reiteration for each acquisition made. It also covers any provisions or earmarking of reserves made in accordance with the Corporate Enterprise Act.

The resolutions adopted at the Annual General Meeting of 3 June 2015 regarding treasury stock, reduction of capital and delegation to the Board rendered void in the unused amount those adopted in this regard at the Annual General Meeting held on 15 June 2011. They remain in force, not having been since revoked.

Δ 9 his Estimated free float:

В.

9.0	s. Estimated free float.			
				%
	Estimated free float			40.10
10		e of any con	straint or limi	or any restrictions on voting rights tation that may hamper takeover or rket.
	YES		NO	\boxtimes
11	Indicate whether the General Me takeover bid, under Act 6/2007:	eting has res	solved to app	bly the breakthrough rule against
	YES		NO	\boxtimes
	If so, explain the measures app ineffective:	roved and th	ne terms on	which the restrictions will become
12	State whether the company has market.	issued any s	shares that a	are not traded on an EU regulated
	YES		NO	\boxtimes
	If appropriate, indicate the differe for each class.	nt classes of	shares and	the rights and obligations conferred
ENE	ERAL MEETING			
1	Indicate whether there are any Meetings and the minimums stipul			quorums established for Genera erprises Act and, if any, explain.
	YES		NO	\boxtimes

B.2	Indicate whether th Enterprises Act for					oulated in th	ne Corporate
		YES		NO	X		
	What differences ex	xist in respect of	the system stipu	lated in th	e Corpora	te Enterpris	es Act?
B.3	Indicate the rules f the majorities stipu shareholders' rights	lated for altering	g the articles of				
	There are no requirement Enterprises Act.	nts for altering the a	rticles of association of	other than th	ose stipulate	d in the Corpo	rate
B.4	Give details of atterprevious year:	endance of ger	eral meetings h	eld during	g the year	of this rep	port and the
			Dete	!! f A (
	-ta Oamanal Maadan	0/ !		ils of Atten	ɑance ℅ distance v	oting	Total
Di	ate General Meeting	% in person	% by proxy	Electr	onic vote	Others	Total
	03/06/2015 01/06/2016	28.25% 19.94%	46.12% 55.85%		.00%	0.00% 0.00%	74.37% 75.79%
B.5	Are any restrictions shares to attend ge			association NO	on requirin	g a minimu	m number of
B.6	Repealed.						
B.7	Indicate the address corporate governar to shareholders through	nce and other in	formation on ger				
	The corporate website of permanently updated for	of Ebro Foods (http://r shareholders, investigation	(www.ebrofoods.es/) stors and markets in (s set up as a general.	a vehicle of ir	nformation, cor	ntinuously and
	In this respect, the home contains all the information				for sharehold	ers and invest	ors", which
	Pursuant to current legis http://www.ebrofoods.es meeting/						
	That section includes all specifically at http://www meeting-of-shareholders shareholders-and-invest the General Meeting of the section of th	v.ebrofoods.es/en/in s-exercise-of-the-rightors/corporate-gover	formation-for-sharehont-to-information/ and nance/general-sharel	olders-and-in http://www.e nolders-mee	vestors/corpostrofoods.es/ ting-2016/). T	orate-governai /en/informatior	nce/general- n-for-
	The Corporate Governa	nce chapter is struct	ured in the following	sub-sections	s:		
	- Regulations of the Ger - General Meeting of Sh - General Shareholders' - Board of Directors - Regulations of the Boa - Annual Corporate Gov - Remuneration of Direc - Board Committees - Internal Code of Marke - Shareholders' Forum	areholders: exercise Meeting 2017 ard ernance Report tors	of the right to inform	ation			

The contents of this chapter are structured and hierarchical, with a concise, explanatory title, to permit rapid, direct access to each section, in accordance with legal recommendations, at less than three clicks from the home page.

All these sections have been designed and prepared according to the principle of easy access, aiming to enable fast location and download of the required information.

The corporate website offers all the information in this section in Spanish and English, and the information considered most important is also provided in French, Catalan, Euskera and Galician.

C. MANAGEMENT STRUCTURE OF THE COMPANY

C.1 Board of Directors

C.1.1 State the maximum and minimum numbers of directors stipulated in the articles of association:

Maximum number of directors	15
Minimum number of directors	7

C.1.2 Give details of the board members:

Name of director	Representative	Category of director	Position on Board	Date first appointment	Date latest appointment	Election procedure
JOSÉ ANTONIO SEGURADO GARCÍA		Independent	LEAD INDEPENDENT DIRECTOR	29/05/2012	04/06/2014	RESOLUTION PASSED AT AGM
DEMETRIO CARCELLER ARCE		Proprietary	VICE- CHAIRMAN	01/06/2010	04/06/2014	RESOLUTION PASSED AT AGM
EUGENIO RUIZ- GÁLVEZ PRIEGO		Other Non- Executive	DIRECTOR	25/07/2000	04/06/2014	RESOLUTION PASSED AT AGM
ANTONIO HERNÁNDEZ CALLEJAS		Executive	CHAIRMAN	24/01/2002	04/06/2014	RESOLUTION PASSED AT AGM
FERNANDO CASTELLÓ CLEMENTE		Independent	DIRECTOR	29/05/2012	04/06/2014	RESOLUTION PASSED AT AGM
JOSÉ NIETO DE LA CIERVA		Proprietary	DIRECTOR	29/09/2010	04/06/2014	RESOLUTION PASSED AT AGM
JOSÉ IGNACIO COMENGE SÁNCHEZ- REAL		Independent	DIRECTOR	29/05/2012	04/06/2014	RESOLUTION PASSED AT AGM
RUDOLF-AUGUST OETKER		Proprietary	DIRECTOR	01/06/2010	04/06/2014	RESOLUTION PASSED AT AGM
ALIMENTOS Y ACEITES, S.A.	CONCEPCIÓN ORDÍZ FUERTES	Proprietary	DIRECTOR	23/07/2004	04/06/2014	RESOLUTION PASSED AT AGM
EMPRESAS COMERCIALES E INDUSTRIALES VALENCIANAS, S.L.U.	JUAN LUIS GÓMEZ-TRENOR FOS		DIRECTOR	18/12/2013	04/06/2014	RESOLUTION PASSED AT AGM
MERCEDES COSTA GARCÍA		Independent	DIRECTOR	27/07/2016	27/07/2016	COOPTATION
GRUPO TRADIFÍN, S.L.	RODRÍGUEZ	Proprietary	DIRECTOR	21/12/2016	21/12/2016	COOPTATION
HERCALIANZ INVESTING GROUP, S.A.	FÉLIX HERNÁNDEZ CALLEJAS	Executive	DIRECTOR	21/12/2016	21/12/2016	COOPTATION

Total Number of Directors	13
---------------------------	----

Indicate any retirements from the board during the reporting period:

Name of director	Category of director at	Date of retirement
	retirement	

HISPAFOODS INVEST, S.L.	Proprietary	21/12/2016
INSTITUTO HISPÁNICO DEL ARROZ, S.A.	Executive	21/12/2016

C.1.3 Complete the following tables on the types of board members:

EXECUTIVE DIRECTORS

Name of Director	Position in company's organisation
ANTONIO HERNÁNDEZ CALLEJAS	CHAIRMAN
	ITS REPRESENTATIVE IS ON THE BOARD OF SEVERAL SUBSIDIARIES OF THE EBRO GROUP

Total number of executive directors	2
% of board	15.38%

NON-EXECUTIVE PROPRIETARY DIRECTORS

Name of Director	Name of significant shareholder represented or that proposed appointment
DEMETRIO CARCELLER ARCE	SOCIEDAD ANÓNIMA DAMM
JOSÉ NIETO DE LA CIERVA	CORPORACIÓN FINANCIERA ALBA, S.A.
RUDOLF-AUGUST OETKER	SOCIEDAD ANÓNIMA DAMM
ALIMENTOS Y ACEITES, S.A.	SOCIEDAD ESTATAL DE PARTICIPACIONES INDUSTRIALES
EMPRESAS COMERCIALES E INDUSTRIALES VALENCIANAS, S.L.U.	JUAN LUIS GÓMEZ-TRENOR FOS
GRUPO TRADIFÍN, S.L.	GRUPO TRADIFÍN, S.L.

Total number of proprietary directors	6
% of board	48.15%

NON-EXECUTIVE INDEPENDENT DIRECTORS

Name of Director

JOSÉ ANTONIO SEGURADO GARCÍA

Profile

Born in Barcelona. Graduate in Law and Economics. Insurance broker and entrepreneur. Chairman of SEFISA, AEF and AEIM. Joint founder of CEIM and CEOE. President of the Liberal Party and MP in the National Government in the III and IV Parliamentary Terms. Member of the Trilateral Commission. Director of Unión y Fénix, Acerinox, J.W.Thompson and Vusa. Currently Chairman of Segurado & Galobart, S.L. and of the Advisory Council of Alkora EBS, Correduría de Seguros, S.A., Honorary Chairman & Founder of CEIM, member of the Management Board of CEOE and the Advisory Board of Coviran, S.C.A. Grand Cross of the Order of 2 May awarded by the Community of Madrid.

José Antonio Segurado García passed away in February 2017.

Name of Director

FERNANDO CASTELLÓ CLEMENTE

Profile

Born in Mollerusa (Lleida). Industrial Engineer and MBA (IESE). Lecturer at the School of Engineers and Architects of Fribourg (Switzerland). Has held several important executive and management positions in companies operating in the dairy sector and has extensive experience in the sector. Currently Vice-Chairman of Merchpensión, S.A. and on the board of other consultancy and financial services companies.

Name of Director

JOSÉ IGNACIO COMENGE SÁNCHEZ-REAL

Profile

Born in San Sebastián. Economist and graduate in International Banking. Extensive experience in the financial sector, director and executive positions in several financial institutions and insurance companies, such as Banco Hispano Americano, Mutua Madrileña and Axa Winterthur, among others. Chairman of Rexam Ibérica and Arbitraje Inversiones S.L.

Name of Director

MERCEDES COSTA GARCÍA

Profile

Born in Lérida. Law graduate from Central University of Barcelona and MAJ (IE Business School). Extensive professional experience as commercial lawyer, lecturer and researcher in the field of the entire negotiation process. Currently Manager of the Negotiation and Mediation Centre and lecturer in negotiation in master programmes, advanced courses and executive education programmes at the IE Business School of Madrid, in on-site and on-line courses. Also Director of the Negotiation Forum (*Foro Negocia*) and Member of the Good Governance Committee of the IE Business School.

Total number of independent directors	4
% of board	30.77%

State whether any director qualified as independent receives from the company or any other company in the same group any sum or gain other than directors' emoluments, or has or has had a business relationship with the company or any other company in its group during the past year, in his/her own name or as controlling shareholder, director or senior executive of a company which has or has had such a relationship.

None of the independent directors is in any of these circumstances.

If appropriate, include a reasoned statement by the board explaining why it considers that the director in question can perform his/her duties as an independent director.

OTHER NON-EXECUTIVE DIRECTORS

Name any other non-executive directors and explain why they cannot be considered proprietary or independent directors and their relationships, with the company or its executives or with the shareholders:

Name of Director

EUGENIO RUIZ-GÁLVEZ PRIEGO

Company, executive or shareholder with which he has a relationship: EBRO FOODS. S.A.

Reasons

During his time in office, Eugenio Ruiz-Gálvez Priego was not a proprietary director because he did not hold a significant interest in the company or represent a significant shareholder. He could not be considered an independent director because he had been a director of Ebro Foods, S.A. for more than 12 years in succession.

Total number of other non-executive directors	1
% of board	7.69%

Indicate any variations during the year in the type of each director:

C.1.4 Complete the following table with details of the number of female directors over the past 4 years and the type of female directors:

	Number of female directors			Female directors / total directors of each type (%)				
	2016	2015	2014	2013	2016	2015	2014	2013
Executive	0	0	0	0	0.00%	0.00%	0.00%	0.00%
Proprietary	2	2	2	2	33.33%	28.57%	28.57%	28.57%
Independent	1	0	0	1	25.00%	0.00%	0.00%	25.00%
Other non-executive	0	0	0	0	0.00%	0.00%	0.00%	0.00%
Total	3	2	2	3	23.08%	16.67%	16.67%	23.08%

C.1.5 Explain any measures taken to endeavour to include in the board a number of women to give a balanced composition of men and women directors.

Explanation of measures

Throughout 2016 and up to the date of this report, the presence of women on the board was increased with the appointment of two new female directors: Mercedes Costa García appointed on 27 July 2016 and Belén Barreiro Pérez-Pardo appointed on 25 January 2017.

At the date of this report, there are four women on the board, out of a total thirteen members, so women represent 30.76% of the board members.

The company has reached the representation target specified in the Policy for Selecting Candidates, that by 2020 the gender least represented on the Board should account for at least thirty per cent of all the Board members.

C.1.6 Explain any measures agreed by the nomination committee to ensure that the selection procedures are not implicitly biased against the selection of female directors and that a conscious effort is made to include women with the target profile among the candidates:

Explanation of measures

No specific measures of this nature have been adopted, the principal criterion applied when selecting candidates to the board being that the selection process should avoid any kind of implicit bias that could involve discrimination on any grounds against any of the candidates.

This notwithstanding, the Policy for Selecting Candidates to be Directors approved by the Board of Directors upholds the following principles: (i) a diversity of expertise, experience and gender on the Board shall be sought; and (ii) in equal conditions, the candidate whose gender is least represented on the board at that time shall be chosen.

In addition, the aforesaid Policy for Selecting Candidates to be Directors expressly contemplates the target that by 2020 the gender least represented on the Board shall account for at least thirty per cent of all the Board members.

At the date of this report, the company has reached that target, since the women on the board currently account for 30.75% of the thirteen board members.

See section C.1.5 and Explanatory Note One in section H of this Report.

If, despite the measures taken, if any, there are few or no female directors, explain the reasons that justify this situation:

Explanation of reasons	

N/A

C.1.6 bis Explain the conclusions of the nomination committee on checking compliance with the policy for selecting directors and, in particular, on how that policy is promoting the target that by the year 2020 the number of female directors should represent at least 30% of all the board members.

Explanation of conclusions

The Nomination and Remuneration Committee considers that the appointments of new directors agreed in 2016 and 2017 conform to the principles established in the Policy for Selecting Directors.

In particular, the Nomination and Remuneration Committee considers that the appointment of two women as independent directors, in addition to enhancing the diversity of expertise and experience on the board, (i) favours gender diversity within the target set for women (as the gender least represented on the board) to represent thirty per cent of the total board members by 2020 and (ii) raises the number of independent directors, in keeping with the good governance recommendations.

- C.1.7 Explain the form of representation on the board of shareholders with significant interests.
 - Alimentos y Aceites, S.A. is a director and significant shareholder of the company. See section A.4 regarding its relationship with Sociedad Estatal de Participaciones Industriales.
 - The directors Demetrio Carceller Arce and Dr Rudolf-August Oetker were nominated by the significant shareholder Corporación Económica Delta, S.A. (formerly called Corporación Económica Damm, S.A.). See section A.4 regarding the corporate relationship between Corporación Económica Damm, S.A. and Sociedad Anónima Damm.
 - The director José Nieto de la Cierva was nominated by the significant shareholder Alba Participaciones, S.A. See section A.4 regarding the corporate relationship between Alba Participaciones, S.A. and Corporación Financiera Alba, S.A. See also Explanatory Note One in section H of this report.
 - Empresas Comerciales e Industriales Valencianas, S.L.U. is a director and significant shareholder of the company. See section A.4 and Explanatory Note One in section H of this report.
 - Grupo Tradifín, S.L. and Hercalianz Investing Group, S.L. were nominated directors by the then significant shareholder Instituto Hispánico del Arroz, S.A. When Instituto Hispánico del Arroz, S.A. lost that status, Grupo Tradifín, S.L. and Hercalianz Investing Group, S.L. remained directors by virtue of their status of significant shareholders of the company. They each have a 7.961% interest in Ebro Foods, S.A. See Explanatory Note One in section H of this report.
- C.1.8 Explain, if appropriate, why proprietary directors have been appointed at the request of shareholders holding less than 3% of the capital:

State whether any formal requests for presence on the board have been rejected from
shareholders holding interests equal to or greater than others at whose request
proprietary directors have been appointed. If appropriate, explain why such requests
were not met:

NO

X

C.1.9	State whether any director has retired before the end of his/her term of office, whether
	said director explained the reasons for such decision to the Board and through what
	means, and if the explanations were sent in writing to the entire Board, explain below at

Name of director:

HISPAFOODS INVEST, S.L.

Reason for retirement:

YES

least the reasons given by the director:

Hispafoods Invest, S.L. tendered its resignation on 21 December 2016 in a letter addressed to all the directors, owing to the corporate restructuring made in its Group.

See Explanatory Note One in section H of this report.

Name of director:

INSTITUTO HISPÁNICO DEL ARROZ, S.A.

Reason for retirement:

Instituto Hispánico del Arroz, S.A. tendered its resignation on 21 December 2016 in a letter addressed

to all the directors, owing to the corporate restructuring made in its Group.

That restructuring entailed the transfer, as of 28 December 2016, of all its shares in Ebro Foods, S.A. (15.92%) to Grupo Tradifín, S.L. (7.961%) and Hercalianz, Investing Group, S.L. (7.961%).

See Explanatory Note One in section H of this report.

- C.1.10 Indicate the powers delegated to the Managing Director(s), if any:
- C.1.11 Name Board members, if any, who are also directors or executives of other companies in the same group as the listed company:

Name of director	Name of Group company	Position	Has executive duties?
ANTONIO HERNÁNDEZ CALLEJAS	VOGAN, LTD	DIRECTOR	YES
ANTONIO HERNÁNDEZ CALLEJAS	JOSEPH HEAP PROPERTY, LTD	DIRECTOR	YES
ANTONIO HERNÁNDEZ CALLEJAS	JOSEPH HEAP&SONS, LTD	DIRECTOR	YES
ANTONIO HERNÁNDEZ CALLEJAS	A W MELLISH, LTD	DIRECTOR	YES
ANTONIO HERNÁNDEZ CALLEJAS	ANGLO AUSTRALIAN RICE LTD	DIRECTOR	YES
ANTONIO HERNÁNDEZ CALLEJAS	SOS CUETARA USA, INC	CHAIRMAN	YES
ANTONIO HERNÁNDEZ CALLEJAS	NEW WORLD PASTA COMPANY	CHAIRMAN	YES
ANTONIO HERNÁNDEZ CALLEJAS	EBRO AMERICA, INC.	CHAIRMAN	YES
ANTONIO HERNÁNDEZ CALLEJAS	HEAP COMET, LTD	DIRECTOR	YES
ANTONIO HERNÁNDEZ CALLEJAS	RIVIANA FOODS, INC.	CHAIRMAN	YES
ANTONIO HERNÁNDEZ CALLEJAS	AMERICAN RICE, INC.	CHAIRMAN	YES
ANTONIO HERNÁNDEZ CALLEJAS	PASTIFICIO LUCIO GAROFALO, S.P.A.		YES
ANTONIO HERNÁNDEZ CALLEJAS			YES
ANTONIO HERNÁNDEZ CALLEJAS	BOOST NUTRITION, C.V.	DIRECTOR	YES
ANTONIO HERNÁNDEZ CALLEJAS	BOSTO PANZANI BENILUX, N.V.	DIRECTOR	YES
ANTONIO HERNÁNDEZ CALLEJAS	NÁNDEZ BLUE RIBBON MILLS, INC. CH		YES
ANTONIO HERNÁNDEZ CALLEJAS	EBRO FOODS, GMBH	JOINT & SEVERAL DIRECTOR	YES
ANTONIO HERNÁNDEZ CALLEJAS	T.A.G. NAHRUNGSMITTEL, JOINT & SEY DIRECTOR		YES
ANTONIO HERNÁNDEZ CALLEJAS	BERTOLINI IMPORT UND EXPORT, GMBH	JOINT & SEVERAL DIRECTOR	YES
ANTONIO HERNÁNDEZ CALLEJAS	PANZANI, S.A.S.	DIRECTOR	YES

Name of director	Name of Group company	Position	Has executive duties?
ANTONIO HERNÁNDEZ CALLEJAS	S&B HERBA FOODS, LTD	DIRECTOR	YES
ANTONIO HERNÁNDEZ CALLEJAS	ARROZEIRAS MUNDIARROZ. S.A.	CHAIRMAN	YES
ANTONIO HERNÁNDEZ CALLEJAS	HERBA GERMANY, GMBH	JOINT & SEVERAL DIRECTOR	YES

C.1.12 Name the company directors, if any, who are on the Boards of non-group companies listed on Spanish stock exchanges, insofar as the company has been notified:

Name of Director	Listed Company	Position
DEMETRIO CARCELLER ARCE	SACYR, S.A.	VICE-CHAIRMAN 1
JOSÉ NIETO DE LA CIERVA	CORPORACIÓN FINANCIERA ALBA, S.A.	DIRECTOR
EUGENIO RUIZ-GÁLVEZ PRIEGO	PROSEGUR, COMPAÑÍA DE SEGURIDAD, S.A.	DIRECTOR
JOSÉ IGNACIO COMENGE SÁNCHEZ-REAL	ENCE ENERGÍA Y CELULOSA, S.A.	DIRECTOR
JOSÉ IGNACIO COMENGE SÁNCHEZ-REAL	COCA-COLA EUROPEAN PARTNERS	DIRECTOR

C.1.13	Indicate and, where appropriate, explain whether the company has established rules on the number of directorships its directors may hold:						
	YES	X	NO				
Γ	Explanation of the rules						

Article 32.2 of the Regulations of the Board establishes, in the "General Duties of Directors" that Directors shall dedicate to the company such attention and time as may be necessary to guarantee the effective and adequate fulfilment of each and all of the duties corresponding to their position. Consequently, the maximum number of other directorships they may hold will be such as to ensure that they are able at all times to meet each and all of their obligations to the company.

C.1.14 Repealed.

C.1.15 Indicate the overall remuneration of the board:

Remuneration of the board (thousand euros)	5,672
Amount of the vested rights of current directors in pension schemes (thousand euros)	0
Amount of the vested rights of former directors in pension schemes (thousand euros)	0

C.1.16 Name the members of top management who are not executive directors and indicate the aggregate remuneration accrued in their favour during the year:

Name	Position
ANA MARÍA ANTEQUERA PARDO	MANAGER COMMUNICATIONS
LUIS PEÑA PAZOS	SECRETARY OF THE COMPANY AND BOARD
LEONARDO ÁLVAREZ ARIAS	MANAGER I.T.
PABLO ALBENDEA SOLÍS	CHIEF OPERATING OFFICER
ALFONSO FUERTES BARRÓ	FINANCE MANAGER
GABRIEL SOLÍS PABLOS	TAX MANAGER
YOLANDA DE LA MORENA CEREZO	VICE-SECRETARY OF THE BOARD
GLORIA RODRÍGUEZ PATA	CORPORATE ASSETS MANAGER
JESÚS DE ZABALA BAZÁN	MANAGER INTERNAL AUDIT
MANUEL GONZÁLEZ DE LUNA	MANAGER INVESTOR RELATIONS AND FINANCIAL INSTITUTIONS

remuneration top management (thousand euro) 2,164

C.1.17 Name any board members who are also on the boards of companies holding significant interests in the listed company and/or in companies of its group:

Name of director	Name of significant shareholder	Position
DEMETRIO CARCELLER ARCE	SOCIEDAD ANÓNIMA DAMM	CHAIRMAN
JOSÉ NIETO DE LA CIERVA	CORPORACIÓN FINANCIERA ALBA, S.A.	DIRECTOR
JOSÉ NIETO DE LA CIERVA	BANCA INVERSIS, S.A.	CHAIRMAN
RUDOLF-AUGUST OETKER	SOCIEDAD ANÓNIMA DAMM	DIRECTOR

Describe the significant relationships of the board members with the controlling shareholders and/or companies in their group, other than as mentioned above:

Name of director

DEMETRIO CARCELLER ARCE

Name of significant shareholder

SOCIEDAD ANÓNIMA DAMM

Description of relationship

Demetrio Carceller Arce has an interest of 0.737% in Sociedad Anónima Damm

Name of director

ALIMENTOS Y ACEITES, S.A.

Name of significant shareholder

SOCIEDAD ESTATAL DE PARTICIPACIONES INDUSTRIALES

Description of relationship

Sociedad Estatal de Participaciones Industriales has a direct interest of 91.9625% in Alimentos y Aceites, S.A. and its company secretary and secretary of the board, Concepción Ordiz Fuertes, represents Alimentos y Aceites, S.A. on the board of Ebro Foods, S.A.

Name of director

EMPRESAS COMERCIALES E INDUSTRIALES VALENCIANAS, S.L.U.

Name of significant shareholder

JUAN LUIS GÓMEZ-TRENOR FOS

Description of relationship

At 31 December 2016, Juan Luis Gómez-Trenor Fos wholly owned Empresas Comerciales e Industriales Valencianas, S.L.U. and was its Sole Director. See Explanatory Note One in section H of this report.

C.1.18	State whether	any m	odifications	have	been	made	during	the	year t	o the	Regulation	is of
	the Board:											

YES □ NO ⊠

C.1.19 Describe the procedures for selection, appointment, re-election, assessment and removal of directors. Indicate the competent bodies, the formalities and the criteria to be followed in each of these procedures.

The procedures for selection, appointment, re-election, assessment and removal of the directors are regulated in the Articles of Association and the Regulations of the Board.

There is also now a Policy for Selecting Candidates to be Directors of Ebro Foods, S.A., which specifically and verifiably establishes the basic criteria and principles to be followed in the selection of candidates. The Policy is applicable in the appointment, ratification and re-election of directors by the General Meeting and any appointments made by the Board by cooptation in the event of a vacancy pre-term. For candidates who are legal persons, the principles and criteria of the Policy must be observed in respect of the individuals representing them on the board.

The General Meeting is responsible for deciding on the number of directors the company is to have, within the minimum (7) and maximum (15) established in the Articles of Association, and for appointing or re-electing directors as proposed by the Board, subject to a favourable report by the Nomination and Remuneration Committee.

The Board may also appoint directors by cooptation, subject to a report by the Nomination and Remuneration Committee and by the Board of Directors on the terms stipulated in law.

In any case, the initiative of the Board regarding the incorporation of members by no means detracts from the sovereign power of the General Meeting to appoint and remove directors, or from any potential exercise by shareholders of their right to proportional representation.

The persons nominated by the Board for appointment or re-appointment as directors, or by the Nomination and Remuneration Committee in the case of independent directors, must be persons of recognised repute, with adequate experience and expertise to be able to perform their duties.

See the duties of the Nomination and Remuneration Committee in Explanatory Note Eight of section H regarding the role of that Committee in the appointment of directors.

Directors are appointed for a term of four years, after which they are eligible for re-election on one or several occasions for terms of an equal duration. This term of four years is counted from the date of the General Meeting at which they are appointed, or ratified when previously appointed by cooptation by the Board.

If vacancies arise during the term for which they were appointed, the Board may appoint shareholders to fill those vacancies up to the next general meeting. Directors' appointments shall end at the first general meeting held after expiry of their term or lapse of the time stipulated in law for holding the general meeting that is to approve the accounts of the previous year.

The appointment and re-election procedure shall be preceded by the corresponding reports from the Nomination and Remuneration Committee and the Board, on the terms stipulated in law.

The Board regularly (annually) rates the Board, Chairman and Committees on their efficiency and fulfilment of their obligations, requesting the corresponding reports from its Committees and, if considered necessary, proposing any modifications that may be appropriate to improve their performance.

Directors retire upon expiry of the term for which they were appointed and in all other events stipulated in law, the Articles of Association or the Regulations of the Board. They must tender their resignations to the Board and step down in the events established in the Regulations of the Board.

C.1.20 Explain to what extent the annual assessment of the board has given rise to major changes in its internal organisation and the procedures applicable to its activities.

Description of modifications

It has not given rise to any change.

- C.1.20.bis Describe the process of assessment and the areas assessed by the board, assisted where necessary by an external consultant, on diversity in its composition and powers, the procedure and composition of its committees, the performance by the chairman of the board and CEO of the company and the performance and contribution of each director.
 - A) Process of self-assessment:

A self-assessment process is carried out every year on the Board, its Committees and the executive chairman of the company. That process is based on (i) a report prepared by the Nomination and Remuneration Committee for presentation to the Board, (ii) the activity reports of the Audit and Compliance Committee and the Nomination and Remuneration Committee, and (iii) the resolutions adopted by the Board of Directors in view of the foregoing.

B) Methods used:

The Board members complete a questionnaire rating certain aspects regarding the quality and efficiency of the Board procedures, the actions performed by the chairman of the board, who is at the same time the chief executive of the company, and the procedure of the Executive Committee and other Board Committees.

They can also make other comments, should they deem fit, on the functioning of the Board, its Committees and the Executive Chairman.

- C) Areas assessed:
- Composition of the Board and actions by the Directors: assessment on the quantitative and qualitative composition of the Board and their perception of the performance by other directors of their duties.
- Procedure of the Board: assessment of the functioning of the Board, frequency of meetings, procedure for calling meetings, remittance of documentation for the meetings and quality of those documents, transaction of business within the Board and powers of the Board.
- Chairman of the Board: assessment on the dedication and actions by the Chairman, both as such and in his capacity as chief executive of the company.
- Committees of the Board: assessment of the directors' perception, from the Board, of the role of the Board Committees and perception of the members of the Board Committees on their functioning.
- C.1.20.ter Describe, where appropriate, any business relations between the consultant or any company in its group with the company or any other company in its group.

No assistance was received from external consultants in the assessment of the Board, its Committees and its Chairman in 2016.

C.1.21 State the events in which directors are obliged to step down.

The retirement and resignation of directors are regulated in Article 31 of the Regulations of the Board:

- Directors must step down at the end of the term for which they were appointed and in all other events stipulated in law, the Articles of Association and the Regulations of the Board.
- Directors must also tender their resignations and step down in the following cases:
- a) When they are affected by one of the causes of incompatibility or disqualification established in law, the articles of association or the regulations.
- b) When they step down from the executive post to which their appointment as director was linked, when the shareholder they represent on the Board disposes of all its shares in the company or reduces its interest to an extent requiring a reduction in the number of proprietary directors and, in general, whenever the reasons for their appointment disappear.
- c) When the Board, following a report by the Nomination and Remuneration Committee, considers that the Director has seriously defaulted his obligations or for reasons of corporate interest.

C.1.22	Repealed.				
C.1.23	Are special majoridecision?	ties diffe	ring from those	stipulate	ed in law required for any type of
		YES		NO	\boxtimes
	If yes, describe the	difference	ces:		
C.1.24	Are there any specappointed Chairma		uirements, other	than tho	ese established for directors, to be
		YES		NO	\boxtimes
C.1.25	Does the Chairman	have a	casting vote?		
		YES	\boxtimes	NO	
C.1.26	Do the Articles of directors?	Associat	ion or Regulation	ns of th	e Board establish an age limit for
		YES		NO	\boxtimes
C.1.27	Do the Articles of office for independe				e Board establish a limited term of ed in law?
		YES		NO	\boxtimes
C.1.28	Do the Articles of A	ssociatio	on or Regulations	of the B	soard establish specific rules for the

delegation of votes at board meetings, how they are to be delegated and, in particular, the maximum number of delegations that a director may hold, and whether any limitation has been established regarding the categories to which proxies may be granted, other than those established in law? If yes, include a brief description.

Both the Articles of Association (Article 24) and the Regulations of the Board (Article 20) contemplate the possibility of directors attending Board meetings through a duly authorised proxy.

The proxy must be made in advance, in writing, especially for each board meeting, in favour of another director

The represented director may issue specific voting instructions for any or all of the items on the agenda.

Non-executive directors may only grant proxies to other non-executive directors.

No limit is established on the number of proxies any one director may hold, or any limitation on the categories to which proxies may be granted, other than as stipulated by law.

C.1.29 State the number of meetings held by the Board of Directors during the year, indicating, if appropriate, how many times the Board has met without the Chairman. Proxies made with specific instructions will be considered attendances:

Number of board meetings	11
Number of board meetings held without the ch	airman 0

If the chairman is an executive director, indicate the number of meetings held without the attendance or representation of any executive director and chaired by the lead independent director.

Number of meetings	0

Indicate the number of meetings held by the different Committees of the Board:

Committee	No. meetings
EXECUTIVE COMMITTEE	7
AUDIT AND COMPLIANCE COMMITTEE	7
NOMINATION AND REMUNERATION COMMITTEE	6
STRATEGY AND INVESTMENT COMMITTEE	1

C.1.30 State the number of meetings held by the Board during the period attended by all its members. Proxies made with specific instructions will be considered attendances:

Number of meetings attended by all the directors	9
% attendance over total votes during the year	97.79%

C.1.31	Are the s	eparate a	and c	consolidate	d annua	I accounts	submitted	to the	Board	for	approval
	previously	y certifie	d?								

YES □ NO ⊠

If yes, name the person(s) who certify the separate or consolidated annual accounts of the company before they are approved by the Board:

C.1.32 Explain the mechanisms, if any, established by the Board to avoid a qualified auditors' report on the separate and consolidated accounts laid before the General Meeting.

Relations with the auditors are expressly regulated in Article 43 of the Regulations of the Board.

The Board shall establish an objective, professional and continuous relationship with the external auditors of the company appointed by the general meeting, guaranteeing their independence and providing them with all the information they may require to perform their duties. This relationship and the relationship with the Internal Audit Manager shall be channelled through the Audit and Compliance Committee. Furthermore, the Board shall endeavour to draw up the Annual Accounts in such a way as to avoid a qualified Auditors' report.

Within the specific duties attributed to the board in certain areas, Article 9 of the Regulations establishes that the Board shall see that the separate and consolidated Annual Accounts and Directors' Reports give a true and fair view of the equity, financial position and results of the company, as stipulated in law, and each and all of the Directors shall have all the necessary information before signing the Annual Accounts.

Article 24.4 of the Regulations of the Board gives the Audit and Compliance Committee certain powers to ensure that the Annual Accounts are filed without a qualified auditors' report (see section C.2.4 of this Report).

Finally, there is a Risks Control and Management Policy established in the Group laying down the basic principles and the general framework for control and management of the business risks, including tax risks, and internal control of financial reporting to which the Company and other companies in its group are exposed.

As regards the control of financial reporting, the Group has procedures in place for checking and authorising financial reporting and a description of the financial reporting internal control system (FRICS), responsibility for which lies with the Economic and Finance Department, the Risks Committee, the economic and finance departments of the different business units, the Audit and Compliance Committee and the Board. Financial information is checked and authorised up by the Economic and Finance Department of the Group on the basis of the information confirmed in the different business units. The information to be remitted to the market is supervised by the Audit and Compliance Committee and approved by the Board.

C.1.33 Is the Secretary of the Board a Director

YES		NO	X	

If the secretary is not a director, complete the following table:

Name of Secretary	Representative
LUIS PEÑA PAZOS	

C.1.34 Repealed.

C.1.35. Describe any mechanisms established by the company to preserve the independence of the auditor, financial analysts, investment banks and rating agencies.

A. With regard to the external auditors:

Both the Articles of Association and the Regulations of the Board vest in the Audit and Compliance Committee the power, among others, to contact the auditors and receive information on any issues that may jeopardise their independence, for examination by the Audit Committee, as well as any other issues relating to the auditing of accounts. The Committee shall also receive information from and exchange communications with the auditors in accordance with prevailing auditing standards and legislation, notwithstanding the ultimate responsibility of the Board, which, pursuant to Article 8.1.3.(a) of the Regulations of the Board is responsible for ensuring the independence and professional suitability of the External Auditor.

Article 43 of the Regulations of the Board addresses relations with the auditors, obliging the Board to establish an objective, professional, continuous relationship with the External Auditors of the Company appointed by the General Meeting, guaranteeing their independence and putting at their disposal all the information they may require to perform their duties. It further establishes that the aforesaid relationship with the External Auditors of the Company and the relationship with the Internal Audit Manager shall be conducted through the Audit and Compliance Committee.

Finally, Article 24.4 of the Regulations of the Board establish the following powers of the Audit and Compliance Committee in this respect:

- Supervise and promote the policies, procedures and systems used for drawing up and controlling the company's financial information, checking the services performed in this regard by the Internal Audit Department, the Financial Department and the Management Committee and making sure they are correctly distributed throughout the Group.
- Receive the information sent regularly to the Stock Exchange Councils, issue prospectuses and any public financial information offered by the Company and, in general, all information prepared for distribution among shareholders, ensuring the existence of internal control systems that guarantee the transparency and truth of the information.
- Ensure that (i) the systems used for preparing the separate and consolidated Annual Accounts and Directors' Report submitted to the Board to be authorised for issue in accordance with current legislation give a true and fair view of the equity, financial position and results of the Company and make sure that any interim financial statements are drawn up according to the same accounting principles as the annual accounts, considering the possibility of asking the external auditors to make a limited audit if necessary; and (ii) the Board of Directors endeavours to submit the annual accounts to the General Meeting with an unqualified auditors' report.

In this respect, it shall also see that the internal control systems are adequate and effective in respect of the accounting practices and principles used for drawing up the company's annual accounts, supervising the

policies and procedures established to ensure due compliance with applicable legal provisions and internal regulations. The Committee shall, through its Chairman, obtain information and collaboration from both the Internal Audit Manager and the external auditors to perform these duties.

- Establish regular contact with the external auditors to receive information on any issues that may jeopardise their independence, and any other issues relating to the auditing of accounts, receiving information from and exchanging communications with the external auditors in accordance with prevailing auditing standards and legislation.
- Be informed of the decisions adopted by the senior management according to recommendations made by the external auditors in connection with the audit.
- Ensure the independence of the external auditors and the existence of a discussion procedure enabling the external auditors, the Internal Audit Department and any other expert to inform the company of any significant weaknesses in its internal control detected while checking the annual accounts or any other processes in which they have worked. The Committee shall issue an annual report, prior to issuance of the auditor's report, expressing an opinion on the independence of the external auditors and any supplementary services they may have provided.
- B. With regard to relations with analysts, investment banks and rating agencies:

The company has a Policy on Communication and Relations with Shareholders, Institutional Investors and Proxy Advisors approved by the Board, and a shareholder and investor relations department, through which communications and information for investors in general are channelled.

Article 42 of the Regulations of the Board regulates the company's relations with shareholders and the markets in general, providing that the Board shall take such measures as may be necessary to enable participation by shareholders in general meetings and organise meetings to inform the shareholders and investors (particularly institutional investors) on the progress of the company and, where appropriate, its subsidiaries.

The Policy on Communication and Relations with Shareholders, Institutional Investors and Proxy Advisors contemplates the following general principles applicable in this matter:

- Communication and relations with shareholders, institutional investors and proxy advisors shall be conducted in accordance with the principles of transparency, truth and permanent, adequate, timely reporting.
- The principle of non-discrimination and equal treatment is recognised for all shareholders who are in the same conditions and not affected by conflicts of interest or competence.
- The rights and legitimate interests of all shareholders shall be protected.
- Continuous, permanent communication with shareholders and investors shall be encouraged.
- Reporting and communication channels shall be established with shareholders and investors to ensure compliance with these principles.

The company's Audit and Compliance Committee is responsible for overseeing compliance with the rules and principles set out in the Policy on Communication and Relations with Shareholders, Institutional Investors and Proxy Advisors.

	incoming and outgoing	audito	ors:		
	YE	S [NO	\boxtimes
	Explain any disagreem	ients w	ith the outgoing	auditor:	
C.1.37	than standard audit we	ork an	d if so, declare	the amo	he company and/or its group other ount of the fees received for such es invoiced to the company and/or
	YE	ES .	\boxtimes	NO	

C.1.36 Indicate whether the external auditors have changed during the year. If so, name the

	Company	Group	Total
Cost of work other than auditing (thousand euro)	137	327	464
Cost of work other than auditing / Total amount invoiced by the auditors (%)	52.49%	19.55%	23.99%

C.1.38	Indicate whether the auditors' report on the annual accounts of the previous year was qualified. If so, state the reasons given by the Chairman of the Audit Committee to explain the content and scope of the qualifications.						
	YES □ NO	X					
C.1.39	State the number of years in succession that the current firm of auditors has been auditing the annual accounts of the company and/or its group. Indicate the ratio of the number of years audited by the current auditors to the total number of years that the annual accounts have been audited:						
			Company	Group			
	Number of years in succession		3	3			
	Number of years audited by current auditors / Number of years the company has been audited (%)	ars that	11.50%	11.50%			
C.1.40	Indicate, giving details if appropriate, whether a productors to receive external counselling: YES NO	procedur	e has been e	established for			
	Details of procedur	е					
	The directors' right to counselling and information is regulated in which provides that:	Article 40	of the Regulations	s of the Board,			
	- Any Director may, in the course of any specific duties commissioned to them on an individual level or within the framework of any of the Committees of the Board, request the Chairman to contract, at the Company's expense, such legal advisers, accountants, technical, financial or commercial experts or others as they may consider necessary, in order to assist them in the performance of their duties, provided such counselling is justified to resolve specific problems that are particularly complex and important.						
	- Considering the circumstances of the specific case, the Chairman may deny or authorise the proposal in a communication sent through the Secretary of the Board, who shall, provided the proposal is authorised, contract the expert in question.						
	- The Chairman may also put the proposal to the Board, which may refuse to finance the counselling if (i) it is considered unnecessary for discharging the duties commissioned, (ii) the amount of finance required is considered out of proportion with the importance of the matter, or (iii) the Board considers that the technical assistance requested could be adequately provided by Company employees.						
C.1.41	Indicate, with details if appropriate, whether there is an established procedure for directors to obtain sufficiently in advance any information they may need to prepare the meetings of the governing bodies:						
	YES ⊠ NO						
	Details of procedur	е					
	Article 40 of the Regulations of the Board establishes the director providing that:	ors' right to	counselling and ir	nformation,			
	- Directors shall, whenever so required in the performance of the information on any matter whatsoever, obtaining such document elements as they may require in this respect. This right to inform	s, records,	background infor	mation or other			
	- All requests for information shall be addressed to the Chairmar who shall supply the information directly or indicate who is to be general, establish the necessary measures to fully meet the Dire	contacted	within the Compa				
	As a rule, all documents supporting the business to be transacted at board meetings are sent together with the notice of call.						

C.1.42	Indicate, with details if appropria obliging Directors to report and, detrimental to the prestige and rep	if necessary, r	etire in any			
	YES 🗵	NO				
		Explain the rule	s			
	Article 31 (Retirement of Directors) of the provides as follows:	Regulations of the I	Board, in Chapt	er VII (Directors' Statute)		
	(i) Directors shall step down and tender the incompatibility or disqualification establish					
	(ii) If a Director is prosecuted or an order contemplated in the applicable laws and The Board shall study the case as soon a whether or not that Director should remai in the Annual Corporate Governance Rep	regulations, he shall as possible and, in vi n in office, reporting	notify the Board ew of the speci-	d as promptly as he is able. fic circumstances, decide		
C.1.43	Have any members of the Board brought to trial for any of the Enterprises Act?					
	YES □	NO	X			
	State whether the Board has student made as to whether or not the describe the actions taken by the take.	director should	l remain in	office or, if appropriate		
C.1.44	Describe any significant agreem force, are modified or terminated takeover bid, and the effects there	in the event of a				
	Most of the financing agreements signed by type of contract. By virtue of those pro agreement in the event of a takeover of the this purpose, the lender's right is trigger shareholders.	visions, the lender e company. Althoug	reserves the r h there is no ur	ight to terminate the financing hiform definition of "takeover" for		
C.1.45	Indicate globally and describe in and its directors, executives or er the event of resignation or unfair takeover bid or any other type of to	nployees content dismissal or te	nplating gold	len handshake clauses in		
	Number of beneficiaries: 2					
	Type of beneficiary:					
	Executives					
	Description of the agreement:					
	Golden handshake clauses are established for two non-director executives in the event of dismissal or takeover in excess of the amount that would be payable pursuant to the labour laws currently in place.					
	State whether these contracts have to be notified to and/or approved by the governing bodies of the company/group companies:					
		Board of	Directors	General Meeting		

Body authorising the clauses	Yes	No	

	Yes	No
Is the General Meeting informed on the clauses?	Х	

C.2 Committees of the Board

C.2.1 Give details of the different committees, their members and the proportion of executive, proprietary, independent and other non-executive directors in each committee:

EXECUTIVE COMMITTEE

Name	Position	Туре
ANTONIO HERNÁNDEZ CALLEJAS	CHAIRMAN	Executive
DEMETRIO CARCELLER ARCE	VICE CHAIRMAN	Proprietary
JOSÉ ANTONIO SEGURADO GARCÍA	MEMBER	Independent
JOSÉ NIETO DE LA CIERVA	MEMBER	Proprietary

% executive directors	25.00%
% proprietary directors	50.00%
% independent directors	25.00%
% other non-executive directors	0.00%

Explain the duties attributed to this committee, describe the procedures and rules of organisation and procedure and summarise its most important actions during the year.

The Executive Committee shall have no fewer than three nor more than seven members, including the Chairman and Vice-Chairman of the Board, who will form part of this Committee.

The Executive Committee shall be presided by the Chairman of the Board. In general, one Executive Committee meeting will be held a month. Its meetings may be attended by such members of the management, employees and advisers of the company as the Committee may deem fit.

The powers of the Executive Committee, its actions during 2016 and its composition at the date of this report are set out in Explanatory Note Eight in section H of this report.

State whether the composition of this committee reflects the participation in the Board of the different categories of director:

AUDIT AND COMPLIANCE COMMITTEE

Name	Position	Туре
JOSÉ IGNACIO COMENGE SÁNCHEZ-REAL	CHAIRMAN	Independent
FERNANDO CASTELLÓ CLEMENTE	MEMBER	Independent
MERCEDES COSTA GARCÍA	MEMBER	Independent
EUGENIO RUIZ-GÁLVEZ PRIEGO	MEMBER	Other non-executive
GRUPO TRADIFÍN, S.L.	MEMBER	Proprietary

% proprietary directors	20.00%
% independent directors	60.00%
% other non-executive directors	20.00%

Explain the duties attributed to this committee, describe the procedures and rules of organisation and procedure and summarise its most important actions during the year.

This Committee has a minimum of three directors and a maximum of five.

All the members of this committee must be non-executive directors, the majority must be independent directors and one of the members must be appointed on account of his/her expertise and experience in accounting, auditing or both.

The Board shall appoint one of the independent directors on the Audit and Compliance Committee to chair that committee, subject to a report by the Nomination and Remuneration Committee. The Committee Chairman shall be replaced every four years and will become eligible for re-election one year after his retirement as such.

Meetings are held when called by its Chairman, or at the request of two of its members and at least once every three months. It shall also meet whenever so required by law or when the Board requests the issuance of reports, submission of proposals or adoption of resolutions within the scope of its duties.

The powers of the Audit and Compliance Committee, its actions during 2016 and its composition at the date of this report are set out in Explanatory Note Eight in section H of this report.

Name the member of the audit committee who has been appointed on account of his expertise and experience in accounting, auditing or both and indicate the number of years that the chairman of this committee has held this position:

Name of director with experience	JOSÉ IGNACIO COMENGE SÁNCHEZ-REAL	
No. years that the chairman has been in office		2

NOMINATION AND REMUNERATION COMMITTEE

Name	Position	Туре
FERNANDO CASTELLÓ CLEMENTE	CHAIRMAN	Independent
DEMETRIO CARCELLER ARCE	MEMBER	Proprietary
JOSÉ ANTONIO SEGURADO GARCÍA	MEMBER	Independent
GRUPO TRADIFÍN, S.L.	MEMBER	Proprietary

% proprietary directors	50.00%
% independent directors	50.00%
% other non-executive directors	0.00%

Explain the duties attributed to this committee, describe the procedures and rules of organisation and procedure and summarise its most important actions during the year.

This Committee has a minimum of three and a maximum of five non-executive directors, at least two of which must be independent directors. The members are appointed by the Board in accordance with the provisions of law, the Articles of Association and the Regulations of the Board.

The Board shall appoint one of the independent directors who are members of the committee to chair it, subject to a report by that Committee.

Meetings are held when called by its Chairman, or at the request of two of its members and at least once every three months. It shall also meet whenever so required by law or when the Board requests the issuance of reports, submission of proposals or adoption of resolutions within the scope of its duties.

The powers of the Nomination and Remuneration Committee, its actions during 2016 and its composition at the date of this report are set out in Explanatory Note Eight in section H of this report.

STRATEGY AND INVESTMENT COMMITTEE

Name	Position	Туре
DEMETRIO CARCELLER ARCE	CHAIRMAN	Proprietary
ANTONIO HERNÁNDEZ CALLEJAS	MEMBER	Executive
JOSÉ NIETO DE LA CIERVA	MEMBER	Proprietary
HERCALIANZ INVESTING GROUP, S.L.	MEMBER	Executive

% executive directors	50.00%
% proprietary directors	50.00%
% independent directors	0.00%
% other non-executive directors	0.00%

Explain the duties attributed to this committee, describe the procedures and rules of organisation and procedure and summarise its most important actions during the year.

This Committee has a minimum of three and a maximum of five directors, including a Chairman, appointed by the Board subject to a report by the Nomination and Remuneration Committee

Meetings are held when called by its Chairman, or at the request of two of its members and at least once every three months. It shall also meet whenever so required by law or when the Board requests the issuance of reports, submission of proposals or adoption of resolutions within the scope of its duties.

The powers of the Strategy and Investment Committee, its actions during 2016 and its composition at the date of this report are set out in Explanatory Note Eight in section H of this report.

C.2.2 Complete the following table with information on the number of female directors on the board committees over the past four years:

	Number of female directors							
	2016		2015		2014		2013	
	No.	%	No.	%	No.	%	No.	%
EXECUTIVE COMMITTEE	0	0.00%	0	0.00%	0	0.00%	0	0.00%
AUDIT AND COMPLIANCE COMMITTEE	2	40.00%	1	25.00%	2	40.00%	2	40.00%
NOMINATION AND REMUNERATION COMMITTEE	1	25.00%	1	25.00%	2	40.00%	2	40.00%
STRATEGY AND INVESTMENT COMMITTEE	0	0.00%	0	0.00%	0	0.00%	0	0.00%

- C.2.3 Repealed.
- C.2.4 Repealed.
- C.2.5 Indicate the existence, if appropriate, of regulations of the board committees, where they are available for consultation and any modifications made during the year. State whether an annual report has been issued voluntarily on the activities of each committee.

In general, Article 28 of the Articles of Association establishes the basic regulation of the Committees of the Board, contemplating the existence and composition of (i) the Executive Committee, (ii) the Audit and Compliance Committee and (iii) the Nomination and Remuneration Committee. It also refers to the Regulations of the Board regarding the possible existence of a Strategy and Investment Committee.

The Regulations of the Board regulate the Board committees in the following specific provisions:

- General provisions applicable to all the committees: Article 22
- Executive Committee, Article 23
- Audit and Compliance Committee, Article 24
- Nomination and Remuneration Committee, Article 25
- Strategy and Investment Committee, Article 26

The Regulations of the Board also contemplate in different articles powers of the different Committees of the Board in different areas (e.g. modification of the Regulations).

Both the Articles of Association and the Regulations of the Board are permanently available for consultation on the company's website (www.ebrofoods.es), The Regulations of the Board are also published and available for consultation on the website of the National Securities Market Commission (www.cnmv.es).

Both the Audit and Compliance Committee and the Nomination and Remuneration Committee issue annual activity reports, which are submitted to the Board of Directors for its information and consideration within the assessment of the Board and its Committees. Those activity reports are made available for shareholders on the company's website (www.ebrofoods.es) coinciding with the call to the Annual General Meeting of Shareholders.

C.2.6 Repealed.

D. RELATED PARTY AND INTER-COMPANY TRANSACTIONS

D.1 Explain the procedure, if any, for approving related party and inter-company transactions.

Procedure for approving related party transactions

Apart from cases which, by law, require approval by the General Meeting, related party transactions are approved by the Board subject to a report by the Audit and Compliance Committee.

Article 24 of the Regulations of the Board establishes the power of the Audit and Compliance Committee to report to the Board prior to the adoption of any decisions on related party transactions submitted for its authorisation and to supervise and report to the Board on intragroup and related party transactions of the company or subsidiaries of the Group.

With regard to related party transactions, Article 37.3 of the Regulations of the Board expressly establishes that other than in the cases in which this power is reserved by law to the General Meeting, any transactions made by the company or group companies with directors, controlling shareholders, other related parties or shareholders represented on the Board must be authorised by the Board. That authorisation is not necessary when the transactions meet all of the following three conditions: (i) they are made under contracts with standard terms and conditions applied "en masse" to numerous clients; (ii) they are made at prices or rates established generally by the supplier of the goods or provider of the services in question. (iii) the amount thereof does not exceed 1% of the company's annual revenue.

General, prior authorisation by the Board for a line of transactions and their conditions, subject to a report by the Audit and Compliance Committee, will be sufficient for bilateral or recurring transactions made in the normal course of the company's business. Finally, in cases where urgent action is necessary, related party transactions may be authorised by the Executive Committee, subject to subsequent ratification by the Board.

Finally, the company makes intragroup transactions on arm's length terms, documenting them according to the requirements of the laws (essentially tax laws) in place in each jurisdiction. This is one of the practices required by the Risk Control and Management Policy established in the Ebro Group.

D.2 List any transactions for a significant amount or object between the company and/or companies in its group and controlling shareholders of the company:

Name of significant shareholder	Name of company or group company	Relationship	Type of transaction	Amount (thousan d euro)
SOCIEDAD ANÓNIMA DAMM	HERBA RICEMILLS, S.L.U.	Contractual	Sale of goods (finished or otherwise)	5,334

D.3 List any significant transactions for a significant amount or object between the company and/or companies in its group and the directors or executives of the company:

Name of director or executive	Name of company or group company	Relationship	Type of transaction	Amount (thousand euro)
ANTONIO HERNÁNDEZ CALLEJAS	LUIS HERNÁNDEZ GONZÁLEZ	Relative	Operating leases	40
ANTONIO HERNÁNDEZ CALLEJAS	CARDENAL ILUNDAIN 4, S.L.	Corporate	Operating leases	72
GRUPO TRADIFÍN, S.L.	REAL CLUB DE GOLF DE SEVILLA, S.L.	Corporate	Services received	9
HERCALIANZ INVESTING GROUP, S.L.	INSTITUTO HISPÁNICO DEL ARROZ, S.A.	Corporate	Purchase of goods (finished or otherwise)	2,209
GRUPO TRADIFÍN, S.L.	INSTITUTO HISPÁNICO DEL ARROZ, S.A.	Corporate	Purchase of goods (finished or otherwise)	2,209
ALIMENTOS Y ACEITES, S.A.	-	-	Dividends and other distributions	8,608
FERNANDO CASTELLÓ CLEMENTE	-	-	Dividends and other distributions	1,246
ANTONIO HERNÁNDEZ CALLEJAS	ANTONIO HERNÁNDEZ GONZÁLEZ	Relative	Dividends and other distributions	6
ANTONIO HERNÁNDEZ CALLEJAS	LUIS HERNÁNDEZ GONZÁLEZ	Relative	Dividends and other distributions	7
JOSÉ NIETO DE LA CIERVA	-	-	Dividends and other distributions	5
JOSÉ NIETO DE LA CIERVA	Mª MACARENA AGUIRRE GALATAS	Relative	Dividends and other distributions	1
JOSÉ IGNACIO COMENGE SÁNCHEZ-REAL	-	-	Dividends and other distributions	2
JOSÉ IGNACIO COMENGE SÁNCHEZ-REAL	LA FUENTE SALADA, S.L.	Corporate	Dividends and other distributions	1,927
JOSÉ ANTONIO SEGURADO GARCÍA	-	-	Dividends and other distributions	2
JOSÉ ANTONIO SEGURADO GARCÍA	SEGURIDAD Y GALOBART, S.L.	Corporate	Dividends and other distributions	1
EMPRESAS COMERCIALES E INDUSTRIALES VALENCIANAS, S.L.U.	-	-	Dividends and other distributions	5,988

D.4 Report any significant transactions with other companies in the group that are not eliminated in the consolidated financial statements and which do not, by virtue of their object or terms, correspond to the normal business of the Company:

In any case, inform on any inter-company transaction with companies established in countries or territories considered tax havens:

D.5	State the amount	of transactions	made with othe	r related parties.

318 (thousand euros).

D.6 Describe the mechanisms established to detect, define and resolve possible conflicts of interest between the company and/or its group, and its directors, executives or controlling shareholders:

Apart from the powers of the General Meeting and the Board of Directors on conflicts of interest of the directors, under Article 24 of the Regulations of the Board, the Audit and Compliance Committee has the power to settle any conflicts of interest that may arise between the company or the group and its directors, executives, significant shareholders and listed subsidiaries, if any.

With regard to the directors, Article 36 of the Regulations of the Board provides that directors may not perform activities for their own or third party account that effectively or potentially compete with the company or which otherwise puts them in a permanent conflict of interest with the company; and Article 37.1 establishes the obligation of directors to take such measures as may be necessary to avoid falling into situations in which their interests, for their own or third party account, may conflict with the corporate interests and their duties to the company.

For this purpose, Article 38 of the Regulations stipulates that directors shall inform the Board of any direct or indirect conflict of interest that they or any of their related parties may have with the company. Furthermore, pursuant to Article 32.4 of the Regulations, directors shall abstain from participating in the corresponding debates and voting on resolutions or decisions in which they or any person related to them has a direct or indirect conflict of interest, except in the cases in which they are authorised by law to participate in the discussion and voting.

Rule 13 of the current Internal Code of Market Conduct stipulates that any Relevant Persons (directors, senior executives and their closely related parties) who are or may be in a conflict of interest shall (i) Inform the Compliance Unit of their situation; (ii) abstain from participating in or influencing any decisions on the matters affected by the conflict; (iii) act with freedom of judgement, loyalty to the Company and its shareholders and independently of their own interests; and (iv) abstain from requesting or having access to any information or documentation related with the conflict of interest. It also provides that the Audit and Compliance Committee, assisted by the Compliance Unit, shall make such decisions as may be necessary in respect of any conflicts of interest that may arise.

Without prejudice to their obligation to inform, both the directors (and in the case of corporate directors, also their representatives on the board) and the significant shareholders of the company are asked each year, when drawing up the Annual Accounts and preparing the Annual Corporate Governance Report, for confirmation of any transactions that they may have made with the company and/or other companies in the group, their engagement in activities similar or complementary to those included in the company's objects and that there have been no other conflicts of interest during the year.

D.7	Is more than one company of the Group listed in Spain?
	YES □ NO ⊠
	Name any subsidiaries listed in Spain:
	Listed subsidiary
	State whether the respective areas of business and possible business relationships between them have been precisely and publicly defined, as well as those of the listed subsidiary with other group companies;
	Define any business relationships between the parent company and the listed subsidiary and between the latter and the other group companies
	Describe the mechanisms in place to settle any possible conflicts of interest between the listed subsidiary and other companies in the group:
	Mechanisms for solving possible conflicts of interest

E. RISK CONTROL AND MANAGEMENT SYSTEMS

E.1 Explain the scope of the company's Risk Management System, including tax risks.

As an integral part of the corporate policies passed by the Board, the Risk Control and Management Policy lays down the basic principles and the general framework for control and management of the business risks, including tax risks, and internal control of financial reporting to which Ebro Foods, S.A. and other companies in its group are exposed.

Within this general framework, the integral, homogenous Risk Control and Management System is based on the preparation of a business risk map, through which, by pinpointing, assessing and grading of the risk management capacity, the risks are ranked from greater to lesser impact for the Group and by probability of occurrence. The risk map also identifies methods for mitigating or neutralising the risks detected.

The risk universe is structured in four main groups: compliance, operational, strategic and financial, and they are all subdivided into a large number of categories.

The risk classification process dynamically assesses both the inherent risk and the residual risk after application of the internal controls and action protocols established to mitigate them. These controls include preventive controls, adequate separation of duties, clear levels of authorisation and definition of policies and procedures. These controls can in turn be grouped into manual and automatic, made by data processing applications.

This model is both qualitative and quantitative and can be measured in the Group's results, for which purpose the risk level is considered acceptable or tolerable on a corporate level.

The Risk Control and Management System is dynamic, so the risks to be considered will vary according to the circumstances in which the Group's business is performed.

E.2 Name the corporate bodies responsible for preparing and implementing the Risk Management System, including tax risks.

The System for Control and Management of Risks, including tax risks, and control of financial reporting is based essentially on the following structure:

- The Board of Directors, as ultimately responsible, defines the policy for control and management of risks, including tax risks, and control of financial reporting. Article 17.3 of the Regulations of the Board provide that the Board shall receive information on the most important aspects of business management and any foreseeable risk situations for the Company and its subsidiaries, together with the actions proposed by the senior management in respect thereof.
- The Audit and Compliance Committee, through the Risks Committee, performs the duties of oversight and monitoring of the financial reporting and risk control systems, reporting regularly to the Board on any significant aspects arising in these areas. It is responsible for supervising and promoting internal control of the company and the risk management systems and submitting recommendations to the Board on the risk control and management policy and possible mitigation measures in those areas.
- The Risks Committee, based on the policy established by the Board and under the supervision of and reporting to the Audit Committee, is specifically responsible for coordinating and monitoring the system for control and management of risks, including tax risks, and control of the Group's financial reporting. The Risks Committee also analyses and assesses the risks associated with new investments.
- The Management Committees of the different units, on which the Chairman of the Board and the Chief Operating Office (COO) sit, assess the risks and decide on mitigation measures.
- Risk officers in the different units. The Risks Committee nominates individuals in the major subsidiaries to monitor the systems for control and management of risks, including tax risks, and control of the financial reporting and reporting to the Committee.
- Internal Audit Department. Within the internal audits of the different subsidiaries, the Company's Internal Audit Department checks that the testing and control of the financial reporting and risk management systems have been performed adequately in accordance with the indications by the Risks Committee.

E.3 Define the main risks, including tax risks, that could have a bearing on achievement of the company's business goals.

A. Operational risks:

- Food safety: Owing to the nature of the Group's business, aspects regarding food safety are a critical point to which the Group pays the utmost attention, as it is bound by a large number of laws and standards in each of the countries in which the Group's products are put on the market.
- Commodity supply risk: The availability of commodities in the quantity and quality required to meet our commitments to customers and the requirements of our brands is a key factor for our business both nationally (Spanish paddy rice) and internationally (semi-processed rice for the Group subsidiaries).
- Market risk (prices): Unexpected variations in the prices of our commodity supplies may seriously affect the profitability of our commercial transactions, in both the industrial and brand-based segments. The main risk lies in the prices of the different rice varieties and durum wheat, although it extends also to other materials consumed, such as packaging material and oil derivatives.
- Customer concentration risk: The concentration of customers, which can occur in both the industrial and brand segments, may lead to less favourable commercial terms for our sales and affect our credit risk.
- Technological risk. In our sector, one of the most important tools for competing with our rivals is based on constant technological innovation and searching for ways to adapt to consumers' desires. Consequently, "technological lag" is considered a possible risk.
- B. Risks related with the environment and strategy:
- Environmental risks: Respect for the environment is another critical point for the Group, considering our industrial activity, with a large number of plants distributed internationally. We aim to adopt a set of good practices, complying scrupulously with the law.
- Climate risk: The effects of droughts, flooding and other weather perils in the countries where we source our supplies can cause problems of availability and unstable commodity prices, in both rice and durum wheat.
- Competition risk: In general, the pressure from white label brands is the main threat for maintaining the market shares of the Group's brands.
- Reputational risk: This is the risk associated with changes of opinion resulting in a negative perception of the Group, its brands or products by customers, shareholders, suppliers, market analysts, employees, institutions, etc., as they may adversely affect the Group's ability to maintain its commercial and financial relations or its interaction with social partners.
- Changes in lifestyle: The proliferation of low carbohydrate diets or other food habits could alter consumers' perception of our products.
- Country or market risk. Owing to the international nature of the Group's activities, political and economic circumstances in the different countries in which we operate and other market variables, such as exchange rates, interest rates, costs of production, etc. may affect our business.
- Natural disasters, fires, etc.: As a major industrial group, a significant part of the assets on the Group's balance sheet corresponds to its factories, so any natural incidents (earthquakes, fires or similar) that may affect the integrity of the Group's plants are a business risk.

C. Compliance risks:

- Sectoral regulatory risk: The food industry is a sector subject to numerous regulations affecting export and import quotas, customs duties, intervention prices, etc., subject to the directives laid down in the Common Agricultural Policy (CAP). The Group's activity may also be affected by changes in legislation in the countries in which it sources raw materials or sells its products.
- General regulatory risk: These include risks of compliance with civil, commercial, criminal and good governance provisions. In the area of criminal risks, the Group has a Crime Prevention Model, monitored and controlled by the Compliance Unit. At the date of this report, the Compliance Unit is working on the preparation of a criminal risks training plan for employees.
- Tax risks: Any changes in the tax laws or the interpretation or application thereof by the competent authorities in the countries in which the Group operates could affect its earnings.

D. Financial risks:

This group includes foreign exchange, interest rate, liquidity and credit risks. The foreign exchange risk is particularly significant because the functional currency of the Group is the euro, but a considerable part of its commodity supply transactions are in US dollars and a very large part of the Group's investments are also in that currency.

E.4 State whether the company has a risk tolerance level, including one for tax risks.

Risks are measured by both inherent and residual risk.

A scorecard is made each year of the principal ten risks to which the Group may be exposed (the TOP TEN), which are rated and measured as far as possible. If the economic consequences of a risk could cause a loss (or a loss of profit) of more than 5% of the consolidated EBITDA budgeted, or over 20% of the individual EBITDA of a business, it is considered a threat requiring corporate action.

In general, the heads of the different business units (the Management Committee of each unit) define the risks affecting their respective businesses, assess the possible economic impact of those risks and, according to the specific circumstances prevailing, establish whatever mitigation measures they deem fit. Without prejudice to the supervision by the Risks Committee and Audit Committee, the Management Committee of each unit implements and monitors the mitigation measures taken and assesses the results thereof.

This notwithstanding, when a threat is identified that requires action on a corporate level (as mentioned in the first paragraph above), the persons responsible for risk control and management in the corresponding unit inform the Risks Committee of the situation, proposing such mitigation measures as may be considered adequate. The Risks Committee assesses the situation and the sufficiency and suitability of the proposed mitigation measures, supplementing them with additional measures should it deem fit.

E.5 What risks, including tax risks, have occurred during the year?

The abundant spring rainfall in Texas caused a delay in the crop dates of a local variety and a smaller harvest than usual. The combination of circumstances produced a smaller supply and an increase in commodity prices. In response to this, alternative sourcing was sought and the expenditure related with this product was strictly controlled, in an effort to maintain or even increase our market share and mitigate the effect on our profit and loss account.

At the beginning of the year, some of the distributors of our sauces in France decided to reduce the number of references available on the shelves, alleging that the returns on those products were lower than their targets. As a result, our market share dropped by three percentage points in the first half of the year. Our response was to implement a broad array of actions, consisting of renovating references, introducing new recipes and changing the formats, so that distribution could set better prices and obtain greater margins. By year-end, two of the percentage points lost had been recovered.

The rice sector faces the ban in the European Union, as from the 2017 crop, of a pesticide used in the sector to control Pyricularia Stativae. This ban puts the supply of raw materials at risk and, since compliance is passed on to marketing of the product, may constitute a regulatory and reputational risk. This situation has been tackled from three fronts: by making growers aware of the need to change crop treatment, accompanying and advising lawmakers on the inception of the new provisions and pointing out the possible consequences, and finally, subscribing local initiatives and collaboration with different entities to research and develop alternative treatments.

During the year we have witnessed situations that we classify as country or market risk. The most well-known situation was the outcome of the referendum for the UK to pull out of the European Union. This creates a considerable number of uncertainties that have not yet been clarified, the solving and possible impact of which will depend largely on the conditions agreed by the parties to that process. There are numerous risks, although at year-end the only one that has materialised is that deriving from the devaluation of sterling against the euro and the US dollar, which are the currencies used to supply rice for the Group's subsidiary in the UK. The local risks committee is monitoring the situation, putting questions to the members of parliament and trying to minimise the impact of exchange rate variations through a hedging policy.

Some of our companies suffered especially aggressive competition during the year. This has been particularly severe and extended in Canada, where this tough competition has put additional pressure on retail prices and promotional activity in this segment. In response to this challenge, the number of exclusivity agreements and private label production agreements was stepped up to guarantee an adequate volume of production in the medium time and secure medium and long-term profitability. This has enabled us to maintain our leadership of the market and stabilise earnings.

The Canadian dollar showed continuous signs of weakness against the US dollar in late 2015-early 2016, due to low commodity prices (especially oil) and the later economic recovery than that of its neighbouring country and main client.

Our Canadian subsidiary purchases a significant part of its raw materials in US dollars and this volatility created a considerable foreign exchange risk in purchase prices.

To mitigate this risk, our subsidiary arranged a number of exchange rate hedges, which stabilised the prices of its purchase commitments, although when the relative exchange rates changed in the second half of the year, it had to maintain contracts that were more expensive than spot trading.

E.6 Explain the response and supervision plans for the main risks, including tax risks, to which the company is exposed.

The management committee in each subsidiary is responsible for monitoring the subsidiary's risk supervision system. Management committees usually meet monthly to analyse any risks that may have materialised and follow up the contingency plans and actions taken to mitigate them. Control and monitoring of the economic variables in each subsidiary against the corresponding budget also ensures the immediate detection of unforeseen risk situations. The subsidiaries with greatest weight within the Group, such as the North American subsidiaries, have "Crisis Management Plans" (CMP), which specify the main risks to which the company is exposed, the protocols for responding to them and the company officers responsible for implementation.

This notwithstanding, when a threat is identified that requires action on a corporate level (see section E.4), the persons responsible for risk control and management in the corresponding unit inform the Risks Committee of the situation, proposing such mitigation measures as may be considered adequate. The Risks Committee assesses the situation and the sufficiency and suitability of the proposed mitigation measures, supplementing them with additional measures should it deem fit.

The measures to control, reduce and, as the case may be, mitigate the risks are established according to the following basic criteria:

- They shall seek to neutralise the risk detected, maintaining coherence between the importance of the risk and the cost and means required to neutralise it.
- If neutralisation is not feasible, measures shall be designed to reduce the potential economic consequences, if possible to within tolerance levels.
- The management and control shall, as far as possible, forestall rather than remedy.
- The control mechanisms shall adequately separate management and oversight.
- The different people responsible for risk management shall coordinate their actions to be efficient, seeking the utmost integration between control systems.
- Maximum transparency shall be ensured in the identification and assessment of risks, specification and implementation of mitigation measures and assessment of the results of those measures.
- Compliance must be guaranteed with the internal reporting requirements to the bodies responsible for supervision and control.

F FINANCIAL REPORTING INTERNAL RISK CONTROL AND MANAGEMENT SYSTEM (FRICS)

Describe the mechanisms comprising the financial reporting internal control and risk management systems (FRICS) of your company

F.1 Control environment

Report on at least the following, describing their principal features:

F.1.1 What bodies and/or duties are responsible for: (i) the existence and maintenance of an adequate and effective FRICS; (ii) its implementation; and (iii) its oversight?

As established in its Regulations, the Board of Directors is ultimately responsible for the existence, maintenance and oversight of an adequate, effective financial reporting internal control system (FRICS).

The Audit and Compliance Committee is responsible for: (i) supervising and promoting the procedures and systems used to prepare and control the company's financial reporting; (ii) checking any public financial reporting; and (iii) ensuring implementation of and compliance with the internal regulations and codes applicable to the risk control and management systems in relation to the financial reporting process.

The Management Committee is responsible for the design, implementation and functioning of the FRICS through the Group Finance Department and the Finance Departments of the different business units. The different general managements are responsible for effective implementation of these systems within their respective areas of activity. There are also officers responsible for the different processes documented within the FRICS, who must ensure that those processes are kept up to date, informing the Risks Committee, through the finance department and general management of the corresponding business unit, of any modifications or adaptations required.

The Risks Committee, reporting to the Audit and Compliance Committee, is specifically responsible for coordinating and monitoring the system for control and management of risks, including tax risks, and controlling the Group's financial reporting.

F.1.2 State whether the following elements exist, especially in respect of the financial reporting process:

Departments and/or mechanisms responsible for: (i) designing and reviewing the
organisational structure; (ii) clearly defining the lines of responsibility and authority, with an
adequate distribution of tasks and duties; and (iii) ensuring that there are sufficient procedures
for adequately informing the company.

As established in its Regulations, the board is responsible for defining the general strategy and guidelines for management of the company and encouraging and supervising the actions taken by the senior officers, establishing an organisational structure that will guarantee the utmost efficiency of the senior management and the management team in general.

According to the Regulations of the Board, the Nomination and Remuneration Committee is responsible for checking the criteria followed regarding the composition and structure of the board and for selecting candidates for the board. It also nominates the chairman, CEO or managing directors and secretary of the board and proposes the assignment of directors to the different board committees, the members of the Management Committee and any other advisory committees that the board may create.

In turn, under the policies approved by the Board, the Nomination and Remuneration Committee supervises the Senior Management of the group, both in appointments and removals and in assessing the senior executive remuneration and incentives policy.

Within each group company, the organisational structure of the units participating in the preparation of financial reporting depends on several factors, such as the volume of operations or type of business, but in all cases it corresponds to the need to cover the main duties of recording, preparing, checking and reporting the operations performed and the economic and financial position of the company. The executive directors and management of Ebro Foods participate actively in the management committees of the group's subsidiaries, thereby guaranteeing direct communication through the lines of responsibility and authority.

The senior management and the human resources departments of the Group and each of the subsidiaries are responsible for designing the organisational structure according to local needs, the most important subsidiaries having a formal definition through organisation charts, which include a description of the duties and responsibilities of the main areas participating in internal control of financial reporting.

The different job descriptions of positions and responsibilities are maintained by the human resources department of each subsidiary and the managements of all the subsidiaries, especially the financial managements, are informed of any new member of a subsidiary.

 Code of conduct, body responsible for its approval, degree of publicity and instruction, principles and values included (stating whether there is any specific mention of the recording of transactions and preparation of financial reporting), body responsible for analysing default and proposing corrective measures and penalties.

The Code of Conduct of the Ebro Group, an update of the earlier Codes of Ethics and Conduct drawn up by the Ebro Foods Group in 2003, 2008 and 2012, was approved by the board on 25 November 2015 and all levels of the organisation were notified.

The Code of Conduct provides guidance on how to act in the Group's internal and external relationships, strengthening the values that distinguish us and establishing a basic reference to be followed by the Group.

The Code aims to:

- Be a formal, institutional reference for personal and professional conduct.
- Guarantee the responsible, ethical behaviour of all the Group's professionals in their work.
- Reduce the element of subjectivity in personal interpretations of moral and ethical principles.
- Create a standardisation tool to guarantee progressive implementation throughout the Group of the ten principles of the UN Global Compact.
- Grow responsibly and committed to all our stakeholders.

As established in the Code of Conduct, the Group assumes a principle of conduct based on transparent reporting, consisting of an undertaking to report reliable financial, accounting or other information to the markets. Accordingly, the company's internal and external financial reporting will give a true and fair view of its real economic, financial and equity situation according to generally accepted accounting principles.

Employees formally sign the Code of Conduct when they join the workforce of most Group companies and all new Group employees during the year were informed of and given a copy of the Code.

The Code of Conduct is published in the Intranet, where it can be consulted by any employee, and on the Group's website.

The Audit and Compliance Committee is responsible for monitoring and controlling application of the Code. The Compliance Unit, which has sufficient initiative, autonomy and resources, is responsible, among other duties, for assisting the Audit and Compliance Committee in the supervision of compliance, publication and interpretation of the Code of Conduct.

The Audit and Compliance Committee has an e-mail address to which any Group employee may send queries and suggestions regarding the interpretation of the Code of Conduct.

The Audit and Compliance Committee reports regularly to the Group's Board of Directors on any queries raised in respect of the interpretation and application of the Code of Conduct, how they have been solved and, where appropriate, the interpretation criteria followed.

The Code of Conduct provides that any violation or breach of the Code that is classified as a labour offence shall be penalised according to the labour laws, without prejudice to any other liability that the infringer may incur and the remedial measures that may be established by the different Group companies in pursuance of prevailing laws. On a Group level, the Audit and Compliance Committee, assisted by the Compliance Unit, shall receive reports of any violation of the Code of Conduct and act accordingly.

Whistleblowing channel, through which the audit committee can be informed of any financial
or accounting irregularities, any breaches of the code of conduct and irregular activities within
the organisation, indicating whether this channel is confidential.

As established in the Regulations of the Board, the Audit and Compliance Committee is formally responsible for implementing a confidential whistle-blowing channel accessible to all Group employees and defining a protocol for prioritising, processing, investigating and settling reports according to their importance and nature, especially any concerning possible financial or accounting misrepresentations.

For this purpose, the Ebro Group has established a whistle-blowing or reporting channel, through its Code of Conduct, through which any irregular conduct in financial, accounting or other areas and any breach of the code of conduct can be reported confidentially.

The Audit and Compliance Committee has a specific e-mail address through which any employees may report whatever conduct they may consider necessary and contact the Audit and Compliance Committee to inform on breaches of the code of conduct. Access to that e-mail account, technologically protected to prevent any unauthorised access, is limited exclusively to the Chairman of the Audit and Compliance Committee who, as an independent director, has no relationship with the management structure of the Group.

The Audit and Compliance Committee guarantees the confidentiality of the reports handled, according to a confidentiality commitment signed by all those involved in handling the reports and other

precautions included in the "Report Handling Protocol". That protocol, approved by the Audit and Compliance Committee in 2012, establishes the procedure to be followed on receiving reports, regarding their processing, prioritising, solving and notification.

 Training programmes and regular updates for employees involved in the preparation and checking of financial information and evaluation by the FRICS, covering at least accounting and auditing standards, internal control and risk management.

The Ebro Group has a policy of making sure it has personnel with sufficient training and experience to perform the duties and responsibilities assigned to them. The Ebro employees involved in the preparation and checking of the financial information and FRICS evaluation participate in training and refresher courses regarding the laws and standards in place from time to time and good practices to guarantee the reliability of the financial information generated.

The Ebro Group also encourages and provides means and resources for its employees to keep their accounting knowledge up to date through the attendance of seminars, on-line information and other means and regular meetings are held with the external auditors to assess in advance the standards in place or those about to enter into force.

During the year the Ebro Group has focused its training for personnel involved in the preparation and checking of financial information and FRICS evaluation on the following aspects:

- Accounting updates
- Management and control of costs for business decision-making
- Training in the tax laws in different countries
- Financial reporting internal control system manual

In addition, the external auditors of the company and its group regularly attend the meetings of the Audit and Compliance Committee to give training on the principal novelties in accounting and auditing, especially those that have or may have a greater effect on the Group's accounts.

F.2 Measurement of risks in financial reporting

Report at least on:

- F.2.1 What are the main features of the risk identification process, including risks of error or fraud, in respect of:
 - Whether the process exists and is documented.

Within the risk control and management policy approved by the Board, the financial reporting internal control system is supervised by the Audit and Compliance Committee, assisted by the Risks Committee and the Group Finance Department.

The potential risk events that could affect the organisation are identified and assessed through the FRICS, pinpointing and assessing the risks corresponding to each line of business. Through this risk control and management system, the Ebro Group has drawn up a consolidated risk map by compiling and combining the risk maps of its major subsidiaries.

This process is coordinated by the Risks Committee, which manages and establishes the permitted tolerance to the risk and coordinates actions to align the measures addressing risks with the Group's global risk policy so that the exposure to risk assumed by the Ebro Group overall is known at all times.

Based on the results obtained, systems are devised for addressing risks and internal control, to keep the likelihood and impact of those risks on financial reporting within the tolerance levels, thereby providing reasonable certainty regarding achievement of the strategic business goals.

 Whether the process covers all the financial reporting objectives (existence and occurrence; integrity; measurement; presentation, breakdown and comparison; and rights and obligations); whether it is updated and how often.

The Ebro Group has established a continuous improvement process to minimise the risks related with financial reporting, improving the design and effectiveness of existing controls.

For this purpose, it has a process identifying the risks affecting the reliability of financial reporting, based on and beginning with a definition of the scope, according to quantitative criteria of materiality in respect of the consolidated amounts and other qualitative criteria (error, fraud, uncommon transactions, etc.). Companies in the major business units or divisions that meet any of the afore-mentioned criteria and the material accounting items of each one are defined according to those criteria. Once the material items have been defined on a company level, the processes and sub-processes they affect are established, according to a relationship matrix.

For each of the sub-processes included within the scope, the inherent risks are identified and the checks made by the responsible persons to mitigate those risks are defined, setting this information down in a Risks-Controls Matrix. Those risks take account of all the financial reporting objectives (existence and occurrence; integrity; measurement; presentation, breakdown and comparison; and rights and obligations).

The financial reporting risks are identified in the Ebro Group's Risks-Controls Matrix and updated to take account of any changes in the scope of consolidation of the Group or development of its business and their reflection in the financial statements, making a comparative analysis every year of the variations in material processes and sub-processes to establish any risks that have not been previously identified.

The existence of a process for defining the scope of consolidation, taking into account, among
other aspects, the possible existence of complex corporate structures, base companies or
special purpose vehicles.

The Ebro Group has a documented process based on internal regulations that guarantees the correct identification of the scope of consolidation through an adequate separation of duties in the requesting, authorising, reporting and recording of any operation entailing the incorporation, merger, division, acquisition or sale of companies and any other corporate operation, directly involving the legal department and the board.

This process considers the possible existence of complex corporate structures, base companies or special purpose vehicles, among other means by establishing an adequate structure to separate the duties of requesting, authorising and reporting for any corporate operation within the Group. No transactions or complex corporate structures that might entail off-balance sheet transactions which should be recorded within the reporting period were identified this year.

 Whether the process takes into account the effects of other types of risk (operational, technological, financial, legal, reputational, environmental, etc.) insofar as they affect the financial statements.

The Risk Control and Management System of the Ebro Group is designed to identify potential risk events that might affect the organisation. At present there are four types of risks: Operating, Compliance, Strategic and Financial risks, and the conclusions are taken into account insofar as the risks may affect financial reporting. For this purpose, the Risks Committee acts as a unit of coordination and interrelation of the effect of the risks detected on the different areas (management, business, financial reporting, legal, reputational etc. risks).

Which governing body of the company supervises the process.

While the Board has the power, which it may not delegate, to determine the policy for control and management of risks, including tax risks, and supervision of the FRICS, the Audit and Compliance Committee is responsible for supervising and promoting the procedures and systems used to prepare and control the company's financial reporting, and controlling the implementation of and compliance with the risk control and management systems, both in general and in respect of the financial reporting process.

F.3 Control activities

Inform whether the company has at least the following, describing their main features:

F.3.1 Procedures for checking and authorising financial information to be published on the stock markets and description of the FRICS, indicating who is responsible for these tasks and documentation describing the flows of activities and controls (including those checking for the risk of fraud) in the different types of transactions that may have a material effect on the financial statements, including the procedure for closing of accounts and the specific review of judgements, estimates, valuations and significant projections.

The priorities established within the Ebro Group include the quality and reliability of the financial information, both internal information for decision-making and external information published on the markets. The information to be provided by the different units is requested by the Group financial department, paying special attention to the processes of closing the accounts, consolidation, measurement of intangibles and areas subject to judgement and estimates.

The Ebro Group has procedures for checking and authorising the financial information and description of the FRICS, responsibility for which corresponds to the Financial Department, the Risks Committee, the Audit and Compliance Committee and the Board.

The Audit and Compliance Committee checks and analyses the financial statements and any other important financial information, as well as the principal judgements, estimates and projections included and discusses

them with the corporate financial department and the internal and external auditors to confirm that the information is complete and the principles applied are consistent with those of the previous full-year accounts.

The procedure for checking and authorising the financial information corresponds to the Group financial department, based on the information checked and validated by the different units. The Audit and Compliance Committee supervises this information to be published on the market and it is approved by the Board.

The Group has implemented an improvement process to increase the documentation and make the generation of financial information and its subsequent supervision more effective and efficient.

The significant processes involved in the generation of the Group financial reporting are documented based on the COSO internal control model. The main processes documented are:

- Closing of Financial Statements and Reporting
- Consolidation
- Sales and Receivables
- Purchases and Payables
- Fixed Assets
- Inventories
- Payroll

The documentation outline is extended progressively, according to the materiality and the general criteria established in the Group's financial reporting internal control system.

The persons responsible for each of the documented processes in each subsidiary have been identified. They are responsible for keeping those processes up to date on an annual basis, reporting any modifications or adaptations to the Risks Committee through the Group's financial department.

Process documentation includes details of the flows and transactions and the financial reporting objectives and controls established to ensure they are met. It also contemplates the risks of error and/or fraud that might affect the financial reporting objectives. The documentation of flows of activities and controls that may have a material effect on the financial statements, including the accounts closing procedure, includes the preparation of narratives on the processes, flow charts and risk and control matrices. The controls identified are both preventive and detective, manual or automatic, describing also their frequency and associated information systems.

F.3.2 Internal control procedures and policies for the IT systems (including access security, track changes, operation, operating continuity and separation of duties) used for the significant processes of the company in the preparation and publication of financial information.

The Group has rules of action for managing financial information security. Those rules are applicable to the systems used to generate financial information and the IT Department is responsible for defining and proposing the security policies.

Within its policies and infrastructure management the Ebro Group has procedures to secure each of the following points:

i) Both physical and logical access are controlled to ensure that only authorised internal and external personnel can access the Ebro centres and systems. Ebro has several Data Centres, the main one in Spain where the company's critical systems are housed. The major subsidiaries also have local data centres. They all have their own infrastructure to guarantee adequate control of access to the installations. In small subsidiaries, the general rule is to have external service providers to provide that security. When external service providers are used, the Ebro Group makes internal audits of the information systems and their architecture, including the security aspect.

Logical access control is secured with efficient management of access to our systems, whether internal or external, and through a user management coordinated with the human resources department and the company's group of managers. Ebro has user access control systems and workflow tools to guarantee interdepartmental integration and efficient updating of user status, regularly identifying those who no longer access the systems. Ebro Foods will shortly begin a global Duties Separation project, within its corporate risk control policy.

External access is guaranteed through specific users and controlled management. The necessary elements have also been provided on a network level to ensure that only authorised users and processes have access from outside.

- ii) The larger subsidiaries mainly use the ERP system called SAP. In all those cases, Ebro has procedures underpinned by systems in which production changes are systematically filtered and assessed, their life cycle managed, and disseminated after acceptance by specific users and impact analysis in the systems currently used in production.
- iii) The separation of duties is underpinned by the use of roles by groups of users, which allow access only to the information and transactions previously approved by the organisation. The modification or creation of new roles is backed by the same procedure that guarantees management of the user life cycle and is applicable to the major companies of the Ebro Group. Special attention is paid to separation in IT support processes to make sure that the tasks of development, sending to production and administration of the system are duly separated.
- iv) Ebro has internal tools which, combined with the user support departments and systems (Help Desks), guarantee the management and traceability of incidents in the IT systems. Programme changes are managed within that system, which is based on ITIL best practices and management.

The critical information systems are always housed in our data centres and there are individuals assigned to each one who are responsible for proactive monitoring of the automatic processes and proactive assessment of the yield and functioning of the systems.

Ebro has global contracts with security control tool providers, which guarantee the installation of such tools in all the computer and data processing equipment used in the company.

- v) Ebro has tools to guarantee the continuity of business support by its IT systems in the event of a fatal error or system crash. There are backup systems and policies in its data centres that guarantee access to information and systems in case of a crash. The use of tape or disk backups and replicating the information in several computers with subsequent triangular distribution are habitual procedures for making incremental or complete backup copies. The current systems allow recovery of the information up to the specific time of the fatal error or system crash.
- F.3.3 Internal control procedures and policies to oversee the management of outsourced activities and any aspects of valuation, calculation or measurement commissioned to independent experts, which may have a material impact on the financial statements

In general, the Ebro Group manages all activities that may have a material impact on the reliability of the financial statements directly using internal resources to avoid outsourcing. There are very few outsourced activities and the procedures and controls of those activities are regulated in the contracts signed with the service providers in question.

The valuation, calculation or measurement activities commissioned by the Ebro Group to independent experts are mainly concerned with the appraisal of properties, actuarial studies of commitments to employees and impairment testing of intangibles.

Only service providers of internationally recognised standing are used for these valuation reports, making sure that they are not affected by any circumstance or event that could compromise their independence.

The reports obtained from these firms are submitted to internal review to check that the most significant assumptions and hypotheses used are correct and that they comply with the International Valuation Standards (IVS) and International Financial Reporting Standards (IFRS). Furthermore, the valuation processes and the hypotheses and assumptions used by independent experts are reported to and considered by the external auditors of the company and its group.

F.4 Information and communication

Inform whether the company has at least the following, describing their main features:

F.4.1 A specific department responsible for defining the accounting policies and keeping them up to date (accounting policy department or division) and solving queries or conflicts deriving from their interpretation, maintaining fluent communication with those responsible for operations in the organisation, as well as an updated accounting policy manual distributed among the units through which the company operates.

The Ebro Group has adequate procedures and mechanisms to put the applicable criteria across to the employees involved in the preparation of financial information and the IT systems used in that preparation. This is done through the Management Control Unit and the Corporate Financial Department, whose powers include the following, among others:

- Define, administer, update and report on the Group's accounting policies, in compliance with the applicable accounting standards and rules of consolidation for the preparation and presentation of financial information to be disclosed.
- Prepare, update and report on the Accounting Policy Manual to be applied by all financial units in the Group. This manual is updated annually.
- Settle any queries or conflicts regarding the interpretation and application of the accounting policies, maintaining fluent communication with those responsible for these operations in the organisation.
- Define and create templates, formats and criteria to be used for preparing and reporting the financial information. All financial information distributed on the markets is prepared by consolidating the reports of the different business units, prepared using mechanisms for data input, preparation and presentation that are homogenous for the entire Group. These mechanisms are designed to enable compliance with the standards applicable to the principal financial statements, including accounting criteria, valuation rules and presentation formats and embrace not only the balance sheet, profit and loss account, statement of changes in equity and statement of cash flows, but also the obtaining of other information that is necessary to prepare the notes to the financial statements.
- F.4.2 Mechanisms for collecting and preparing financial information with homogenous formats, applied and used by all business units in the company or group, valid for the main financial statements and notes, and the information given on the FRICS

The Group's financial information is prepared using a process of aggregating separate financial statements at source for subsequent consolidation according to the applicable accounting and consolidation standards, to obtain the consolidated financial information to be presented monthly to the Board and published on the

The process of aggregation and consolidation of the Group's financial statements is based on homogenous, common format templates that include different tables and reports to be completed. They also have automatic internal controls to check the integrity and reasonability of the data input.

These templates are validated each month by a financial manager in each subsidiary before sending them for checking and consolidation. To complete the automatic checks, those data and the estimation, valuation and calculation principles used to obtain them, as well as the accounts closing procedure, are checked by the financial manager at each level of aggregation and consolidation until the Ebro Group consolidated financial information is obtained, prepared and checked by the corporate financial department.

The Ebro Group has established a reporting system for the Financial Reporting Internal Control System, which is available in the Group for all the subsidiaries included within the scope of the FRICS. Through that reporting, the management of the parent coordinates maintenance of the system in the rest of the subsidiaries annually through the assignment of persons responsible for their maintenance and updating in the event of any significant change to be taken into consideration in the documentation. Finally, if any weaknesses are detected in the financial reporting internal control system, the subsidiaries are notified of the necessary action plans and they are monitored by management of the parent.

F.5 Supervision of the functioning of the system

Inform on at least the following, describing their main features:

F.5.1 The FRICS supervisory activities performed by the Audit Committee and whether the company has an internal audit department responsible, among its duties, for assisting the committee in its supervision of the internal control system, including the financial reporting internal control system (FRICS). Inform also on the scope of the FRICS appraisal made during the year and the procedure through which the department or body responsible for the appraisal informs on the outcome, whether the company has an action plan defining any possible corrective measures and whether their impact on the financial information has been considered.

The board is ultimately responsible for the existence, maintenance and supervision of an adequate, effective financial reporting internal control system. Among the duties defined in the Regulations of the Board, the Audit and Compliance Committee assists and supports the board in its supervision of the accounting and financial information, the internal and external audit services and corporate governance.

The Audit and Compliance Committee, assisted by the Risks Committee, must see that the internal audit procedures, the internal control systems in general, including the risk management control system and, in particular, the financial reporting internal control system, are adequate. The Audit and Compliance Committee also ensures that the external auditor and manager of the internal audit department are selected on the basis of objective, professional qualifications, guaranteeing their independence in the performance of their duties; reports to the board on any related party transactions submitted for its consideration; controls any possible conflicts of interest; and, in general, makes sure that all the company's information and reporting, particularly financial, complies with the principle of truth and maximum transparency for shareholders and markets.

The Risks Committee, as the central control system, monitors adequate fulfilment by the risk officers of the respective units of the following duties: (i) monitoring, updating and review of the business risks map and the different financial reporting processes; (ii) compliance with the reporting protocols for business risks and financial information; (iii) assessment of the measures for mitigating and controlling any risks detected, and (iv) assessment of the effectiveness of the systems and controls by testing processes indicated by the Risks Committee, assisted by the heads of the different units and, where necessary, external advisers. The Risks Committee, based on the policy established by the Board and supervised by and reporting to the Audit Committee, is specifically responsible for coordinating and monitoring the risks control and management system, including tax risks, and checking the Group's financial information.

Within the business risks control and FRICS, the internal audit department makes sure that the testing and control of risk management and financial reporting systems have been done properly, within the internal audits carried out on different subsidiaries during the year, according to the Internal Audit Plan.

The internal audit department has submitted its annual working plan to the Audit and Compliance Committee and reported directly to said committee on any incidents detected in the performance of that work, proposing the corresponding action plan defining any necessary corrective measures; and at the end of each year, it has submitted an activity report.

The results of checks made by the internal audit department and any incidents detected by the Risks Committee have been reported to the Audit and Compliance Committee. Moreover, the action plan devised for remedying those incidents has been sent to both the person responsible for remedying them and the Audit and Compliance Committee.

7.5.2 Inform on whether the company has a discussion procedure whereby the auditor (according to the provisions of the auditing standards), the internal audit department and other experts can inform the senior management and audit committee or company directors of any significant weaknesses detected in internal control during the auditing or checking of the annual accounts or any other processes commissioned to them. Indicate also whether the company has an action plan to remedy or mitigate the weaknesses observed.

The Audit and Compliance Committee has a stable, professional relationship with the external auditors of the principal companies in its group, strictly respecting their independence. That relationship favours communication and discussion of any internal control weaknesses pinpointed during the auditing of annual accounts or any other audit work commissioned to them.

In this regard, the Audit and Compliance Committee receives information from the external auditor at least every six months on the audit plan and outcome of its performance, and checks that the senior management heeds the auditor's recommendations.

In addition, as established in the Regulations of the Board, it is responsible for overseeing the Internal Audit Services, examining the financial reporting process and internal control systems.

During 2016, the External Auditor attended 5 meetings of the Audit and Compliance Committee and the Internal Auditor attended 7 meetings.

F.6 Other significant information

N/A

F.7 External auditor's report

Inform on:

7.7.1 Whether the FRICS information sent to the markets was checked by the external auditor, in which case the company should include the corresponding report in an annex. If not, why not.

The report issued by the external auditor is appended hereto.

G EXTENT OF COMPLIANCE WITH THE CORPORATE GOVERNANCE RECOMMENDATIONS

Indicate the degree of compliance by the company with the recommendations of the Unified Good Governance Code.

If any recommendation is not followed or is only partly followed, include a detailed explanation of the reasons so that shareholders, investors and the market in general have sufficient information to assess the company's actions. General explanations are not acceptable.

1.	The Articles of Association of listed companies should not limit the maximum number of votes that may be cast by an individual shareholder or impose other restrictions hampering takeover of the company via the market acquisition of its shares. Complies X Explanation
2.	When both the parent company and a subsidiary are listed, they should both publish a document specifying exactly:
	a) The types of activity they are respectively engaged in and any business dealings between them, and between the listed subsidiary and other group companies;
	b) The mechanisms in place to solve any conflicts of interest.
	Complies Partial compliance Explanation Not applicable X
3.	During the annual general meeting, to supplement the written distribution of the annual corporate governance report, the chairman of the board should inform the shareholders orally, in sufficient detail, of the most important aspects of the company's corporate governance, especially:
	a) Any changes made since the previous annual general meeting.
	b) The specific reasons why the company does not follow any of the recommendations of the Code of Corporate

Partial compliance

Governance and the alternative rules applied, if any.

X

Complies

Explanation

4.	. The company should define and promote a policy of communication and contacts with shareholder, institutional investors and proxy advisors that fully respects the laws against market abuse and gives similar treatment to shareholders who are in the same position.											
	And the company should pub naming those responsible for		te, including info	rmation on how it h	nas been imple	mented,						
	Complies X	Partial compliance		Explanation								
5.	The board should not table a securities excluding the prefe delegation.	_		- ·								
	And when the board approve right, the company should implaw.			·		-						
	Complies	Partial compliance		Explanation								
6.	Listed companies that prepar websites sufficiently in advan		-									
	a) Report on the independent	ce of the auditor.										
	b) Reports on the functioning	of the audit committee and	the nomination a	and remuneration	committee.							
	c) Report by the audit commit	ttee on related party transa	ctions.									
	d) Report on the corporate so	ocial responsibility policy.										
	Complies	Partial compliance	X	Explanation								
	All the sections of this Recomme	endation are met, except c).										
	Although the Audit and Complian directors have been made at m studying this Recommendation to contains sensitive commercial info	narket prices and on arm's le the company does not consid	ength terms and is er it convenient to	sues a favourable republish the contents	report to the Boa	ard, after						
7.	7. The company should broadca	ast general meetings live, the	nrough its website	э.								
		Complies	Explanation X	7								
	General meetings of shareholde and capitalisation of the company		t broadcast live thr	ough the corporate	website owing to	the size						
	Furthermore, considering the little meetings (such as the sharehot (75.79% at the last AGM held or in the live broadcasting of general	olders' forum or electronic von 1 June 2016), the company of	ting and proxies)	and the ample quo	rum at general i	meetings						
	All information on what happens available, downloadable and eas	o o		•	website, where	it is fully						
	The company has studied this R be held in 2017, considering the recommended by the Code of Go	at its general meetings comp	•	•	•							
8.	 The audit committee should accounts laid before the gen the chairman of the audit con scope. 	eral meeting, and in excep	tional circumstar	nces when such q	ualifications exi	ist, both						
	Complies X	Partial compliance		Explanat	tion							
9.	The company should publish of ownership of shares, right	· ·										

right.

		And those requirements and procedures should favour the attendance and exercise by shareholders of their rights, not being in any way discriminatory.										
		Complie	s X		Partial cor	mpliance		Ex	planation			
10		a legitimate sha omit new propo					to the general n	neeting, to	suppleme	ent the	agenda or	
	a)	Immediately d	istribute	those sup	plementary it	ems and n	ew proposed res	solutions.				
	b)		to enable	e voting o	n the new ite	ems on the	or postal/electro e agenda and al s.		-		-	
	c)						and apply the sa esumptions or de	_		-	oplicable to	
	d)	After the gen proposals.	eral me	eting, rep	ort the deta	ils of the	voting on those	supplem	entary ite	ms or	alternative	
		Complies		Partial co	ompliance		Explanation		Not applic	able	X	
11		he company pla those fees and	-	-		general me	eetings, it should	l establish	in advanc	e a ger	neral policy	
		Complies	X	Partial co	ompliance		Explanation		Not applic	able		
12	2. The board should perform its duties with unity of purpose and independence of judgement, give the same treatment to all shareholders in the same position and be guided by the company's interests, namely the achievement of a profitable business sustainable in the long term, promote its continuity and maximise the economic value of the company.											
	fait cor ma	h, ethically ar porate interest	nd with its with the	respect for e legitimat	or generally e interests o	accepted f its employ	especting the lavuse and good layees, suppliers, one company's ac	practice, customers	endeavour and other	to rec	concile the olders that	
		Compl	lies	X	Partial com	pliance		Explanatio	n			
13.		e Board should refore, betwee			•	perate effe	ectively, with par	rticipation.	The reco	mmend	led size is,	
				Compl	ies X	E	xplanation					
14	.Th	e board should	approve	a policy for	or selecting o	directors wl	hich:					
	a)	Is specific and	verifiable) .								
	b)	Ensures that no	omination	ns or prop	osals for re-e	election are	based on a prio	r analysis	of the boa	rd's ne	eds.	
	c) l	Favours the div	ersity of	expertise,	experience	and gende	r.					
	pul		-	-			d be set out in the tification, appoin		-			
				-	-		arget that the nu f the board by 20		male direc	tors on	the board	
		e nomination c			-		e policy for selec	cting direc	tors annua	ally and	I inform on	
		Compl	lies	Χ	Partial com	pliance		Explanatio	n			

15.	dire	proprietary and ctors is the mining the held by the exe	num necessar	y, taking	account of	the compl				
		Complies	X	Parti	al compliance			Explanation		
16.		ratio of propriet	•				s should	not be greater	than the	ratio of capital
	This	may be eased:								
	a)	In companies with	h a high capita	alisation,	in which sha	areholding	s legally	considered sign	ificant ar	e scarce.
	b)	In companies with	h a plurality of	unrelate	ed shareholde	ers repres	ented on	the board.		
			Com	plies	X	Explana	tion			
17.	. The	number of indep	endent directo	ors shoul	d represent a	at least or	ne-half of	the total directo	ors.	
	but	notwithstanding has one shareho ependent director	older, or sever	al acting	in concert,	that contr	ols more	than 30% of th	•	•
			Com	plies		Explana	tion X			
	At y	ear-end 2016, of the	e thirteen memb	ers of the	e board, four a	re independ	dent and o	ne is an "other no	n-executiv	/e" director.
		total number of ind 2016. Independent							rector join	ed the board in
	just	ough the director clike any other indepinuous period of ov	pendent director							
	reso	owing the resignation lved on 25 January pendent directors of	2017 to appoin	t a new fe	emale indepen	dent direct	or by coop	tation, thus raisin	g the num	
		number of indepen h in February 2017				n, of a tota	of twelve	members, with or	ne vacanc	y following the
	inde	company is aware pendent director to ctors out of a total c	fill the vacancy	caused b	y that death, w					
18.	. Con	npanies should p	ublish on their	website	s and keep u	ıp to date	the follov	ving information	on their	directors:
	a)	Professional and								
	b)	Other directorsh whatsoever natu	nips held, in I		unlisted cor	mpanies,	and othe	er remunerated	activities	performed, of
	c)	Indication of the with which they		director,	indicating fo	or propriet	ary direc	ctors the shareh	nolder the	ey represent or
	d)	Date of first appo	ointment as di	rector of	the company	y and sub	sequent i	re-elections.		
	e)	Shares and stoo	ck options held	in the c	ompany.					
		Complies		Parti	al compliance		X	Explanati	on	
	All th	ne requirements of	this Recommen	dation are	e met except b).				
	infor perfe	ough there is no sport mation on the direct ormed, remunerated all accounts and co	ctors of Ebro Food d or otherwise,	ods, S.A., n compar	including dire nies engaged i	ctorships h n similar or	eld in liste identical a	d companies and activities as Ebro	positions Foods, is	and activities set out in the

After studying this Recommendation, the company considers that it informs on the directorships held in listed companies and positions and activities performed, remunerated or otherwise, in companies engaged in similar or identical activities as Ebro Foods, S.A. in sufficient detail to comply with the transparency in reporting sought by the Code of Good Governance.

	explanation of the interest of less the presence on the proprietary direct	nan 3% ir board	n the capital, a from sharehold	s well as the ders with an	reasons,	if appropriate	, for not i	meeting formal	reque	sts for
	Complies		Partial compli	ance	E	xplanation		Not applicable	\supset	K
20	Proprietary direct company. They shares to an exte	should al	so resign in th	ne correspond	ding numl	per when the	shareho		_	
	Complies	X	Partial complian	се	Exp	lanation		Not applicable		
21	The Board should were appointed, Nomination Com or contracts new the board, or if t longer be consider	unless the mittee. Ir obligation hey brea	ere are just gro particular, jus ns preventing the ch their duties	ounds for doin t grounds are nem from ded or fall into a	g so, as a deemed icating the	appreciated by to exist when e necessary ti circumstance	the Boa the directime to pe es by virt	rd subject to a ctor takes up n rformance of th	report ew po ieir dut	by the sitions ties on
	The removal of i corporate operati of the board are i	ons enta	ling a change i	n the ownersh	nip structu	ure of the com	pany, wh	en changes in		
			Comp	lies X	E	Explanation				
22	. Companies shou jeopardise the co any criminal proc	ompany's	credit and rep	utation. In pa	rticular, c	lirectors shou	ld be obl	iged to inform		_
	If a director is prothe case as soon remain in office.	as possi	ble and, in viev	v of the specif	fic circum	stances, decid	de wheth	er or not the di	rector	-
	Complie	es X] Pa	artial compliance	е		Expla	nation		
23	All the directors submitted to the the potential con represented on the	Board m	ay go against o terest should a	corporate inte	rests. The	e independen	t and oth	er directors no	t affec	ted by
	And when the B reservations, the the letter contempt	latter sho	ould reach the	appropriate c	onclusion					
	This recommenda	ation also	affects the Se	cretary of the	Board, e	ven if he or sh	e is not a	director.		
	Complie	es X	Partial con	npliance		Explanation		Not applicab	ole	
24	. If a director resig should explain th announced as a	ne reasor	ns in a letter s	ent to all the	Board m	embers. Rega	ardless o	f whether the	retiren	nent is
	Complie	es X	Partial con	npliance		Explanation		Not applicab	ole	
25	. The nomination of their duties corre		e should make	sure that nor	n-executiv	re directors ha	ave suffic	iently availabili	ty to p	erform
	And the regulation	ons of the	e board should	stipulate the	maximun	n number of a	directorsh	ips that may b	e held	bv its

directors.

19. Once checked by the nomination committee, the annual corporate governance report should include an

	Com	nplies		Partial compliance	X	Explanation	
	Ebro Foods, S.A necessary to gu Consequently, t	A., it does uarantee the maxim	impose on the d the effective and num number of o	not stipulate a maximum nui irectors the obligation to dec d adequate fulfilment of eac ther directorships they may tions to the company (Article	dicate to the compa ch and all of the d hold will be such	ny such attention ar uties corresponding as to ensure that th	nd time as may be to their position. ney are able at all
				company considers that the arding dedication imposed in			
26	calendar and	business	s established at	nay be necessary to secut the beginning of the year of the included on the age	ar, although any		_
	Com	nplies	X	Partial compliance		Explanation	
27		Report. I	If a director is	should be limited to inext forced to miss a Boar			•
	Com	plies	X	Partial compliance		Explanation	
28.		and thos	se concerns are	express concern over a proper not settled by the board	•		
	Com	plies	X Partial	compliance	Explanation	Not ap	pplicable
29.				quate channels for direct circumstances so require		•	
	Com	nplies	X	Partial compliance		Explanation	
30.	-			d of directors to perforn ropriate circumstances.	n their duties, co	ompanies should	also offer their
		Compli	es X	Explanation	Not applic	cable	
31.	-		-	rly indicate the items on study or obtain in advance		•	adopt a decision
	the agenda for	or appro		urgency, the chairman mard, the prior, express of eminutes.	-		
	Com	nplies	X	Partial compliance		Explanation	
32.				on any changes in the own dratings agencies of the			nion held by the
	Com	plies	X	Partial compliance		Explanation	
33.	by law and in the and business executive, if an sufficient time	the article to be t ny, of the is allotte	es of association ransacted; organized; organized company; be red to the discussion.	ctioning of the board of d in, the chairman should p anise and coordinate th responsible for managing ssion of strategic issues; nces so require.	repare and submine periodical assethe board and fo	it to the board a so essment of the b r its efficient opera	chedule of dates board and chief ation; make sure
	Com	nplies	X	Partial compliance		Explanation	
34.	. When there is	a lead ir	ndependent dire	ector, the articles of assoc	ciation or regulation	ons of the board sl	hould assign the

following powers, apart from those corresponding to them by law: preside over board meetings in the absence of the chairman and vice-chairmen, if any; echo the concerns of non-executive directors; hold contacts with

47

		egarding the corporate governance of the company; and coordinate the plan for succession of the chairman.										
			Complies		Partial com	pliance		Explanation	X	Not applicable		
			the articles of intemplated in							lead independent	director the	
			es of associati ent director or			the board do	not establi	sh any limit o	n the exercis	e of those powers	by the lead	
	may who	exerce has e	cise the powe	rs conter es, this is	nplated in thi	s Recommen	dation, and	since the ch	airman is the	he lead independ only one of thirte e chairman, as so	en directors	
35	reco		endations on							s of the board that are applica		
					Complies	X	E	planation				
36			Board should in respect of		once a yea	r and, where	e necessa	ry, adopt an	action plan	to correct any o	deficiencies	
	a)	The	quality and e	effective	ness of the	Board's action	ons.					
	b)	The	functioning a	and com	position of i	ts committee	es.					
	c)	Dive	rsity in the c	omposit	ion and pow	ers of the B	oard.					
	d)	The	performance	by the	Chairman o	f the Board a	and Chief	Executive O	fficer of thei	r respective dutie	es;	
	e)		performance d committee		ontribution	of each dire	ector, payi	ng special a	attention to	the heads of th	ne different	
			rent committ d on the basi							Board and the Bo	oard will be	
			ee years, th				assessme	nt by an ext	ernal consu	Itant, whose ind	ependence	
			ness relatior should be d							ompany or any o	company in	
	The	proc	ess and area	as asses	ssed should	also be des	cribed in tl	ne Annual C	orporate Go	vernance Repo	rt.	
			Complies		Pa	ırtial complian	се	X	Explanation			
			eany complies chairman, the							board, its commit	tees and its	
										Nomination and R gage external cons		
37			ere is an Exe e Board and						types of dire	ector should rou	ighly mirror	
			Complies	X	Partial com	pliance		Explanation		Not applicable		
38										ns made by the Committee meeti		
			Complies	X	Ex	planation		Not applica	able]		
39	and		erience in ac							n account of the ers should be in		
			Complies	X	Pa	ırtial complian	ce		Explanation			

40	 Under the supervision of the Audit Committee, there should be an internal audit unit to see that the internal control and reporting systems work properly. This unit should report to the non-executive chairman of the Board or the chairman of the Audit Committee. 												
			Complie	s	X	Partial compli	iance		Exp	lanation			
41						nit should sul se during its fu							•
		Comp	olies	Χ	Partial co	ompliance		Explanati	ion		Not applicat	ole	
42	. In a	ddition	to thos	se cont	emplated	in law, the Au	dit Commi	ttee shoul	d have th	ne follov	wing duties:		
	1. In connection with the internal control and reporting systems:												
		a)	repor	ting, cl	necking c	ation and integrompliance wirect application	th the leg	gal require	ements,				
	b) Oversee the independence and efficacy of the internal audit department; propose the nomination, appointment, re-appointment and removal of the chief audit officer; propose the budget for this department; approve its approach and working plans, making sure its activity focuses mainly on the material risks of the company; receive regular information on its activities; and check that the top management heeds the conclusions and recommendations set out in its reports.												
		c)	appro	priate,	even and	ise a "whistle- onymously rep in financial an	ort any po	otentially i	mportant	-		-	
	2. In	conne	ection v	vith the	external	auditors:							
		a)	Inves	tigate t	he circum	stances givinç	g rise to re	signation (of any ex	ternal a	auditor.		
		b)		re that t		neration of the	external a	auditors fo	r their wo	ork does	s not jeopar	dise the	eir quality or
		c)	a dec	laratior		reports the cossible exister if any.	-				-		_
		d)				ternal auditors			_			inform (on the work
		e)	servi	es oth	er than a	pany and extending limits of ding the indep	on the con	centration	of the a		-	-	
			Complie	es [X	Partial co	ompliance			Expl	lanation		
43					-	ny employee o of any other s			ompany	into its	meetings,	even or	dering their
			Complie	es [Χ	Partial co	ompliance			Exp	lanation		
44	mak	e, so t	hat it c	an ana	lyse them	nformed on a and submit a ne exchange r	preliminar	ry report to	o the boa	-		-	
		Comp	olies		Partial co	ompliance		Explanati	ion		Not applicat	ole	X

45. The risk control and management policy should identify at least:

	a) The different types of risk, financial and non-financial (including operational, technological, legal, social, environmental, political and reputational) to which the company is exposed, including contingent liabilities and other off-balance-sheet risks among the financial or economic risks.												
	b)	The	risk level tha	t the company c	onsiders accept	able.							
	c)	The	measures co	ntemplated to n	nitigate the impa	ct of the risks	identified, s	should they mater	ialise.				
	d)			rol and reporting er off-balance-sl	· -	used to contro	ol and mana	ge those risks, in	cluding contingent				
			Complies	X	Partial complia	nce		Explanation					
46	 b. Under the direct supervision of the audit committee or, as the case may be, an ad hoc committee of the board, there should be an internal risk control and management role exercised by an internal unit or department of the company expressly having the following duties: a) See that the risk control and management systems work properly and, in particular, that all the major risks affecting the company are adequately identified, managed and quantified. b) Participate actively in the preparation of the risk strategy and in the major decisions on their management. 												
	b) Participate actively in the preparation of the risk strategy and in the major decisions on their management.												
	c)		that the risk board.	control and mar	nagement system	ms adequatel	y mitigate th	ne risks within the	policy defined by				
			Complies	X	Partial complia	nce		Explanation					
47.	7. Companies should ensure that the members of the Nomination and Remuneration Committee -or the Nomination Committee and the Remuneration Committee, if they are separate- have adequate experience, skills and expertise for the duties they are to perform and that most of those members are independent directors.												
			Complies		Partial complia	nce	X	Explanation					
	All t		embers of the	Nomination and	Remuneration Co	ommittee have	adequate ex	xperience, skills and	d expertise for their				
					nd Remuneration re independent, in				, two of whom were				
					and was working o would be independ		other independ	dent director on this	committee so that it				
				one of the indepe orietary and one in		this committe	e in February	2017, its composi	tion was reduced to				
					assessing the situ e board has been				dependent directors				
48.		npani nmitte		gh level of capi	talisation should	l have a sep	arate nomin	ation committee	and remuneration				
			Complies		Explanation		lot applicable	X					
49.					onsult the chair executive director		oard and th	e chief executive	e of the company,				
		-			request the no were suitable in			consider potential	candidates to fill				
			Complies	X	Partial complia	nce		Explanation					
50			uneration co		perform its duti	es independe	ently, having	the following du	ities in addition to				
	a)	Prop	ose to the bo	pard the basic te	erms of contract	of the senior	executives.						
	b)	See	that the rem	uneration policy	established by t	the company	is observed.						

	c)	of payment wit	h shares and	uneration policy applied to dir I their application, and ensure and senior executives of the co	that their indivi		
	d)	Ensure that ar	-	of interest that may arise do committee.	not jeopardise	e the independer	nce of the external
	e)			the remuneration of director nual report on directors' remu		xecutives in the	different corporate
		Complies	X	Partial compliance		Explanation	
51.				ould consult the chairman of the executive directors and s			ve of the company,
		Complies	X	Partial compliance		Explanation	
52.	regu	ulations of the b	oard and be	procedure of the supervision coherent with those applicable luding the following:			
	a)	The members	should be ex	clusively non-executive direct	ors, most of ther	m independent di	rectors.
	b)	They should be	e chaired by i	ndependent directors.			
	c)	experience of	the director reports; an	the members of these cons and the duties of each or direport on its activities at e.	ommittee; and	the committees	should discuss its
	d)	The committee perform their d		able to obtain external couns	selling wheneve	r they may consi	ider it necessary to
	e)	Minutes should	d be issued o	f their meetings and made ava	ailable to all dire	ctors.	
		Complies	Partial	compliance Ex	planation	Not applica	ble X
53.	soci which any	ial responsibility ch may be the , or an ad hoc	policy shou audit commi committee the	with the rules of corporate go ald be assigned to one or di ttee, the nomination committe nat the board, exercising its fically have the following minin	stributed among ee, the corporate powers of self-	g several commi te social respons	ttees of the board, sibility committee, if
	a)	Oversight of co	mpliance wit	h the internal codes of conduc	t and the comp	any's corporate g	overnance rules.
	b)	Supervision of and medium-si		of communication and relation ders.	ns with investo	rs and sharehold	ers, including small
	c)		on of promot	he adequacy of the companing corporate interests and tarriate.		•	
	d)	Review of the	company's co	orporate responsibility policy, r	naking sure tha	t it is geared towa	ards creating value.
	e)	Monitoring of to compliance.	the corporate	e social responsibility strateg	y and practices	and assessmer	nt of the degree of
	f)	Supervision an	d assessmer	nt of the processes of relations	with different s	takeholders.	
	g)		-	g related with non-financia environmental, political and re			luding operational,
	h)			ting process for non-financi and international benchmark s		and diversity, o	complying with the
		Complies	X	Partial compliance		Explanation	

54				sibility policy should in ationships with the diffe									
	a)	The corporate so	cial respo	onsibility goals and the	developm	nent of support	ing instrument	S.					
	b)	The corporate st	rategy rela	ated with sustainability,	the envi	onment and so	ocial issues.						
	c)			ters related with share responsibility, respect									
	d)		-	for monitoring the res			ecific practices	s contempla	ated in the				
	e)	The mechanisms	s for supe	vising non-financial risl	ks, ethics	and business	conduct.						
	f)	The communicat	ion chann	els, participation and d	ialogue w	vith stakeholde	rs.						
	g) Responsible communication practices to avoid manipulation of information and protect integrity and honour.												
		Complies	X	Partial compliar	ice		Explanation	n					
55		•		a separate document of the internationally ac				related with	corporate				
		Complies	X	Partial compliar	nce		Explanation	n 🔲					
56	rem	nunerate the dedic	cation, qu	should be high enough alification and respons f non-executive directo	ibility rec			-					
				Complies X	E	kplanation							
57	sha sys	ares, stock options	s, rights ov	to the company's yield yer shares or instrumer ns, retirement schemes	nts indexe	ed to the value	of the share,	and long-ter	m savings				
	upo	on holding those	shares un	til they retire from the the costs incurred in the	board.	This will not b	-						
		Complies	X	Partial compliar	ice		Explanation	n 🔲					
58	req do	uired to make sur	e those re	he remuneration policemunerations are linkederal trends on the mark	d to the	orofessional pe	erformance of	their benefic	ciaries and				
	In p	particular, the varia	able comp	onents of the remunera	ition shou	uld:							
	a)	Be linked to prede	etermined,	measurable yield crite	ria, which	consider the	risk assumed t	o obtain a re	esult.				
	•		such as co	stainability and include mpliance with the internation of risks.									
		yield achieved thr	ough cont creation	tween meeting short, national street was performance of the value, such that the ordinary events.	er a suff	icient period o	f time to appre	ciate their c	ontribution				
		Complies	Χ	Partial compliance		Explanation	No	t applicable					

59.	The payment of a significant part of the variable components of remuneration should be deferred for a minimum time that is sufficient to check that the yield conditions established above have actually been met:											
		Complies	X	Partial compliance		Explanation		Not applicable				
60.	_	-linked remui reduce those		should take account of ans.	ny qualifi	cations made in t	the repor	rt by the external a	auditors			
		Complies		Partial compliance		Explanation		Not applicable	X			
61.	_	-	-	e variable remuneration indexed to their value.	of execu	itive directors sh	ould be	linked to the del	ivery of			
		Complies		Partial compliance		Explanation	X	Not applicable				
	executive			nly the chairman of the boatsting Group, S.L. does no								
	Remunera personal p	ation 2016 and	are linked nd other fir	systems of the executive dir to the achievement of pre-enancial or non-financial factor	establishe	d measurable, qua	ntifiable o	bjectives related wit	th			
	of shares, submitted of the exe	stock options this form of re cutive director	or any o muneration currently	of Association contemplates ther system of remuneration on to approval by the general used are most appropriate th the Group's interests.	n indexed	d to the price of the considering that	he shares the syster	s, the Board has no ms of variable remu	ot so far ineration			
	director w	ho receives re any also consi	muneration	on, the company considers in for his executive duties (this system incorporates the recommended by the Code	the chairr necessar	nan) is adequate f y mechanisms to a	or his pro	ofessional talent and	d profile.			
62.	distribute fixed rem	d, the directe	ors may	ns or rights over shares not transfer the ownersh e the stock options or ri	ip of a r	umber of shares	equival	lent to twice their	annual			
	This will acquisition		cable to	any shares that the dire	ector ma	y need to sell to	o pay th	e costs incurred	in their			
		Complies		Partial compliance		Explanation		Not applicable	X			
63.	compone	ents of remur	neration v	lawback clause whereby when the amounts paid of of data subsequently pro	do not co	rrespond to fulfi						
		Complies	X	Partial compliance		Explanation		Not applicable				
64.	and shou			ot exceed a specified ar e company has confirme								
		Complies	X	Partial compliance		Explanation		Not applicable				

H OTHER INFORMATION OF INTEREST

1. If you consider there to be any important aspects regarding the corporate governance practices applied by your company or other companies in the group that have not been mentioned in this report, but which should be included to obtain more complete, reasoned information on the

corporate governance practices and structure in the company or group, describe them below and give a brief explanation.

2. This section may be used to include any other information, clarification or qualification relating to the previous sections of the report, provided it is relevant and not repetitive.

In particular, state whether the company is subject to any laws other than the laws of Spain on corporate governance and, if this is the case, include whatever information the company may be obliged to supply that differs from the information included in this report.

The company may also state whether it has voluntarily applied any international, sector-based or other codes of ethical principles or good practices. If so, it should name the code in question and the date of its accession.

EXPLANATORY NOTE ONE, CONCERNING THE CURRENT COMPOSITION OF THE BOARD OF DIRECTORS, THE CLASSIFICATION OF DIRECTORS AND THE PRESENCE OF WOMEN ON THE BOARD

A. The directors José Nieto de la Cierva and Eugenio Ruiz-Gálvez Priego tendered their resignations for professional reasons, with effect from 31 December 2016, in a letter addressed to the directors.

Juan Luis Gómez-Trenor Fos, representative of Empresas Comerciales e Industriales Valencianas, S.L.U. on the board of Ebro Foods, S.A., died in January 2017, and José Antonio Segurado García, lead independent director and member of the Executive Committee and Nomination and Remuneration Committee, died in February 2017.

- B. At the date of this report, after the afore-mentioned variations produced since 31 December 2016, the composition of the board is as follows:
- Antonio Hernández Callejas, Chairman (Executive director)
- Demetrio Carceller Arce, Vice-Chairman (Proprietary director)
- Alimentos y Aceites, S.A., represented by Concepción Ordiz Fuertes (Proprietary director)
- Belén Barreiro Pérez-Pardo (Independent director). She was appointed by cooptation on 25 January 2017 to fill the vacancy caused by Eugenio Ruiz-Gálvez Priego.
- Fernando Castelló Clemente (Independent director)
- José Ignacio Comenge Sánchez-Real (Independent director)
- Mercedes Costa García (Independent director)
- Empresas Comerciales e Industriales Valencianas, S.L.U., represented by Javier Gómez-Trenor Vergés (Proprietary director)
- Javier Fernández Alonso (Proprietary director). He was appointed by cooptation on 25 January 2017 to fill the vacancy caused by José Nieto de la Cierva.
- Grupo Tradifín, S.L.U., represented by Blanca Hernández Rodríguez (Proprietary director)
- Hercalianz Investing Group, S.L.U., represented by Félix Hernández Callejas (Executive director)
- Dr August Oetker (Proprietary director)

The vacancy caused by the death of José Antonio Segurado García in February 2017 has not yet been filled at the date of this report.

- C. The following is put on record regarding the classification of directors:
- a) As regards the classification of Eugenio Ruiz-Gálvez Priego as an "other non-executive" director, he was originally appointed director and member of the Audit and Compliance Committee by virtue of his personal and professional qualities and performed his duties unconditioned by relations with the company or its group, controlling shareholders or executives. Therefore, this director performs his duties in the Board and Audit and Compliance Committee just like any other independent director, although he could not be classified as such because he had been on the board for more than 12 years in succession.
- b) As regards the classification of Instituto Hispánico del Arroz, S.A. (director up to 21 December 2016) as an executive director, this director (i) did not perform executive or management duties in Ebro Foods, S.A. or any subsidiary of the Group and, therefore, received no remuneration for such duties; (ii) was classified as an executive director because its individual representative on the board of directors of Ebro Foods, S.A. was an executive of one of the Group's subsidiaries; and (iii) held the position of director because it was a significant shareholder of the company, with a total direct and indirect interest of 15.921%, regardless of who its personal representative was and the executive position that said representative may have held within the Group.

c) As regards the classification of Hercalianz Investing Group, S.L. as an executive director, this director (i) does not perform executive or management duties in Ebro Foods, S.A. or any subsidiary of the Group and, therefore, receives no remuneration for such duties; (ii) is classified as an executive director because its individual representative on the board of directors of Ebro Foods, S.A. is an executive of one of the Group's subsidiaries (the same executive who represented Instituto Hispánico del Arroz, S.A. on the board of Ebro Foods, S.A.); and (iii) holds the position of director because it is a significant shareholder of the company, with a total direct and indirect interest of 7.961%. Hercalianz Investing Group, S.L. will continue to be a director of Ebro Foods, S.A. during such time as it is a significant shareholder, regardless of who its personal representative was and the executive position that said representative may have held within the Group.

D. With regard to the presence of female directors on the board, following the appointment of two new female directors in July 2016 and January 2017, there are now four women on the board of directors, out of a total thirteen members, hence women now represent 30.76% of the board members. At the date of this report, the company has reached the representation target established in the Policy for Selecting Candidates, which stipulates that the gender least represented on the Board shall account for at least thirty per cent of all the Board members by 2020.

E. At the date of this report, José Ignacio Comenge Sánchez-Real has been appointed Lead Independent Director.

EXPLANATORY NOTE TWO, ON SECTIONS A.4 AND C.1.7

The directors Grupo Tradifín, S.L. and Hercalianz Investing Group, S.L. are also significant shareholders of the company (see percentage shareholdings indicated in A.3).

Grupo Tradifín, S.L. and Hercalianz Investing Group, S.L. were nominated as directors by the then controlling shareholder Instituto Hispánico del Arroz, S.A., in which each of these companies held a 50% stake.

Up to 28 December 2016, Instituto Hispánico del Arroz, S.A. held a 15.921% interest in Ebro Foods, S.A. (up to 22 December 2016, a direct interest of 8.963% and an indirect interest of 6.959% through Hispafoods Invest, S.L.; and an entirely direct interest of 15.921% from 22 to 28 December 2016).

On 28 December 2016, Instituto Hispánico del Arroz, S.A. transferred all its shares in Ebro Foods, S.A. to its two shareholders, Grupo Tradifín, S.L. (7.961%) and Hercalianz Investing Group, S.L. (7.961%).

When Instituto Hispánico del Arroz, S.A. lost its status, Grupo Tradifín, S.L. and Hercalianz Investing Group, S.L. continued to be directors by virtue of their status as significant shareholders of the company. They each hold a 7.961% interest in Ebro Foods, S.A.

EXPLANATORY NOTE THREE. ON SECTION A.5

Relationships between the companies of the Ebro Foods Group and the controlling shareholders, excluding those who are directors, are explained in section A.5.

See sections D.2 and D.3 of this Report.

EXPLANATORY NOTE FOUR, ON SECTION B.4

As indicated in the information contained in the attendance list of the AGM incorporated in the notarial minutes issued thereof, the figures on attendance in person and by proxy set out in section B.4 of this report include the percentages of postal and electronic votes.

EXPLANATORY NOTE FIVE, ON SECTION C.1.15

The directors' remunerations indicated in section C.1.15 include attendance fees received by the chairman of the board of Ebro Foods, S.A., Antonio Hernández Callejas, as director of Pastificio Lucio Garofalo, S.p.A. (a company in the Ebro Group), totalling 5 thousand euros and paid by that company.

In addition, the chairman of the board received 5,200 euros from Riso Scotti, S.p.A. (associate) in attendance fees as director of that company.

EXPLANATORY NOTE SIX, ON SECTION C.1.16

All the company executives of Ebro Foods, S.A. are included in section C.1.16, even though they do not all have senior management employment relations with the company.

EXPLANATORY NOTE SEVEN, ON SECTION C.1.17

- Grupo Tradifín, S.L. and Hercalianz Investing Group, S.L. are directors and controlling shareholders of Ebro Foods, S.A. with an interest of 7.961% each.
- Antonio Hernández Callejas has a direct interest of 33.333% in Hercalianz Investing Group, S.L. and, therefore, an indirect interest in Ebro Foods, S.A. through the 7.961% direct interest held by Hercalianz Investing Group, S.L. in Ebro Foods, S.A. Antonio Hernández Callejas does not hold any office in that company.
- Félix Hernández Callejas, representative of Hercalianz Investing Group, S.L. on the board of directors of Ebro Foods, S.A., has a direct interest of 33.333% in Hercalianz Investing Group, S.L. and, therefore, an indirect interest in Ebro Foods, S.A. through the 7.961% direct interest held by Hercalianz Investing Group, S.L. in Ebro Foods, S.A. Félix Hernández Callejas is joint and several director does not hold any office in that company.
- Blanca Hernández Rodríguez, representatives of Grupo Tradifín, S.L. on the board of directors of Ebro Foods, S.A., has a direct interest of 33.25% in Grupo Tradifín, S.L. and, therefore, an indirect interest in Ebro Foods, S.A. through the 7.961% direct interest held by Grupo Tradifín, S.L. in Ebro Foods, S.A. Blanca Hernández Rodríguez is Managing Director of that company.
- Demetrio Carceller Arce has an indirect interest in Ebro Foods, S.A. through the 11.447% interest that Sociedad Anónima Damm holds in Ebro Foods, S.A. through Corporación Económica Delta, S.A.

EXPLANATORY NOTE EIGHT, ON SECTION C.2.1

- A. The name of the audit committee in the company is "Audit and Compliance Committee" and the name of the nomination and remuneration committee is "Nomination and Remuneration Committee".
- B. All the members of the Audit and Compliance Committee were appointed on account of their expertise and experience in accounting and auditing, including Grupo Tradifín, S.L., which was elected on the basis of its representative's expertise in these matters.
- C. Following the changes in the Board since 31 December 2016, the composition of the different committees indicated in C.2.1 of this report is currently as follows:

EXECUTIVE COMMITTEE:

- Antonio Hernández Callejas, Chairman, Executive director
- Demetrio Carceller Arce, Vice-Chairman, Proprietary director
- Javier Fernández Alonso, Member, Proprietary director

AUDIT AND COMPLIANCE COMMITTEE:

- José Ignacio Comenge Sánchez-Real, Chairman, Independent director
- Fernando Castelló Clemente, Member, Independent director
- Grupo Tradifín, S.L., represented by Blanca Hernández Rodríguez, Member, Proprietary director
- Mercedes Costa García, Member, Independent director
- Belén Barreiro Pérez-Pardo, Member, Independent director

NOMINATION AND REMUNERATION COMMITTEE:

- Fernando Castelló Clemente, Chairman, Independent director
- Demetrio Carceller Arce, Member, Proprietary director
- Grupo Tradifín, S.L., represented by Blanca Hernández Rodríguez, Member, Proprietary director

STRATEGY AND INVESTMENT COMMITTEE:

- Demetrio Carceller Arce, Chairman, Proprietary director
- Antonio Hernández Callejas, Member, Executive director
- Hercalianz Investing Group, S.L., represented by Félix Hernández Callejas, Member, Executive director
- Javier Fernández Alonso, Member, Proprietary director
- D. The duties of the different Board Committees as established in the Regulations of the Board are set out below, without prejudice to those they have by law:

DUTIES OF THE EXECUTIVE COMMITTEE:

Notwithstanding the specifications of the Board in the resolution to delegate powers and the powers of the Board that may not be delegated, the Executive Committee has the following powers:

a) Adopt resolutions corresponding to the powers delegated to it by the Board of Directors.

- b) Monitor and supervise the ordinary management of the company, ensuring adequate coordination with subsidiaries in the common interests of the latter and the company.
- c) Study and propose to the Board of Directors the guidelines defining business strategy, supervising their implementation.
- d) Debate and inform the Board on any issues corresponding to the following matters, regardless of whether or not they have been delegated by the Board:
- Separate and consolidated annual budget of the company, itemising the provisions corresponding to each core business.
- Monthly monitoring of the financial management, deviations from the budget and proposed remedial measures, if necessary.
- Significant financial investments and investments in property, plant and equipment and the corresponding economic justification.
- Alliances and agreements with other companies which, by virtue of their amount or nature, are important for the company.
- Financial transactions of a material economic significance for the company.
- Programme of medium-term actions.
- Assessment of the achievement of objectives by the different operating units of the company.
- Monitoring and assessment of the subsidiaries in respect of the matters contemplated in this sub-section d).
- e) Adopt resolutions corresponding to the buy-back and disposal of treasury stock by the Company, in accordance with the authorisation, if any, granted by the General Meeting. A Director may be designated to execute and formalise the decisions to buy or sell own shares, supervising and, if appropriate, authorising any resolutions that may be adopted by subsidiaries to buy and sell their own shares or shares in the Company, whenever such authorisation is required by law.

DUTIES OF THE AUDIT AND COMPLIANCE COMMITTEE:

The Audit and Compliance Committee shall have the following powers, in addition to those assigned to it by law, regulations or the Articles of Association:

- a) Supervise and promote internal control of the company and the risk management systems and submit recommendations to the Board for a decision on the risk management and control policy, including tax risks, specifying at least.
- The types of risk to which the company is exposed.
- The risk level that the company considers acceptable.
- The measures for mitigating the impact of identified risks, should they actually occur.
- The control and reporting systems used to control and manage those risks.
- b) Supervise and promote the policies, procedures and systems used for drawing up and controlling the company's financial information, checking the services performed in this regard by the Internal Audit Department, the Financial Department and the Management Committee and making sure they are correctly distributed throughout the Group.
- c) Receive the information sent regularly to the Stock Exchange Councils, issue prospectuses and any public financial information offered by the Company and, in general, all information prepared for distribution among shareholders, ensuring the existence of internal control systems that guarantee the transparency and truth of the information.
- d) Ensure that (i) the systems used for preparing the separate and consolidated Annual Accounts and Directors' Report submitted to the Board to be authorised for issue in accordance with current legislation give a true and fair view of the equity, financial position and results of the Company and make sure that any interim financial statements are drawn up according to the same accounting principles as the annual accounts, considering the possibility of asking the external auditors to make a limited audit if necessary; and (ii) the Board of Directors endeavours to submit the annual accounts to the General Meeting with an unqualified auditors' report.

In this respect, it shall also see that the internal control systems are adequate and effective in respect of the accounting practices and principles used for drawing up the company's annual accounts, supervising the policies and procedures established to ensure due compliance with applicable legal provisions and internal regulations. The Committee shall, through its Chairman, obtain information and collaboration from both the Internal Audit Manager and the External Auditors to perform these duties.

- e) Establish regular contact with the External Auditors to receive information on any issues that may jeopardise their independence, and any other issues relating to the auditing of accounts, receiving information from and exchanging communications with the External Auditors in accordance with prevailing auditing standards and legislation.
- f) Be informed of the decisions adopted by the senior management according to recommendations made by the External Auditors in connection with the audit.
- g) Report to the Board prior to the adoption of any decisions on related party transactions submitted for its authorisation.
- h) Implement a confidential whistleblowing channel accessible to all Group employees and a protocol for establishing priority, processing, investigating and solving any issues reported through that channel according to their importance and

nature, paying special attention to those involving possible falsehood or misrepresentation in financial or accounting documents and possible fraud.

- i) Supervise compliance with the internal codes of conduct and rules of corporate governance. In particular, oversee the implementation of and compliance with the internal regulations and codes applicable to the risk management and control systems in general and the financial reporting process in particular.
- j) Submit to the Board, to be tabled at the General Meeting, proposals for the selection, appointment, re-appointment and replacement of the company's External Auditors and their terms of contract, the scope of their commission and the renewal or revocation of their engagement. The Committee shall ensure the independence of the External Auditors and the existence of a discussion procedure enabling the External Auditors, the Internal Audit Department and any other expert to inform the company of any significant weaknesses in its internal control detected while checking the annual accounts or any other processes in which they have worked. The Committee shall issue an annual report, prior to issuance of the auditor's report, expressing an opinion on the independence of the External Auditors and any supplementary services they may have provided. It shall also inform the Board on the proposal submitted to the Board by the Company Chairman regarding the appointment of the Internal Audit Manager, who shall report directly to the Chairman of the Board.
- k) Supervise and report to the Board on intragroup and related party transactions of the company or subsidiaries and settle any conflicts of interest that may arise between the company or the group and its directors, executives, significant shareholders and listed subsidiaries, if any.
- I) The Audit and Compliance Committee shall also report to the General Meeting on any issues raised by shareholders concerning matters within its competence.

DUTIES OF THE NOMINATION AND REMUNERATION COMMITTEE:

In addition to any other powers corresponding to it by law or the Articles of Association, the Committee shall study, issue reports and submit proposals for the Board, at its request, on the following matters:

- a) Definition and, where appropriate, revision of the criteria to be followed for the composition and structure of the Board and selection of candidates to join the Board, informing always prior to the appointment of a Director by cooptation or the submission to the General Meeting of any proposal regarding the appointment or removal of Directors.
- b) Appointment of the Chairman, and Vice-Chairman if any, of the Board, Managing Director(s), Lead Independent Director and the Secretary, and Vice-Secretary if any, of the Board; appointment of Directors to the Committees of the Board; and appointment and possible dismissal of senior executives and their termination benefit clauses.
- c) Position of the Company regarding the appointment and removal of board members in subsidiaries.
- d) Proposal of directors' emoluments, according to the system of remuneration established in the Articles of Association and the executive directors' relationship with the Company. The Committee shall also inform in advance on any resolution or proposal of the Board on the remuneration of directors and executives indexed to the value of the shares in the Company or its subsidiaries or consisting of the delivery of shares in the Company or its subsidiaries or the granting of options thereover.
- e) Supervision of the senior management remuneration and incentives policy, obtaining information and reporting on the criteria followed by the Company's subsidiaries in this respect.
- f) Assessment of the principles of the management training, promotion and selection policy in the parent company and, where appropriate, in its subsidiaries.
- g) Examination and organisation, as deemed adequate, of the succession of the Chairman and chief executive and, if appropriate, submission of proposals to the Board to ensure that such succession is made in an orderly, well-planned manner.
- h) Preparation and proposal of the Annual Report on Directors' Remuneration and the Directors' remuneration policy in accordance with the laws and regulations in place from time to time.
- i) Setting targets for the representation of the least represented gender on the Board and issue guidelines on how to achieve them.

DUTIES OF THE STRATEGY AND INVESTMENT COMMITTEE:

The Committee shall study, issue reports and submit proposals for the Board on the following matters:

- a) Setting of targets for growth, yield and market share.
- b) Strategic development plans, new investments and restructuring processes.
- c) Coordination with subsidiaries in the matters contemplated in paragraphs (a) and (b) above, for the common interests and benefit of the Company and its subsidiaries.
- The activities performed by the different Board Committees in 2016 are indicated below:

ACTIONS PERFORMED BY THE EXECUTIVE COMMITTEE IN 2016:

- Several investments, divestments and sales of assets were valued.
- The committee studied the information provided by the tax manager on the development of the Group businesses, as regards the Group's principal taxation aspects.
- Strategic decisions to be adopted in respect of the different businesses were assessed.

- The external audit of the separate and consolidated annual accounts 2015 was monitored, anticipating unqualified auditors' reports, even though the audit work was not entirely completed.
- An analytic review was made of the consolidated financial statements 2015, highlighting the principal changes in respect of 2014 and the reasons for those changes.
- The financial reporting internal control system (FRICS) was reviewed, analysing the ratios and covenants. No material irregularities were detected.
- The related party transactions and situations of potential conflict of interest corresponding to 2015 were checked, resolving to submit a favourable report to the board on those transactions and situations, and on the authorisation for them to be made in 2016.
- The Committee checked and resolved to pass a favourable report to the board on the periodical financial reporting for H2 of 2015 and the quarterly reports in 2016.
- The Committee examined the report prepared by the Internal Audit Department on different subsidiaries of the Group, within Internal Audit Plan 2016.
- The operation and use of the whistleblowing channel in 2015 was reviewed.
- The committee checked and agreed to issue a favourable report to the Board on the separate and consolidated annual accounts and directors' report for the year ended 31 December 2015. During the review, the external auditors of the company and its group (EY) submitted its draft unqualified auditors' report.
- The draft report by the auditors on the FRICS (financial reporting internal control system) for 2015 was reviewed.
- After the corresponding review, a favourable report was issued on the independence of the auditors to be submitted to the board.
- The information on related party transactions and situations of potential conflict of interest and the information on risk control included in the Annual Corporate Governance Report 2015 was checked, resolving to submit a favourable report to the board.
- The information on risk control included in the Annual Corporate Governance Report 2015 was checked, resolving to submit a favourable report to the board.
- An investment review protocol was approved to ensure adequate monitoring and checking of compliance by investments made with the financial parameters.
- The activity report of the Committee for 2015 was issued and submitted to the board.
- The Plan for 2016 presented by the Manager of the Internal Audit Department was approved.
- The Corporate Social Responsibility Report 2015 was checked, resolving to submit a favourable report to the board.
- Within its supervision of internal control and risk management, the committee specifically monitored the most important tax aspects of the Group.
- The recommendations by the external auditors regarding the internal control processes established within the group were analysed.
- The latest changes in legislation regulating account auditing were analysed.
- The committee analysed the work by the Compliance Unit in respect of the Crime Prevention Model established in the Group and modification of the Internal Code of Market Conduct.
- The committee studied the proposed modification to the Internal Code of Market Conduct in the wake of the entry into force as of 3 July of Regulation (EU) 596/2014 on market abuse, presented with a favourable report by the Compliance Unit for submission to the board.
- The proposed fees of the external auditors (EY) for auditing of the 2016 accounts was analysed and a report submitted to the board.
- The tax and legal risk management and control measures within the group were analysed and reviewed.
- The external audit of the separate and consolidated annual accounts 2016 was monitored, not detecting any material aspects.
- The financial reporting internal control system (FRICS) was reviewed, analysing the ratios and covenants. No material irregularities were detected.
- The external auditors ran training sessions on the principal novelties in tax and accounting aspects and the new Audit Act.

The committee studied and submitted a favourable report to the board on the proposed dividends against the 2016 profits (payable in 2017), on the terms subsequently approved by the board and announced to the market on 22 December 2016

- The general policies affecting the powers of the committee were checked and a favourable report was submitted to the board

ACTIONS PERFORMED BY THE NOMINATION AND REMUNERATION COMMITTEE IN 2016:

- The Committee studied and agreed to issue a favourable report to the Board on the Remuneration Policy for Company Directors, including the Executive Chairman of the Board, and Executives of the Parent and Group for 2015-2016.
- It was resolved to begin the self-assessment process of the board, executive chairman and committees for 2015.
- It was resolved to recommend the board to pay the second instalment of the share in profits corresponding to 2015.
- The Committee agreed to recommend the Board, with a favourable report, to approve the Report on Directors' Remuneration for 2015, to be put to an advisory vote at the AGM as a separate item on the agenda.
- The report on the assessment of the Board, its Chairman and Committees in 2015 was prepared, to be submitted to the Board of Directors.
- The Nomination and Remuneration Committee's Activity Report 2015 was prepared, to be submitted to the Board of Directors
- The Committee studied and agreed to issue a favourable report to the Board on the information included in the Annual Corporate Governance Report 2015 on remuneration and categories of directors.
- The outline of incentives under the Ebro Foods Group Strategic Plan 2016-2018 was analysed and a favourable report submitted to the board.
- It was resolved to propose to the Board, with a favourable report, payment of (i) the final share in profits corresponding to 2015, once foreseeably approved at the annual general meeting, and (ii) the first instalment of the share in profits corresponding to 2016.
- It was resolved to propose to the Board, with a favourable report, appointment by cooptation of Mercedes Costa García as independent director and member of the company's Audit and Compliance Committee.
- It was resolved to propose to the Board, with a favourable report, approval of the employee Share Delivery Plan 2016.
- It was resolved to propose to the Board, with a favourable report, appointment by cooptation of Grupo Tradifín, S.L. (represented by Blanca Hernández Rodríguez) as proprietary director and member of the Audit and Compliance Committee and Nomination and Remuneration Committee.
- It was resolved to propose to the Board, with a favourable report, appointment by cooptation of Hercalianz Investing Group, S.L. (represented by Félix Hernández Callejas) as executive director and member of the Strategy and Investment Committee.
- The Committee studied and issued a favourable report to the Board on the general corporate policies affecting the powers of the Committee.

ACTIONS PERFORMED BY THE STRATEGY AND INVESTMENT COMMITTEE IN 2016:

- Progress was checked of the Ebro Foods Group Strategic Plan 2016-2018.

EXPLANATORY NOTE NINE, ON SECTION D.2

Herba Ricemills, S.L.U. (subsidiary of the Ebro Group) effected transactions of purchase of goods (finished or otherwise) in a sum of €3,634 thousand with Instituto Hispánico del Arroz, S.A. during 2016, when this company was still a significant shareholder of Ebro Foods, S.A. (21-28 December 2016), although it had stepped down as director.

EXPLANATORY NOTE TEN, ON SECTION D.3

The transactions made by different companies of the Ebro Group with Instituto Hispánico del Arroz, S.A. during the part of 2016 in which the latter company was director (up to 21 December) are listed below (in thousand euros):

- Arotz Foods, S.A., purchase of goods (finished or otherwise) for 375.
- Arotz Foods, S.A., other income, for 6
- Arotz Foods, S.A., sale of goods (finished or otherwise) for 1
- Arrozeiras Mundiarroz, purchase of goods (finished or otherwise) for 234
- Boost Nutrition, N.V., purchase of goods (finished or otherwise) for 4
- Boost Nutrition, N.V., sale of goods (finished or otherwise) for 29
- Herba Ingredients, BV, purchase of goods (finished or otherwise) for 102
- Herba Ricemills, S.L.U., lease (expense) for 178
- Herba Ricemills, S.L.U., purchase of goods (finished or otherwise) for 8,724
- Herba Ricemills, S.L.U., services received, for 310
- Herba Ricemills, S.L.U., sale of goods (finished or otherwise) for 1,119
- S&B Herba Foods, Ltd., purchase of goods (finished or otherwise) for 838
- S&B Herba Foods, Ltd., sale of goods (finished or otherwise) for 501
- Ebro Foods, S.A., payment of dividends in a sum of 7,446.78

In addition, Ebro Foods, S.A. paid dividends to Hispafoods Invest, S.L. (director up to 21 December 2016) in a sum of €5,781.93 thousand.

Finally, gross dividends of Ebro Foods, S.A. for 2016 were received by the executives named in section C.1.16 in an overall sum of €15 thousand.

EXPLANATORY NOTE ELEVEN, ON SECTION D.5

A summary of the transactions made in 2016 between companies of the Ebro Group and "other related parties" is set out below (in thousand euros):

- Services received in a sum of 29 between Herba Foods, S.L.U. (subsidiary of the Ebro Group) and Hernández Barrera Servicios, S.L.
- Services received in a sum of 259 between Herba Ricemills, S.L.U. and Hernández Barrera Servicios, S.L.

Félix Hernández Callejas, representative on the board of Ebro Foods, S.A. of the director Hercalianz Investing Group, S.A., is a director of Hernández Barrera Servicios, S.L.

EXPLANATORY NOTE TWELVE

Ebro Foods, S.A. has a 25% interest in Riso Scotti S.p.A. This is an associated investment consolidated by the equity method.

The transactions made during 2016 between Riso Scotti S.p.A. and companies in the Ebro Foods Group are summarised below, in thousand euros:

- Herba Ricemills, S.L.U., purchase of goods (finished or otherwise) for 367
- Herba Ricemills, S.L.U., sale of goods (finished or otherwise) for 204
- Herba Ricemills, S.L.U., services rendered (income) for 9
- Ebro Foods, S.A., dividends received in a sum of 509

EXPLANATORY NOTE THIRTEEN, ON SECTION G

- RECOMMENDATION 11

The company has a Policy on Attendance Fees for General Meetings, which establishes the principle that those fees will not be cash payments, but the delivery of a gift related with the products of Ebro Group and/or its brands.

- RECOMMENDATION 39

The following changes took place in the composition of the Audit and Compliance Committee during 2016:

- (i) Up to July 2016, this committee had four members, two of whom were independent directors and one was classified as "other non-executive". Although this director performed his duties just like any other independent director, he could not be formally classified as such because he had been on the board for more than twelve years in succession.
- (ii) In July 2016, a new independent director joined the Audit and Compliance Committee, which then had five members, with a majority of independent directors (three out of five).
- (iii) Following the resignation on 31 December 2016 of the director classified as "other non-executive" and the incorporation in January 2017 of a new independent director, the Audit and Compliance Committee now has five members, four of whom are independent.

ETHICAL PRINCIPLES AND CODES VOLUNTARILY APPLIED BY EBRO FOODS, S.A.:

- United Nations Global Compact 2001
- Project of the Spanish Commercial Coding Association (AECOC) against food waste, "Don't waste food, use it" 2012
- Member of the Advisory Committee of the United Nations Sustainable Development Goals Fund (SDGF) to boost the Sustainable Development Goals (SDG) 2015
- Sustainable Agriculture Initiative (SAI) Platform 2015
- SERES Foundation 2015
- Sustainable Rice Platform 2016

This Annual Corporate Governance 29/03/2017.	Report wa	as approved by	the Boa	ard of Directors of the company on
State whether any directors voted ag	ainst appr	roval of this Repo	ort or ab	stained in the corresponding vote.
	YES		NO	

EBRO FOODS, S.A.

Auditor Report on the "2016 Disclosures Regarding the Internal Control over Financial Reporting System"



Ernst & Young, S.L. C/ Raimundo Fernández Villaverde, 65 28003 Madrid Tel.: 902 365 456 Fax.: 915 727 300

ev.con

Translation of a report originally issued in Spanish. In the event of discrepancy, the Spanishlanguage version prevails

AUDIT REPORT ON THE "DISCLOSURES REGARDING THE INTERNAL CONTROL OVER FINANCIAL REPORTING (ICFR) SYSTEM" OF EBRO FOODS, S.A. FOR 2016

To the Board of Directors of Ebro Foods S.A.,

As per the request made by the Board of Directors of EBRO FOODS, S.A. (hereinafter, the Company) and our proposal letter of February 1, 2017, we have applied certain procedures in relation to the accompanying "ICFR disclosures" of EBRO FOODS, S.A. for 2016, which summarize the Company's internal control procedures in respect of its annual reporting exercise.

The Board of Directors is responsible for taking the opportune measures to reasonably assure the implementation, maintenance and supervision of an adequate internal control system, making improvements to this system and preparing the contents of the ICFR disclosures required of the accompanying Annual Corporate Governance Report (ACGR).

Against this backdrop, it is important to note that, regardless of the quality of design and effective functioning of the ICFR system adopted by the Company in respect of is annual financial reporting effort, the later can only provide reasonable but not absolute assurance regarding the objectives pursued, due to the limitations intrinsic to any internal control system.

In the course of our financial statement audit work and in keeping with Spain's Technical Auditing Standards, the sole purpose of our assessment of the Company's internal controls was to enable us to establish the scope, nature and timing of the Company's financial statement audit procedures. Accordingly, our internal control assessment, performed in connection with the financial statement audit, was not sufficiently broad in scope to enable us to issue a specific opinion on the effectiveness of the internal controls over the annual financial disclosures that the Company is required to present.

For the purpose of issuing this report, we have only carried out the specific procedures described below, as indicated in the Procedures for external audit reviews of an entity's ICFR disclosures contained in the Internal Control over Financial Reporting in Listed Companies report published by Spain's securities market regulator, the CNMV (and available on its website), which establishes the procedures to be performed, the scope thereof and the contents of this report. Given that the products resulting from these procedures is at any rate limited in scope and substantially more limited than an audit or review of the internal control system, we do not express any opinion on the effectiveness of the system or on its design as effective functioning in respect of the Company's 2016 financial reporting disclosures, as described in the accompanying ICFR disclosures. Consequently, had we performed additional procedures to those stipulated in the above mentioned that the Company is required to present, other matter might have come to our attention that would have been reported to you.



Furthermore, given that this special assignment neither constitutes a financial statement audit nor is subject to the Consolidated Text of Spain's Financial Statement Audit Act, we do not express an opinion in the terms provided for in that piece of legislation.

The procedures performed are itemized below:

- 1. Read and understand the information prepared by the Entity in relation to the ICFR which is provided in the Director's Report disclosure and assess whether such information addresses all the required information which will follow the minimum content detailed in Section F, relating to the description of the ICFR, as per the ACGR model established by CNMV Circular no 7/2015 dated December 22, 2015.
- Questioning of personnel responsible for drawing up the information detailed in item 1 above: (i) to obtain an understanding of the process that goes into drawing up the information; (ii) to obtain information that permits an evaluation of whether the terminology used complies with the framework definitions; and (iii) to obtain information on whether the control procedures described are in place and functioning.
- 3. Reviewing the explanatory documents supporting the information detailed in item 1, including documents directly made available to those responsible for describing ICFR system. The documentation to be reviewed may include reports prepared for the audit committee by internal audit, senior management and other internal or external specialist.
- 4. Comparing the information detailed in item 1 above with their knowledge of the Company's ICFR obtained through the external audit procedures applied during the annual audit.
- 5. Reading of the minutes taken at meetings of the board of directors, audit committee and other committees of the Company to evaluate the consistency between the ICFR business transacted and the information detailed in item 1 above.
- 6. Obtaining a management representation letter in connection with the work performed, signed by those responsible for preparing and formulating the information detailed in item 1 above.

The specific procedures carried out in respect of the Company's ICFR disclosures did not reveal any inconsistencies or incidents that could affect such disclosures



This report was prepared exclusively within the framework of the requirements established by article 540 of the consolidated text of the Corporate Enterprises Act and by Circular $n^{\circ}7/2015$ dated December 22, 2015 of the Spanish National Securities Market Commission related to the description of the ICFR in the Annual Corporate Governance Report.

ERNST & YOUNG, S.L.	
(Signed on the original in Spanish)	
David Ruiz-Roso Moyano	

March 29, 2017



I, the Secretary of the Board of Directors of Ebro Foods, S.A. hereby certify that the members of the Board have signed this document containing the separate annual accounts and directors' report of Ebro Foods, S.A. for the year running from 1 January to 31 December 2016, on 142 pages excluding this one, printed on one side only (the Annual Corporate Governance Report is included at the end of the directors' report, after page 73, numbered from 1 to 65, inclusive, together with the Auditors' Report on the FRICS, on 4 pages). This certificate is signed by each and every one of the directors, in person or by proxy, against their names and surnames set out below.

Madrid, 29 March 2017	
Luis Peña Pazos Secretary of the Board	
Antonio Hernández Callejas Chairman	Demetrio Carceller Arce Vice-Chairman
Alimentos y Aceites, SA (Concepción Ordiz Fuertes)	Belén Barreiro Pérez-Pardo
Fernando Castelló Clemente	José Ignacio Comenge Sánchez-Real Lead Independent Director
Mercedes Costa García	Empresas Comerciales e Industriales Valencianas, SL (Javier Gómez-Trenor Vergés)

Javier Fernández Alonso	Grupo Tradifín, SL (Blanca Hernández Rodríguez)
Hercalianz Investing Group, SL (Félix Hernández Callejas)	Rudolf-August Oetker (By express proxy, Demetrio Carceller Arce)
I, the Secretary of the Board, hereby certify that S.A. for 2016 have not been signed personally attend in person the Board meeting at which the That director has, nevertheless, (i) expressly state expressly authorised the director who represente this disclaimer on his behalf. Madrid, 29 March 2017	by the director Dr Oetker because he did not cose annual accounts were authorised for issue. ed his approval and vote for the accounts and (ii)
Luis Peña Pazos	